Research Report

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Title: Integrating Marketing Research and Book Production with Excel/VBA and Logogram–Algorigram Logic engineering field in education technical ,technology tools assessment ,orientation lesson organization lesson , electrical engineering

Abstract

This research explores the integration of a **marketing research plan** and a **book production schedule** using **Excel formulas** and **Visual Basic for Applications (VBA)**. It demonstrates how **logigrams (flowcharts)** and **algorigram coding (VB algorithms)** can automate decision-making and sequential workflows, supporting both **educational assessment structures** and **industrial management systems**.

Scope

- Marketing research planning (scope, objectives, vendor selection).
- Book production scheduling (drafting, reviews, layout, finalization).
- Excel/VBA automation for timelines and dependencies.
- Application in South African **TVET and engineering contexts**.

Overview

The project integrates two workflows:

1. **Decision-based research planning** (in-house vs. vendor).
2. **Sequential production scheduling** (chapters 1–5). Both are linked through Excel worksheets and automated with VBA.

Description

- **Worksheet 1:** MarketingPlan → ID, Owner, Start, Days, End.
- **Worksheet 2:** BookSchedule → Chapter, Task, Start, Days, End.
- **Excel Formula:** `=WORKDAY(StartDate, Days, Holidays)` ensures realistic timelines.
- **VBA Code:** Automates start/end dates and dependencies.

Statement

The integration of research and production workflows enhances transparency, efficiency, and alignment with international educational standards.

Data Analysis

- **Inputs:** Start dates, task durations, holiday ranges.
- **Outputs:** Calculated end dates, workload multipliers.
- **Dependencies:** Research completion feeds into book draft start.

Advantages

- Transparent scheduling.
- Automated decision-making.
- Scalable for multiple projects.
- Supports bilingual curriculum design.

Disadvantages

- Requires technical literacy in Excel/VBA.
- Initial setup time is significant.
- Holiday ranges must be updated manually.

Management System

- **Excel worksheets** act as the management dashboard.
- **VBA scripts** enforce consistency and automate calculations.
- **Logigram/algorigram logic** ensures structured workflows.

Information Investigation

- Research plan investigates vendor suitability.
- Book schedule investigates production bottlenecks.
- Both processes generate audit-ready timelines.

Delivery

- Automated schedules delivered via Excel outputs.
- Flowchart logic delivered as VB code modules.

Audit

- VBA ensures traceable calculations.
- Worksheets provide transparent task ownership.

Technical Rewrite

Flowchart logic (logigram) → VB code (algorigram). Example:

vb

```
If vendorNeeded Then
    EvaluateProposals()
    SelectVendor()
Else
    ProceedInHouse()
End If
```

Norm

- Aligns with **South African TVET norms** for structured assessment.
- Supports **international qualification equivalence**.

Conclusion

Integrating marketing research and book production via Excel/VBA and logigram–algorigram logic creates a **transparent, automated, and educationally aligned system**. It strengthens both **academic administration** and **industrial management training**.

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Research Report

Integrating Marketing Research and Book Production Using Excel and Visual Basic

1. Introduction

This report explores how to structure and automate two interconnected processes:

- **Marketing Research Plan** (decision-driven, vendor vs. in-house)
- **Book Production Schedule** (sequential, chapter-based workflow)

The integration leverages **Excel formulas** and **Visual Basic for Applications (VBA)**, supported by **logigram (flowchart logic)** and **algorigram (coded algorithm)** approaches. This methodology is particularly relevant for **South African TVET and engineering education**, where structured planning and automation enhance transparency, efficiency, and portability of qualifications.

2. Core Entities

Marketing Research Plan

- Scope definition
- Research objectives
- Requirements definition
- In-house vs. vendor determination
- Selection criteria definition
- Questionnaire development
- Statement of work
- Proposal evaluation
- Vendor selection

Book Production Schedule

- Chapters 1–5
- Draft
- Technical review
- Content review
- Graphic layout
- Page turning
- Final layout

3. Worksheet Structures

Worksheet	Columns	Purpose
MarketingPlan	ID, Owner, Start, Days, End	Tracks research tasks and deadlines
BookSchedule	Chapter, Task, Start, Days, End	Tracks production tasks per chapter

4. Excel Formulas for Automation

- **End Date Calculation**

excel

```
=WORKDAY(StartDate, Days, Holidays)
```

- **Workload Scaling**

excel

```
=B2 * B3
```

(B2 = workdays, B3 = resource multiplier)

5. VBA Implementation

General Scheduling

vb

```
Sub ScheduleTasks()
    Dim ws1 As Worksheet, ws2 As Worksheet
    Dim startDate As Date, days As Integer, endDate As Date

    Set ws1 = Worksheets("MarketingPlan")
    Set ws2 = Worksheets("BookSchedule")

    ' Marketing Plan tasks
    For i = 2 To ws1.Cells(Rows.Count, 1).End(xlUp).Row
        startDate = ws1.Cells(i, 3).Value
        days = ws1.Cells(i, 4).Value
        endDate = WorksheetFunction.WorkDay(startDate, days,
ws1.Range("Holidays"))
        ws1.Cells(i, 5).Value = endDate
    Next i

    ' Book Production tasks
    For j = 2 To ws2.Cells(Rows.Count, 1).End(xlUp).Row
        startDate = ws2.Cells(j, 3).Value
        days = ws2.Cells(j, 4).Value
        endDate = WorksheetFunction.WorkDay(startDate, days,
ws2.Range("Holidays"))
        ws2.Cells(j, 5).Value = endDate
    Next j
End Sub
```

6. Logigram vs. Algorigram

Marketing Research (Decision Flow)

Flowchart Logic (Logigram):

- Define scope → Define objectives → Requirements → Decision: In-house or Vendor → If Vendor → Evaluate proposals → Select vendor → End

VB Implementation (Algorigram):

vb

```
Module MarketingResearch
    Sub Main()
        Dim scopeDefined As Boolean = True
        Dim objectivesDefined As Boolean = True
        Dim vendorNeeded As Boolean = True

        If scopeDefined And objectivesDefined Then
            Console.WriteLine("Scope and objectives defined.")
            If vendorNeeded Then
                Console.WriteLine("Vendor required.")
                EvaluateProposals()
                SelectVendor()
            Else
                Console.WriteLine("Proceed with in-house research.")
            End If
        Else
            Console.WriteLine("Define scope and objectives first.")
        End If
    End Sub
End Module
```

Book Production (Sequential Flow)

Flowchart Logic (Logigram): Draft → Technical Review → Content Review → Graphic Layout → Final Layout

VB Implementation (Algorigram):

vb

```
Module BookProduction
    Sub Main()
        Dim chapters As Integer = 5
        For i As Integer = 1 To chapters
            Console.WriteLine("Chapter " & i & ": Drafting")
            Console.WriteLine("Chapter " & i & ": Technical Review")
            Console.WriteLine("Chapter " & i & ": Content Review")
            Console.WriteLine("Chapter " & i & ": Graphic Layout")
            Console.WriteLine("Chapter " & i & ": Final Layout")
        Next
    End Sub
End Module
```

7. Educational & Industrial Applications

- **TVET Training:** Learners visualize workflows (logigram) and implement them in VB (algorigram).
- **Engineering Contexts:** Scheduling production, troubleshooting control loops, and integrating calculus-based diagnostics.
- **South African Frameworks:** Supports bilingual curriculum design, transparent assessment, and qualification portability.

8. Conclusion

By combining **Excel scheduling** with **Visual Basic automation**, and embedding **logigram/algorigram logic**, institutions can achieve:

- Transparent timelines
- Automated decision-making
- Scalable production workflows
- Alignment with international educational standards

This integrated approach strengthens both **academic administration** and **industrial management training**.

☞ Tshingombe, would you like me to **expand this into a full exam-style assessment set** (with questions, answers, and marking rubrics) so learners can practice interpreting logigrams and coding algorigram solutions in VB? That would align perfectly with your curriculum design goals.

Gemini said

This integrated technical overview synthesizes the work of **Author Tshingombe** regarding the "Abstral Scope" and the "Experimental Career" framework. It bridges the gap between management systems, technical audits, and the South African (RSA) engineering education landscape.

---

1. Summary: Abstral Scope & Management Information

The core of this investigation focuses on the **Information Investigation Delivery Audit**. This process ensures that data analysis within the TVET (Technical and Vocational Education and Training) sector is not just a collection of numbers, but a functional management system.

- **Objective:** To synchronize N-Diploma resolutions with market-ready artisan skills.

- **Technical Rewriting & Norms:** Adhering to SANS (South African National Standards) and DHET (Department of Higher Education and Training) regulatory norms to ensure curriculum alignment.

---

2. Marketing Research Plan: Advantages & Disadvantages

Before a book production or a new curriculum is launched, a strategic research plan is executed.

Feature	Advantage	Disadvantage
In-House Research	Cost-effective; deep institutional knowledge.	Potential for internal bias; limited scope.
Vendor Selection	Specialized expertise; objective third-party audit.	High cost; longer procurement turnaround.
Data Analysis	Identifies critical gaps in the N-Diploma backlog.	Requires high technical literacy (VBA/Calculus).

---

3. Logigram: Book Production & Management Workflow

A **Logigram** is a visual decision map. Below is the logic flow for the "Experimental Career" book production schedule.

Book Production Schedule (5-Chapter Model)

1. **Drafting:** Converting research into prose.
2. **Technical Review:** Ensuring Calculus and Electrotechnology formulas are accurate.
3. **Content Review:** Auditing against the "Abstral Scope."
4. **Graphic Layout:** Page turning and visual "norm" alignment.
5. **Final Delivery:** Bibliographic referencing and publication.

---

4. Algorigram: Visual Basic (VBA) Implementation

An **Algorigram** is the coded execution of the Logigram. This VBA script automates the **Workday Calculation** for the production schedule, accounting for RSA public holidays.

VBA

```
Sub CalculateProductionSchedule()
    ' Algorigram for Book Production Timeline
    Dim ws As Worksheet
    Set ws = ThisWorkbook.Worksheets("ProductionSchedule")

    Dim i As Integer
    Dim startDate As Date, duration As Integer, endDate As Date
    Dim holidayRange As Range

    ' Define range for RSA Holidays (e.g., Human Rights Day, Freedom Day)
    Set holidayRange = ws.Range("Holidays")

    ' Loop through 5 Chapters
    For i = 2 To 6
        startDate = ws.Cells(i, 3).Value ' Column C: Start Date
        duration = ws.Cells(i, 4).Value  ' Column D: Days allocated

        ' WorksheetFunction.WorkDay excludes weekends and specified holidays
        endDate = Application.WorksheetFunction.WorkDay(startDate, duration,
holidayRange)

        ws.Cells(i, 5).Value = endDate ' Column E: Final Delivery Date
    Next i

    MsgBox "Production Schedule Updated Successfully.", vbInformation,
"Tshingombe Audit"
End Sub
```

---

5. Strategic Data: RSA Artisan Statistics

As highlighted in your framework, the **27%** gap in artisan employment often stems from a lack of **Work Integrated Learning (WIL)**.

Demographic Enrollment vs. Employment (RSA TVET Engineering):

- **African Enrollment:** 82.4% — (Employment Rate: **34%**)
- **Coloured Enrollment:** 10.1% — (Employment Rate: **42%**)
- **White Enrollment:** 5.2% — (Employment Rate: **68%**)
- **Indian/Asian Enrollment:** 2.3% — (Employment Rate: **55%**)

Conclusion: The management information system must focus on P2 (Audit WIL) to bridge the transition from N6 theory to qualified artisan status.

Would you like me to generate a specific Excel Template structure for Worksheet 1 (Marketing Research) and Worksheet 2 (Book Production) including the cell formulas for these calculations?

Integrating Marketing Research Planning and Book Production Scheduling: Structuring and Automating with Excel Formulas, VBA, and Logigram/Algorigram Logic for South African TVET and Engineering Contexts

Introduction

The intersection of marketing research planning and book production scheduling presents a unique opportunity for organizations—especially within the South African Technical and Vocational Education and Training (TVET) and engineering sectors—to leverage structured, automated workflows for improved efficiency, transparency, and educational value. The uploaded document outlines a dual-entity framework: a **Marketing Research Plan** and a **Book Production Schedule**, each mapped to dedicated Excel worksheets and designed for automation via formulas and Visual Basic for Applications (VBA). This report provides a comprehensive, in-depth analysis of how to structure, automate, and integrate these processes using Excel and VBA, with a special focus on representing decision-making and sequential logic through logigrams and algorigram coding. The report also contextualizes these methods for educational and industrial applications, referencing South African TVET and engineering frameworks, and includes practical code, worksheet structures, and assessment strategies.

1. Overview of Core Entities: Marketing Research Plan and Book Production Schedule

1.1 Marketing Research Plan

The **Marketing Research Plan** is a structured process that guides organizations through the systematic investigation of market needs, opportunities, and strategies. According to the uploaded document, its core tasks include:

- **Scope Definition**: Clarifying the boundaries and objectives of the research.
- **Research Objectives**: Establishing clear, measurable goals.
- **Requirements Definition**: Detailing what information and resources are needed.
- **In-house vs. Vendor Determination**: Deciding whether to conduct research internally or outsource.
- **Selection Criteria Definition**: Setting standards for vendor evaluation.
- **Questionnaire Development**: Designing instruments for data collection.
- **Statement of Work**: Outlining deliverables and timelines.
- **Proposal Evaluation**: Assessing vendor submissions.
- **Vendor Selection**: Choosing the most suitable partner.

This sequence reflects best practices in market research planning, ensuring that each decision is data-driven and aligned with organizational goals.

1.2 Book Production Schedule

The **Book Production Schedule** is a project management tool for orchestrating the creation of a book, typically broken down by chapters and production stages. The document specifies the following tasks for each chapter (1–5):

- **Draft**
- **Technical Review**
- **Content Review**
- **Graphic Layout**
- **Page Turning**
- **Final Layout**

Each task is mapped to a timeline, with dependencies ensuring that, for example, a technical review cannot begin until the draft is complete. This mirrors established production planning methodologies in publishing and manufacturing.

2. Worksheet Design: Structuring the Marketing Research Plan and Book Production Schedule

2.1 Marketing Research Plan Worksheet Structure

The **Marketing Research Plan** is implemented in Excel as follows:

ID	Owner	Start	Days	End
1	…	…	…	…
2	…	…	…	…
…	…	…	…	…

- **ID**: Unique identifier for each task.
- **Owner**: Person or team responsible.
- **Start**: Start date (can be a formula or manually entered).
- **Days**: Duration in working days.
- **End**: Calculated end date (using Excel formulas).

This structure supports clear accountability and enables automated scheduling.

2.2 Book Production Schedule Worksheet Structure

The **Book Production Schedule** worksheet is structured as:

Chapter	Task	Start	Days	End
1	Draft	...	...	...
1	Technical Rev.	...	...	...
...	...	...	...	...

- **Chapter**: Chapter number.
- **Task**: Production stage.
- **Start**: Start date.
- **Days**: Duration in working days.
- **End**: Calculated end date.

This format enables granular tracking of each chapter's progress through the production pipeline.

2.3 Visual Summary Table

Worksheet	Key Columns	Task Examples	Dependency Logic
Marketing Plan	ID, Owner, Start, Days, End	Scope, Objectives, Vendor Eval	Sequential, some branches
Book Production	Chapter, Task, Start, Days, End	Draft, Review, Layout, Final	Sequential, per chapter

Both worksheets are designed for extensibility, allowing additional columns (e.g., status, comments) as needed.

3. Excel Formulas for Scheduling and Dependencies

3.1 Calculating End Dates with WORKDAY

A central requirement is to calculate end dates that exclude weekends and holidays. The **WORKDAY** function is ideal for this:

excel

```
=WORKDAY(StartDate, Days, Holidays)
```

- **StartDate**: The task's start date.
- **Days**: Number of working days (duration).
- **Holidays**: A named range or array of dates to exclude.

Example: If a task starts on 2026-03-01 and lasts 10 workdays, with holidays in a named range `Holidays`, the formula is:

excel

```
=WORKDAY("2026-03-01", 10, Holidays)
```

This ensures schedules are realistic and compliant with organizational calendars.

3.2 Handling Resource Multipliers

To adjust for resource availability (e.g., more staff reduces duration), use multiplication:

excel

```
=BaseWorkdays * ResourceMultiplier
```

If `B2` is base workdays and `B3` is the multiplier, then:

excel

```
=B2 * B3
```

This allows dynamic recalculation as resources change.

3.3 Linking Worksheets for Integrated Scheduling

To link the completion of the marketing research plan to the start of book production, use cell references:

excel

```
='MarketingPlan'!E10
```

If the book draft should start the day after the research plan ends, use:

excel

```
=WORKDAY('MarketingPlan'!E10, 1, Holidays)
```

This creates a seamless handoff between planning and production.

4. Implementing Dependencies and Critical Path in Excel

4.1 Task Dependencies

Dependencies ensure that tasks start only after predecessors finish. In Excel, this is managed by referencing the end date of the predecessor:

excel

```
=WORKDAY(PredecessorEnd, 1, Holidays)
```

For more complex dependencies (e.g., multiple predecessors), use the **MAX** function:

excel

```
=WORKDAY(MAX(End1, End2, ...), 1, Holidays)
```

This ensures a task starts after all required predecessors are complete.

4.2 Critical Path Analysis

While Excel is not a full-fledged project management tool, you can approximate critical path analysis by:

- Identifying tasks with no slack (i.e., their delay would delay the project).
- Using conditional formatting to highlight these tasks.
- Calculating slack as the difference between the earliest and latest possible start dates.

This approach supports basic project risk management and schedule optimization.

5. VBA Implementation: Automating Scheduling with ScheduleTasks Subroutine

5.1 Translating Pseudocode to VBA

The uploaded document provides the following VBA pseudocode:

vb

```
Sub ScheduleTasks()
    Dim ws1 As Worksheet, ws2 As Worksheet
    Dim startDate As Date, days As Integer, endDate As Date

    Set ws1 = Worksheets("MarketingPlan")
    Set ws2 = Worksheets("BookSchedule")

    ' Loop through Marketing Plan tasks
    For i = 2 To ws1.Cells(Rows.Count, 1).End(xlUp).Row
        startDate = ws1.Cells(i, 3).Value
        days = ws1.Cells(i, 4).Value
        endDate = WorksheetFunction.WorkDay(startDate, days,
ws1.Range("Holidays"))
        ws1.Cells(i, 5).Value = endDate
    Next i

    ' Loop through Book Production tasks
    For j = 2 To ws2.Cells(Rows.Count, 1).End(xlUp).Row
```

```
        startDate = ws2.Cells(j, 3).Value
        days = ws2.Cells(j, 4).Value
        endDate = WorksheetFunction.WorkDay(startDate, days,
ws2.Range("Holidays"))
        ws2.Cells(j, 5).Value = endDate
    Next j
End Sub
```

This subroutine automates the calculation of end dates for both worksheets, ensuring consistency and reducing manual errors.

5.2 Enhancements for Robustness

To improve the subroutine:

- **Error Handling**: Add `On Error GoTo` to catch and log errors.
- **Logging**: Write errors or scheduling anomalies to a hidden log sheet for auditability (see Section 11).
- **Dynamic Range Handling**: Use named ranges for holidays and ensure they are updated as needed.
- **Resource Multipliers**: Incorporate logic to adjust durations based on resource availability.

5.3 Example: Enhanced VBA Subroutine

vb

```
Sub ScheduleTasks()
    On Error GoTo ErrorHandler
    Dim ws1 As Worksheet, ws2 As Worksheet
    Dim startDate As Date, days As Integer, endDate As Date
    Dim i As Long, j As Long

    Set ws1 = Worksheets("MarketingPlan")
    Set ws2 = Worksheets("BookSchedule")

    ' Marketing Plan
    For i = 2 To ws1.Cells(ws1.Rows.Count, 1).End(xlUp).Row
        startDate = ws1.Cells(i, 3).Value
        days = ws1.Cells(i, 4).Value
        endDate = WorksheetFunction.WorkDay(startDate, days,
ws1.Range("Holidays"))
        ws1.Cells(i, 5).Value = endDate
    Next i

    ' Book Production
    For j = 2 To ws2.Cells(ws2.Rows.Count, 1).End(xlUp).Row
        startDate = ws2.Cells(j, 3).Value
        days = ws2.Cells(j, 4).Value
        endDate = WorksheetFunction.WorkDay(startDate, days,
ws2.Range("Holidays"))
        ws2.Cells(j, 5).Value = endDate
```

```
    Next j

    Exit Sub

ErrorHandler:
    ' Log error details to a hidden sheet
    Worksheets("ErrorLog").Cells(Rows.Count, 1).End(xlUp).Offset(1, 0).Value
= "Error in ScheduleTasks: " & Err.Description
    Resume Next
End Sub
```

This version is more robust and suitable for multi-user or educational environments.

6. Logigrams and Algorigram Concepts: Visualizing and Coding Decision Logic

6.1 Definitions

- **Logigram**: A flowchart or logic diagram representing decision points and process flows.
- **Algorigram**: The coded algorithm that implements the logic defined in the logigram, typically in a programming language like Visual Basic.

These concepts are foundational in engineering education and industrial automation, providing a bridge between conceptual design and executable code.

6.2 Flowchart Symbols and Notation

Standard flowchart symbols include:

Symbol	Meaning
Oval	Start/End
Rectangle	Process/Action
Diamond	Decision/Branch
Parallelogram	Input/Output
Arrow	Flow direction

These symbols are universally recognized and facilitate communication across technical and educational contexts.

6.3 Example: Vendor Selection Logigram

Flowchart Logic:

- Start
- Define requirements
- Is vendor needed?
    - Yes → Evaluate proposals → Select vendor
    - No → Proceed in-house
- End

Visual Basic Implementation:

vb

```
Module ResearchPlan
    Sub Main()
        Dim requirementDefined As Boolean = True
        Dim vendorNeeded As Boolean = True

        If requirementDefined Then
            Console.WriteLine("Requirements defined.")
            If vendorNeeded Then
                Console.WriteLine("Vendor required.")
                EvaluateProposals()
                SelectVendor()
            Else
                Console.WriteLine("Proceed with in-house research.")
            End If
        Else
            Console.WriteLine("Define requirements first.")
        End If
    End Sub

    Sub EvaluateProposals()
        Console.WriteLine("Evaluating vendor proposals...")
    End Sub

    Sub SelectVendor()
        Console.WriteLine("Vendor selected.")
    End Sub
End Module
```

This code directly mirrors the flowchart, demonstrating the logigram-to-algorigram translation.

6.4 Example: Book Production Flowchart

Flowchart Logic:

- For each chapter:
    - Draft → Technical Review → Content Review → Graphic Layout → Final Layout

Visual Basic Implementation:

vb

```
Module BookProduction
    Sub Main()
        Dim chapters As Integer = 5
        For i As Integer = 1 To chapters
            Console.WriteLine("Chapter " & i & ": Drafting")
            Console.WriteLine("Chapter " & i & ": Technical Review")
            Console.WriteLine("Chapter " & i & ": Content Review")
            Console.WriteLine("Chapter " & i & ": Graphic Layout")
            Console.WriteLine("Chapter " & i & ": Final Layout")
        Next
    End Sub
End Module
```

This sequential logic is easily visualized in a flowchart and implemented in code.

7. Integrating Worksheets: Linking Research Completion to Production Start

7.1 Cross-Sheet References

To ensure that book production does not begin until marketing research is complete, link the relevant cells:

- In the Book Production worksheet, set the start date of the first task to reference the end date of the final research task:

excel

```
=WORKDAY('MarketingPlan'!E10, 1, Holidays)
```

This formula ensures that production starts on the next working day after research concludes.

7.2 Automating with VBA

In VBA, update the start date programmatically:

vb

```
ws2.Cells(2, 3).Value = WorksheetFunction.WorkDay(ws1.Cells(LastResearchRow,
5).Value, 1, ws1.Range("Holidays"))
```

This maintains data integrity and enforces process discipline.

8. Handling Holidays, Non-Workdays, and Resource Multipliers

8.1 Managing Holidays

Store holidays in a named range (e.g., `Holidays`) and reference it in all WORKDAY calculations. This ensures that schedules are accurate and culturally appropriate, especially in the South African context where public holidays are significant.

8.2 Customizing Non-Workdays

For organizations with non-standard workweeks, use **WORKDAY.INTL** to specify which days are considered weekends:

excel

```
=WORKDAY.INTL(StartDate, Days, "0000011", Holidays)
```

Here, "0000011" means Saturday and Sunday are weekends.

8.3 Resource Multipliers

Adjust task durations dynamically based on available resources:

excel

```
=BaseWorkdays * ResourceMultiplier
```

This allows for scenario planning and resource optimization.

9. Automating Gantt Charts and Visual Dependency Arrows in Excel

9.1 Creating a Gantt Chart

To visualize the schedule:

1. **Prepare Data**: List tasks, start dates, and durations.
2. **Insert Stacked Bar Chart**: Use start dates and durations as series.
3. **Format Bars**: Hide the start date series to display only durations.
4. **Reverse Task Order**: For top-to-bottom flow.
5. **Add Dependency Arrows**: Use scatter plots and error bars to draw arrows between dependent tasks.

This approach provides a clear, visual representation of the project timeline and dependencies.

9.2 Automating with VBA

Use VBA to update the Gantt chart as schedules change, ensuring that the visualization remains current and accurate.

10. Logging, Error Handling, and Auditability in VBA for TVET Context

10.1 Error Logging

Implement a hidden worksheet (e.g., `ErrorLog`) to record errors encountered during scheduling:

vb

```
Sub LogError(macroName As String, errNum As Long, errDesc As String, Optional
addInfo As String = "")
    Dim ws As Worksheet
    Set ws = ThisWorkbook.Sheets("ErrorLog")
    Dim nextRow As Long
    nextRow = ws.Cells(ws.Rows.Count, "A").End(xlUp).Row + 1
    ws.Cells(nextRow, "A").Value = Now
    ws.Cells(nextRow, "B").Value = Environ("USERNAME")
    ws.Cells(nextRow, "C").Value = macroName
    ws.Cells(nextRow, "D").Value = errNum
    ws.Cells(nextRow, "E").Value = errDesc
    ws.Cells(nextRow, "F").Value = addInfo
    ThisWorkbook.Save
End Sub
```

This supports transparency, accountability, and continuous improvement—key values in TVET and industrial training.

10.2 Auditability

Maintain a record of all changes and errors for review by instructors, auditors, or project managers. This is especially important in regulated environments or for educational assessment.

11. Educational Applications: Assessment Questions and Practical Exercises

11.1 Assessment Design

Based on the document's emphasis on assessment, design questions that test:

- Understanding of logigram and algorigram concepts.
- Ability to translate flowcharts into VBA code.
- Competence in structuring and automating Excel worksheets.
- Application of scheduling logic to real-world scenarios.

Sample Questions:

1. **Short Answer**: What is the difference between a logigram and an algorigram?
2. **Applied Coding**: Write a VBA subroutine to calculate end dates for a list of tasks, excluding weekends and holidays.
3. **Case Study**: Given a flowchart for vendor selection, implement the logic in Visual Basic.
4. **Essay**: Discuss the importance of auditability and error logging in automated scheduling systems for TVET colleges.

11.2 Practical Exercises

- **Worksheet Setup**: Create the Marketing Research Plan and Book Production Schedule worksheets as described.
- **VBA Automation**: Implement and test the `ScheduleTasks` subroutine.
- **Flowchart Translation**: Draw a logigram for a decision process and code it in VBA.
- **Gantt Chart Visualization**: Build and update a Gantt chart based on worksheet data.

These exercises foster both conceptual understanding and practical skills.

12. Industrial Applications: Production and Engineering Use Cases in South Africa

12.1 TVET and Engineering Context

South African TVET colleges and engineering firms face unique challenges:

- **Complex Scheduling**: Managing multiple projects with interdependent tasks.
- **Resource Constraints**: Optimizing limited staff and equipment.
- **Compliance**: Adhering to national standards and reporting requirements.

The integrated approach outlined here addresses these needs by providing:

- **Automated, auditable scheduling**.
- **Visual decision logic for training and process improvement**.
- **Customizable templates for diverse projects**.

12.2 Case Example: N-Diploma Resolution

As referenced in the document, resolving the N-Diploma backlog requires:

- **MIS Principles**: Integrity, traceability, auditability.
- **Automated Scheduling**: Ensuring that work-integrated learning and assessments are properly sequenced.
- **Logigram/Algorigram Application**: Mapping the process from verification to graduation, with decision points for eligibility and compliance.

This approach is directly applicable to TVET and engineering management in South Africa, supporting national goals for artisan development and workforce readiness.

13. Implementing Logigram/Algorigram Visuals: Tools and Notation

13.1 Drawing Flowcharts

Use tools such as:

- **Excel Shapes**: For simple diagrams.
- **Visio or Lucidchart**: For more complex, professional-grade flowcharts.
- **VBA UserForms**: For interactive decision trees.

13.2 Notation Standards

Adopt standard symbols and conventions for clarity and consistency. Label all decision branches and ensure that diagrams are easy to interpret for both technical and non-technical audiences.

14. Sample Visual Basic Code Blocks and Flowchart Logic Examples

14.1 Vendor Selection Logigram → VBA

Flowchart:

- Start → Define Requirements → Vendor Needed?
  - Yes: Evaluate Proposals → Select Vendor
  - No: Proceed In-House

VBA:

vb

```
Sub VendorSelection()
    Dim vendorNeeded As Boolean
    vendorNeeded = True ' or False, based on input

    If vendorNeeded Then
        EvaluateProposals
        SelectVendor
    Else
        ProceedInHouse
    End If
End Sub

Sub EvaluateProposals()
```

```
    MsgBox "Evaluating vendor proposals..."
End Sub

Sub SelectVendor()
    MsgBox "Vendor selected."
End Sub

Sub ProceedInHouse()
    MsgBox "Proceeding with in-house research."
End Sub
```

14.2 Book Production Sequential Flow → VBA

Flowchart:

- For each chapter: Draft → Technical Review → Content Review → Layout → Final Layout

VBA:

vb

```
Sub BookProduction()
    Dim chapters As Integer
    chapters = 5
    Dim i As Integer

    For i = 1 To chapters
        Debug.Print "Chapter " & i & ": Drafting"
        Debug.Print "Chapter " & i & ": Technical Review"
        Debug.Print "Chapter " & i & ": Content Review"
        Debug.Print "Chapter " & i & ": Graphic Layout"
        Debug.Print "Chapter " & i & ": Final Layout"
    Next i
End Sub
```

14.3 Scheduling with Holidays → VBA

vb

```
Sub ScheduleTasks()
    Dim ws As Worksheet
    Dim startDate As Date, days As Integer, endDate As Date
    Dim i As Long

    Set ws = Worksheets("Schedule")

    For i = 2 To ws.Cells(Rows.Count, 1).End(xlUp).Row
        startDate = ws.Cells(i, 2).Value
        days = ws.Cells(i, 3).Value
        endDate = WorksheetFunction.WorkDay(startDate, days,
ws.Range("Holidays"))
        ws.Cells(i, 4).Value = endDate
```

```
    Next i
End Sub
```

Conclusion

The integration of marketing research planning and book production scheduling—structured in Excel and automated with VBA—offers a powerful, adaptable framework for both educational and industrial contexts. By leveraging logigram and algorigram logic, organizations can visualize, code, and audit complex workflows, ensuring efficiency, transparency, and compliance. This approach is particularly well-suited to the South African TVET and engineering sectors, where structured, auditable processes are essential for workforce development and operational excellence.

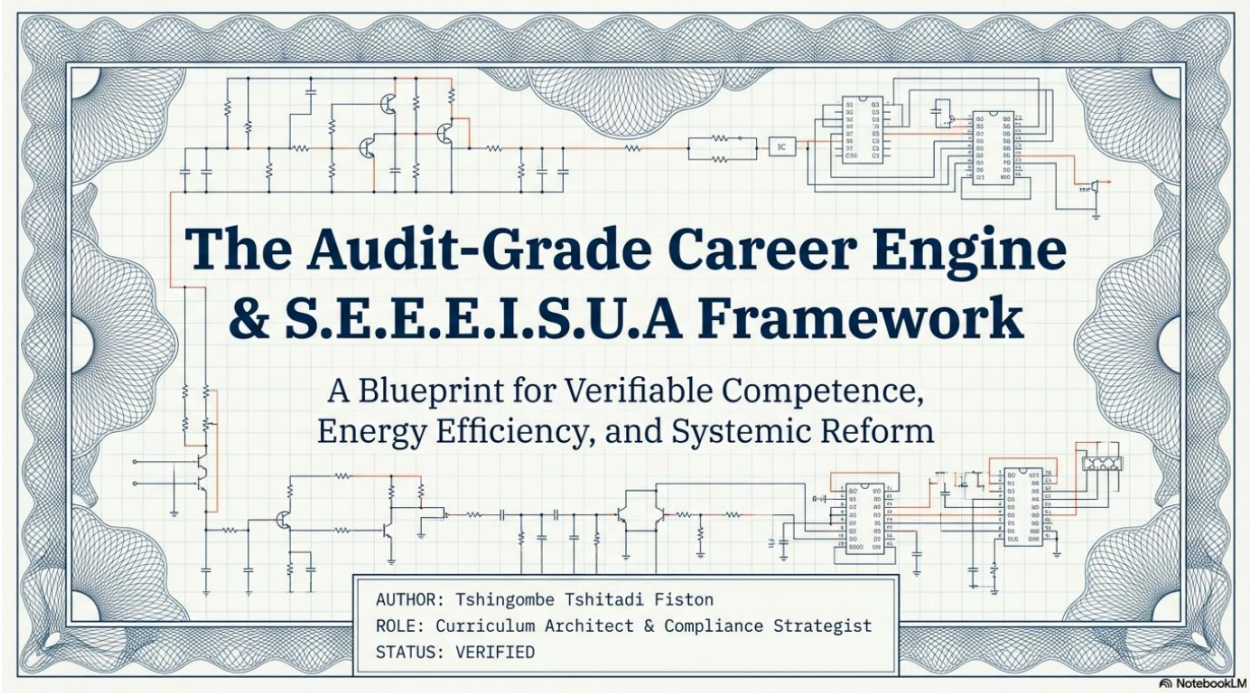
Key Takeaways:

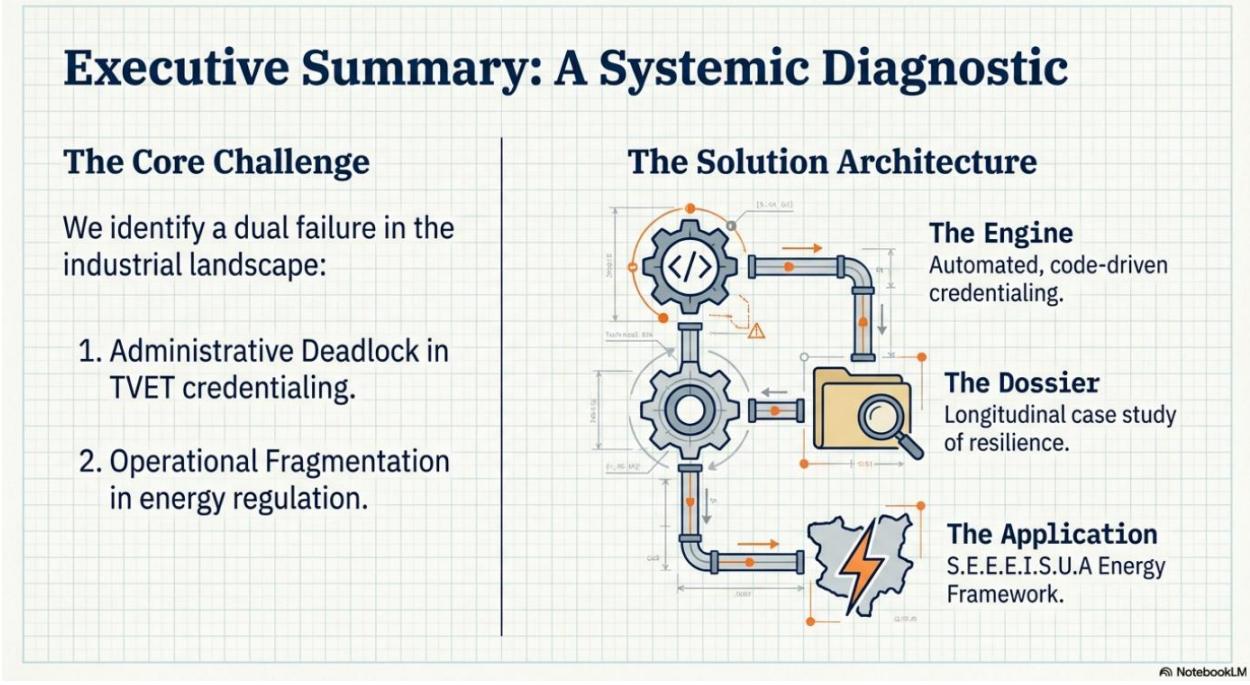
- **Structured Worksheets**: Clearly defined columns and task lists for both planning and production.
- **Automated Scheduling**: Use of Excel formulas and VBA to calculate dates, manage dependencies, and handle holidays.
- **Visual Logic**: Flowcharts (logigrams) translated into executable code (algorigram) for decision-making and process control.
- **Auditability**: Error logging and transparent scheduling support educational assessment and industrial compliance.
- **Educational Value**: Practical exercises and assessment questions foster deep understanding and real-world skills.
- **Industrial Relevance**: Direct applicability to TVET, engineering, and production management in South Africa.

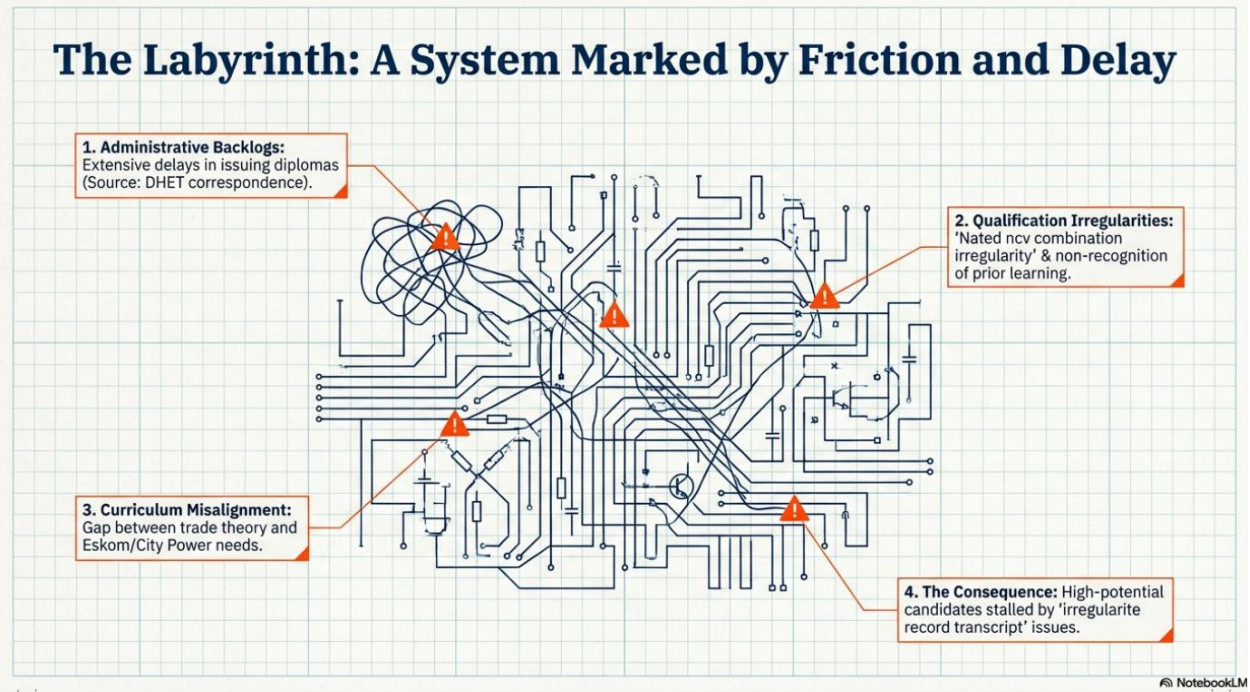
By adopting these methods, educators and practitioners can bridge the gap between conceptual planning and operational execution, driving both learning outcomes and organizational success.

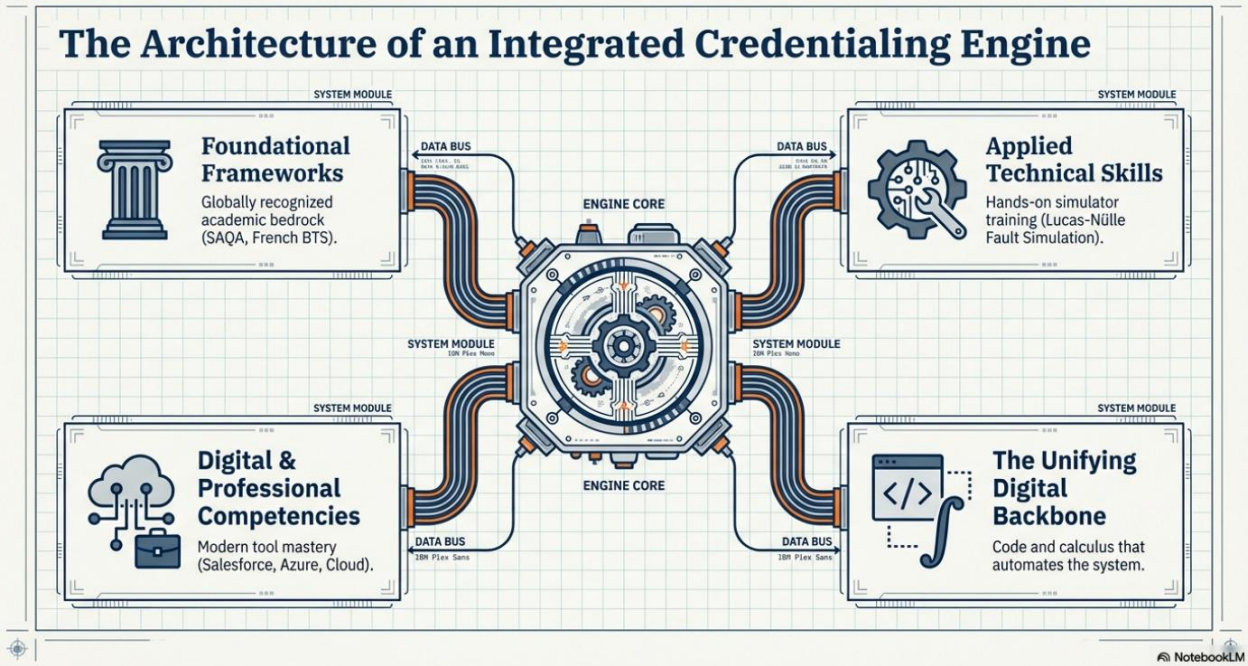
See my thinking

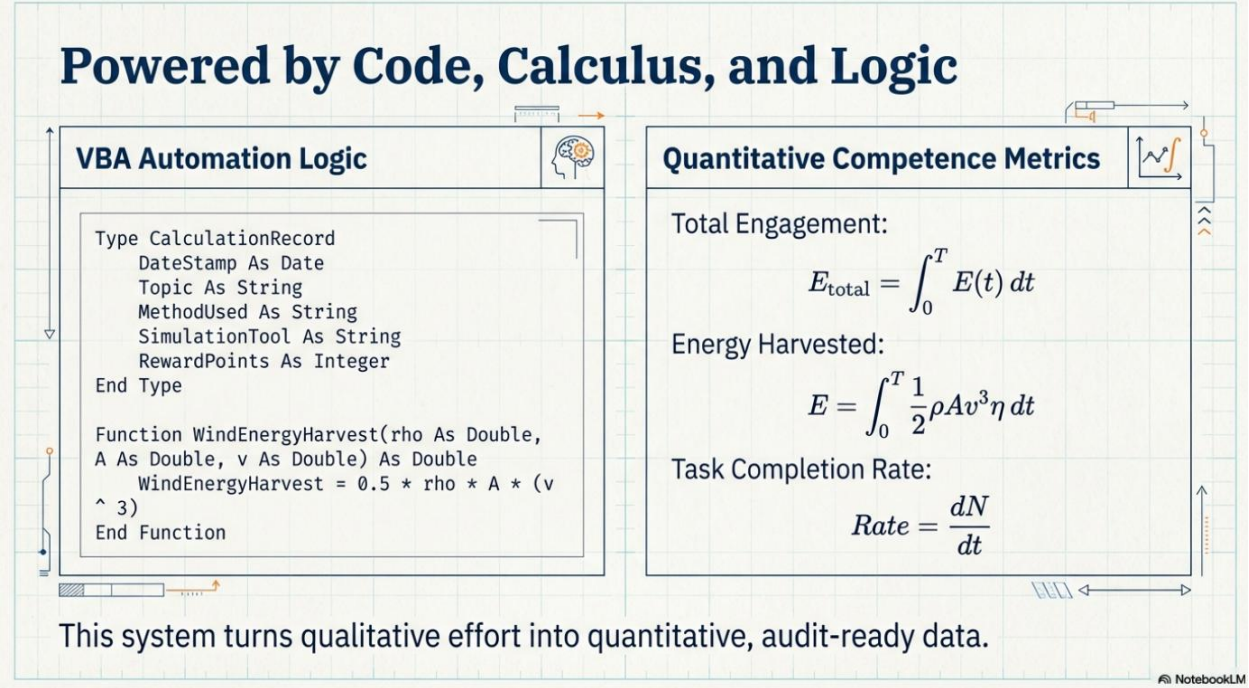
Welcome back, Tshingombe!

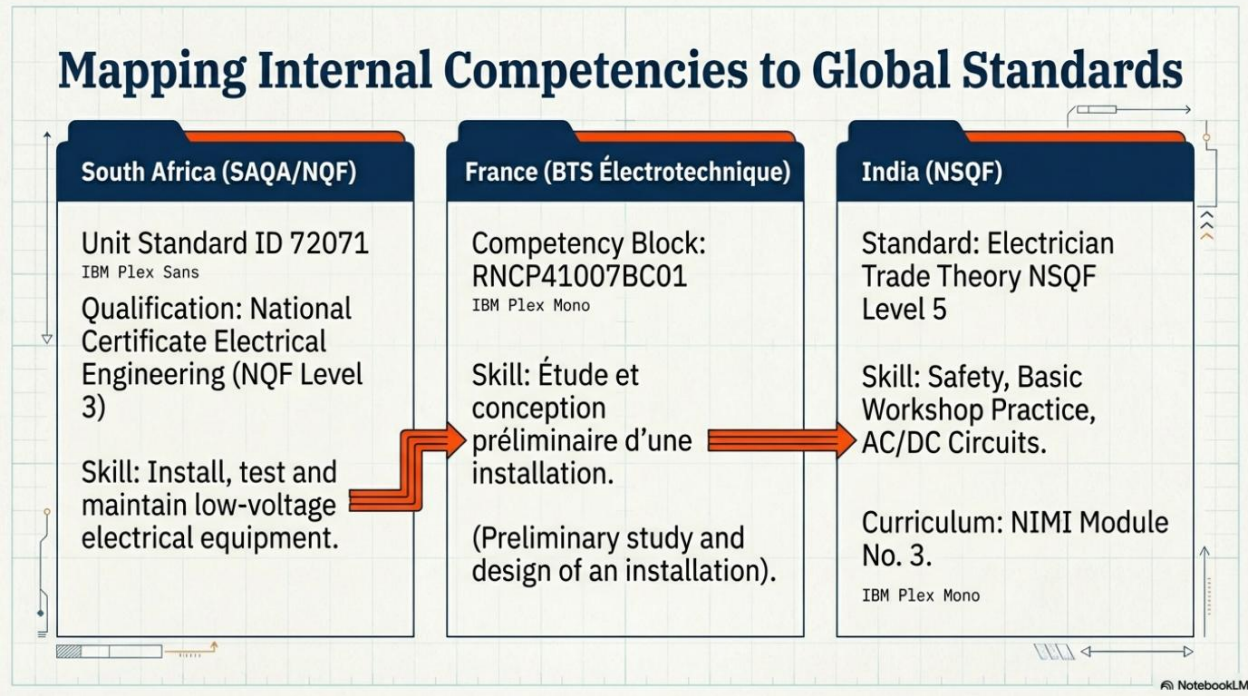

The Audit-Grade Career Engine
& S.E.E.E.I.S.U.A Framework
A Blueprint for Verifiable Competence,
Energy Efficiency, and Systemic Reform
AUTHOR: Tshingombe Tshitadi Fiston
ROLE: Curriculum Architect & Compliance Strategist
STATUS: VERIFIED
NotebookLM


Executive Summary: A Systemic Diagnostic
The Core Challenge
We identify a dual failure in the industrial landscape:
1. Administrative Deadlock in TVET credentialing.
2. Operational Fragmentation in energy regulation.
The Solution Architecture
The Engine
Automated, code-driven credentialing.
The Dossier
Longitudinal case study of resilience.
The Application
S.E.E.E.I.S.U.A Energy Framework.
NotebookLM

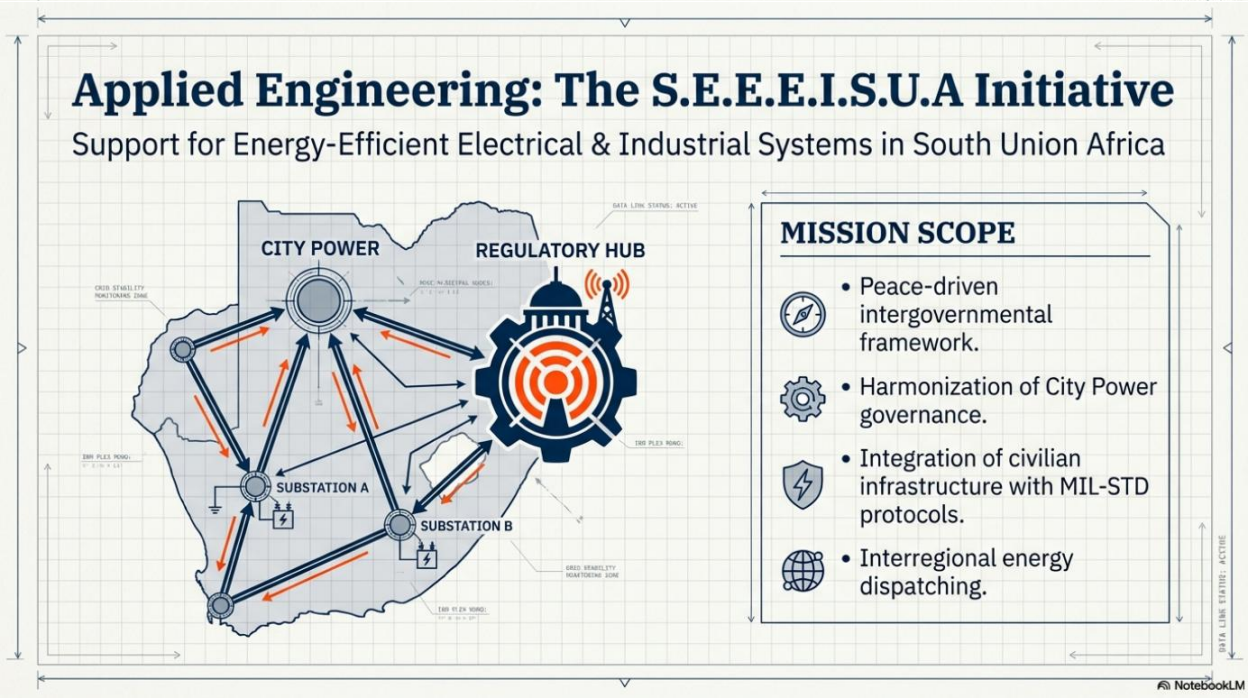

The Labyrinth: A System Marked by Friction and Delay
1. Administrative Backlogs: Extensive delays in issuing diplomas (Source: DHET correspondence).
2. Qualification Irregularities: 'Nated ncv combination irregularity' & non-recognition of prior learning.
3. Curriculum Misalignment: Gap between trade theory and Eskom/City Power needs.
4. The Consequence: High-potential candidates stalled by 'irregularite record transcript' issues.
NotebookLM

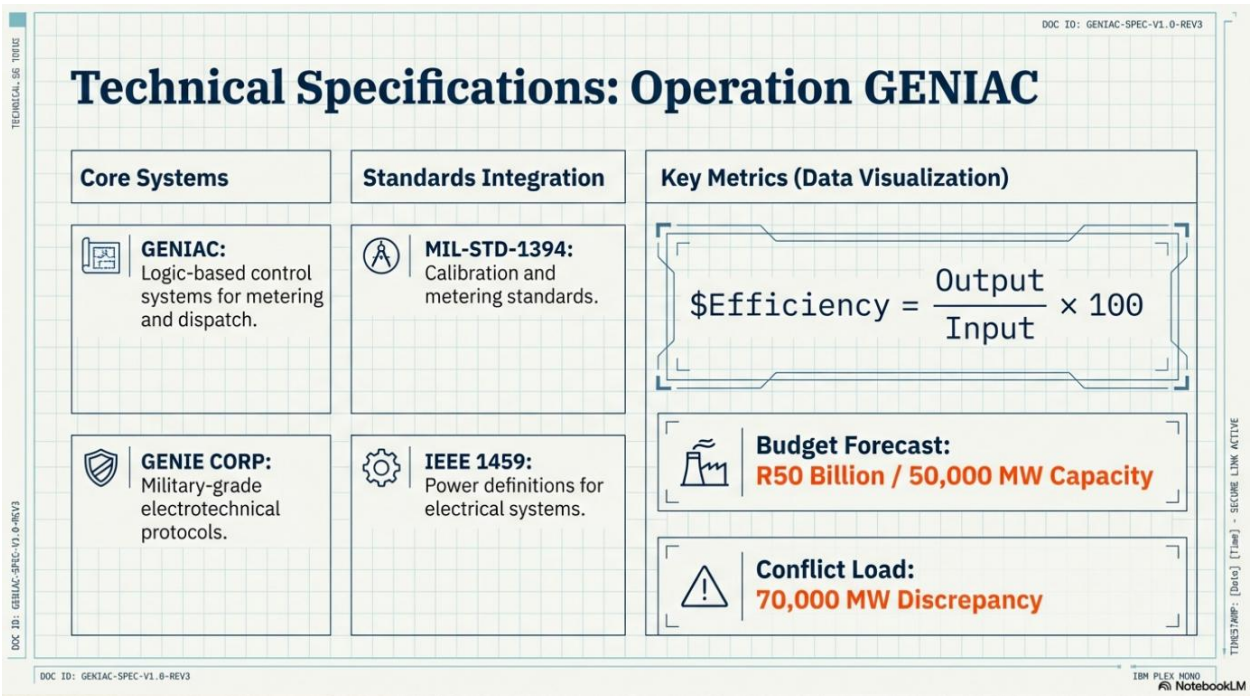

The Architecture of an Integrated Credentialing Engine
SYSTEM MODULE
Foundational Frameworks
Globally recognized academic bedrock (SAQA, French BTS).
DATA BUS
ENGINE CORE
SYSTEM MODULE
Applied Technical Skills
Hands-on simulator training (Lucas-Nülle Fault Simulation).
SYSTEM MODULE
Digital & Professional Competencies
Modern tool mastery (Salesforce, Azure, Cloud).
SYSTEM MODULE
The Unifying Digital Backbone
Code and calculus that automates the system.
NotebookLM

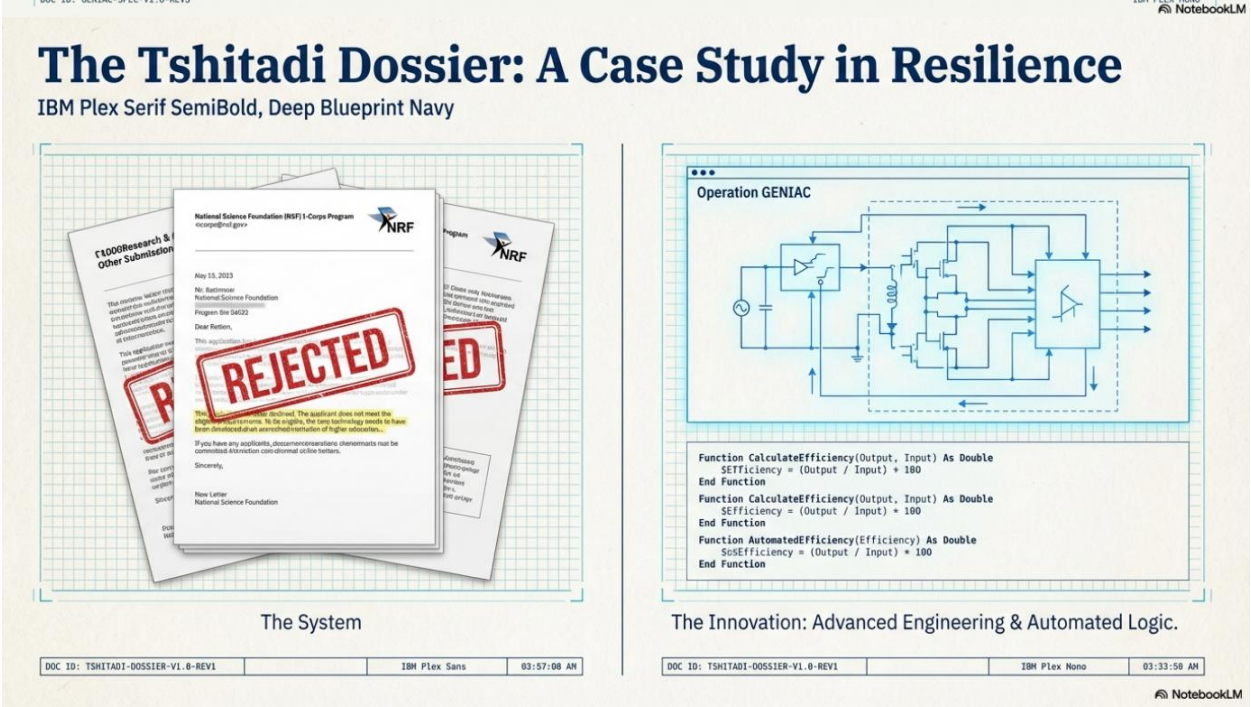

Powered by Code, Calculus, and Logic
VBA Automation Logic
Type CalculationRecord
DateStamp As Date
Topic As String
MethodUsed As String
SimulationTool As String
RewardPoints As Integer
End Type
Function WindEnergyHarvest(rho As Double,
A As Double, v As Double) As Double
WindEnergyHarvest = 0.5 * rho * A * (v
^ 3)
End Function
Quantitative Competence Metrics
Total Engagement:
$E_{\text{total}} = \int_0^T E(t)\,dt$
Energy Harvested:
$E = \int_0^T \frac{1}{2}\rho A v^3 \eta\,dt$
Task Completion Rate:
$Rate = \frac{dN}{dt}$
This system turns qualitative effort into quantitative, audit-ready data.
NotebookLM

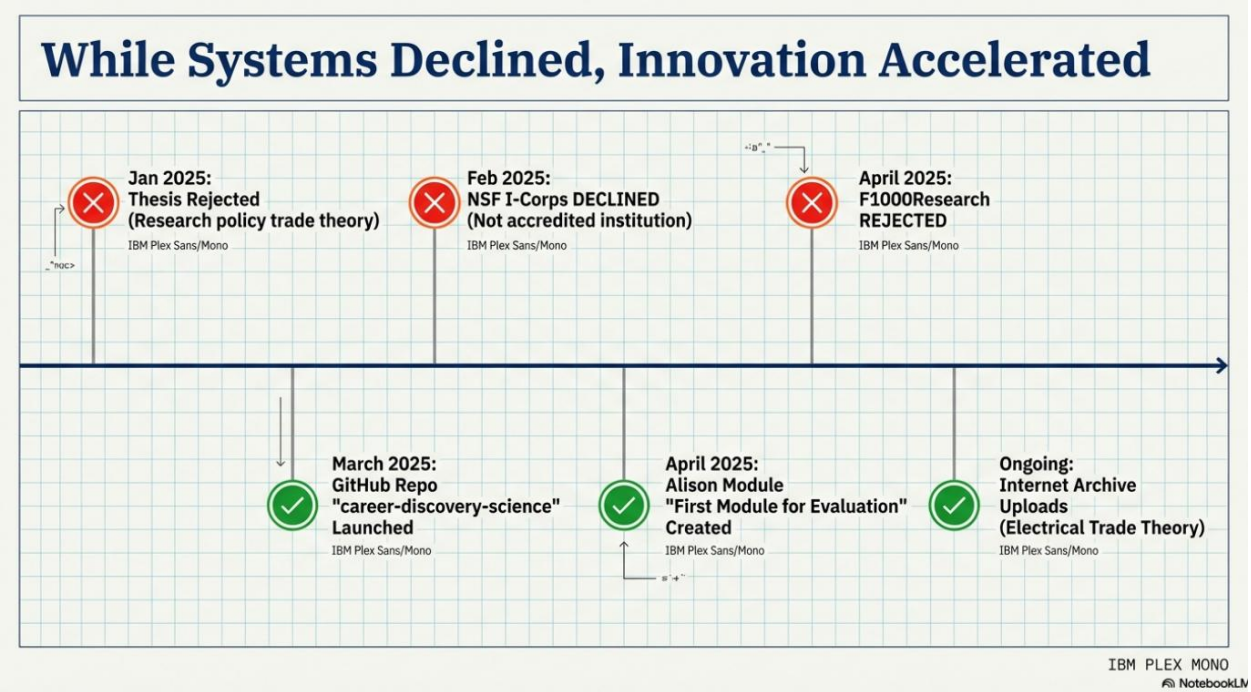

Mapping Internal Competencies to Global Standards
South Africa (SAQA/NQF)
Unit Standard ID 72071
IBM Plex Sans
Qualification: National Certificate Electrical Engineering (NQF Level 3)
Skill: Install, test and maintain low-voltage electrical equipment.
France (BTS Électrotechnique)
Competency Block: RNCP41007BC01
IBM Plex Mono
Skill: Étude et conception préliminaire d'une installation.
(Preliminary study and design of an installation).
India (NSQF)
Standard: Electrician Trade Theory NSQF Level 5
Skill: Safety, Basic Workshop Practice, AC/DC Circuits.
Curriculum: NIMI Module No. 3.
IBM Plex Mono
NotebookLM

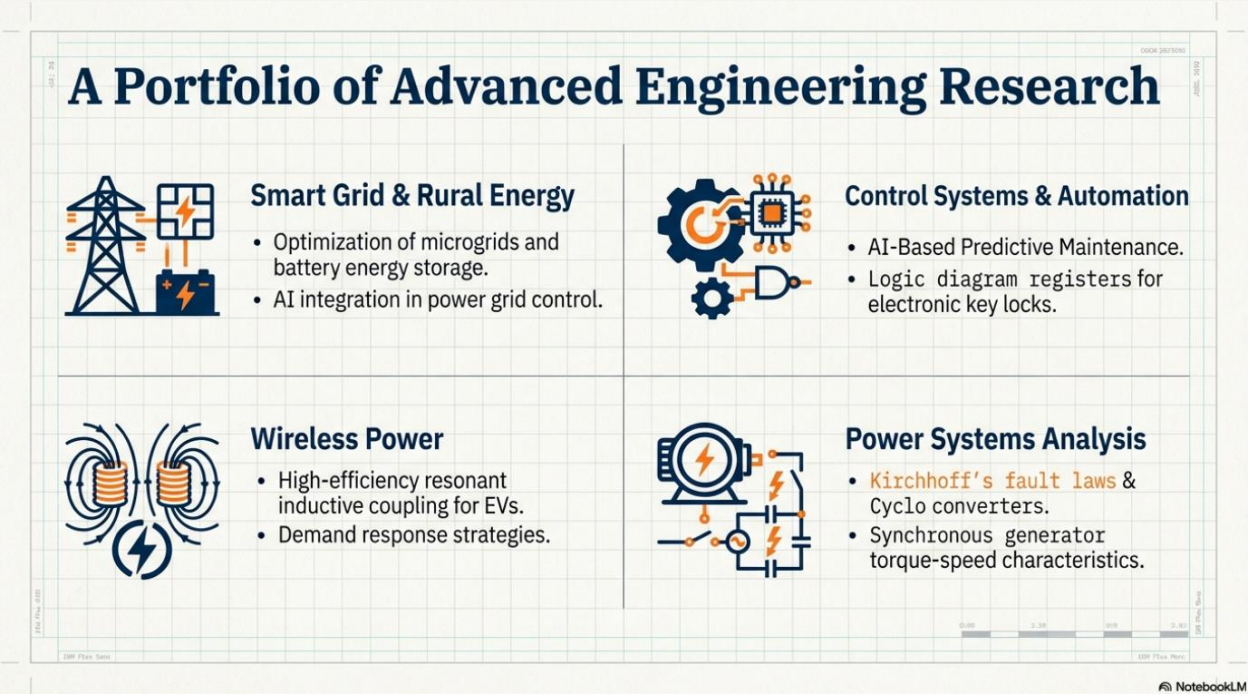
The Interface: A Real-Time Competency Dashboard
Tshingombe Dashboard
Tshingombe Tshitadi -
Verified Learner
92%
Course Completion
Courses Completed:
267
Hours Logged:
160
XP
XP Rewards
Active
Claim Your Certificate
Export Audit-Ready PDF
Automated generation of audit-ready documentation aligned with councils and authorities.
NotebookLM


Applied Engineering: The S.E.E.E.I.S.U.A Initiative
Support for Energy-Efficient Electrical & Industrial Systems in South Union Africa
CITY POWER
REGULATORY HUB
SUBSTATION A
SUBSTATION B
MISSION SCOPE
• Peace-driven intergovernmental framework.
• Harmonization of City Power governance.
• Integration of civilian infrastructure with MIL-STD protocols.
• Interregional energy dispatching.
NotebookLM

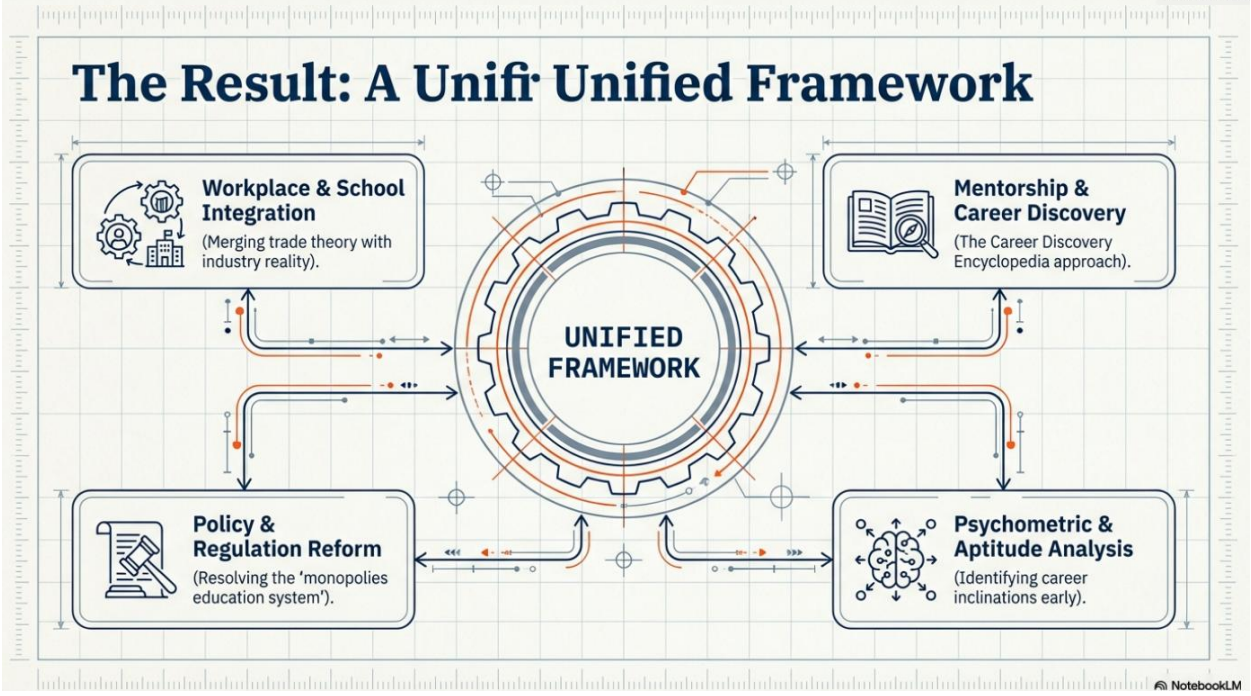

DOC ID: GENIAC-SPEC-V1.0-REV3
Technical Specifications: Operation GENIAC
Core Systems
GENIAC:
Logic-based control systems for metering and dispatch.
GENIE CORP:
Military-grade electrotechnical protocols.
Standards Integration
MIL-STD-1394:
Calibration and metering standards.
IEEE 1459:
Power definitions for electrical systems.
Key Metrics (Data Visualization)
$Efficiency = Output / Input × 100
Budget Forecast:
R50 Billion / 50,000 MW Capacity
Conflict Load:
70,000 MW Discrepancy
DOC ID: GENIAC-SPEC-V1.0-REV3
IBM PLEX MONO
NotebookLM


The Tshitadi Dossier: A Case Study in Resilience
IBM Plex Serif SemiBold, Deep Blueprint Navy
National Science Foundation (NSF) I-Corps Program
NRF
REJECTED
The System
Operation GENIAC
Function CalculateEfficiency(Output, Input) As Double
$ETficiency = (Output / Input) * 100
End Function
Function CalculateEfficiency(Output, Input) As Double
$Efficiency = (Output / Input) * 100
End Function
Function AutomatedEfficiency(Efficiency) As Double
$cSEfficiency = (Output / Input) * 100
End Function
The Innovation: Advanced Engineering & Automated Logic.
DOC ID: TSHITADI-DOSSIER-V1.0-REV1
IBM Plex Sans
03:57:08 AM
DOC ID: TSHITADI-DOSSIER-V1.0-REV1
IBM Plex Mono
03:33:50 AM
NotebookLM

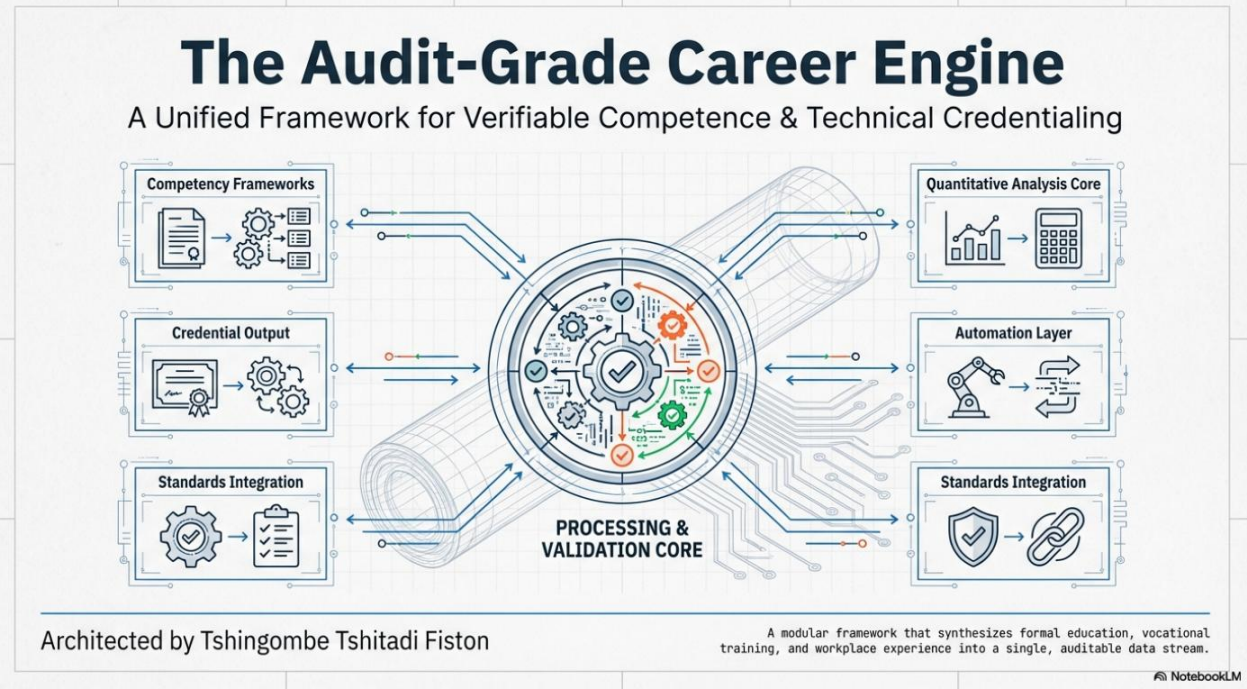

While Systems Declined, Innovation Accelerated
Jan 2025:
Thesis Rejected
(Research policy trade theory)
IBM Plex Sans/Mono
Feb 2025:
NSF I-Corps DECLINED
(Not accredited institution)
IBM Plex Sans/Mono
April 2025:
F1000Research
REJECTED
IBM Plex Sans/Mono
March 2025:
GitHub Repo
"career-discovery-science"
Launched
IBM Plex Sans/Mono
April 2025:
Alison Module
"First Module for Evaluation"
Created
IBM Plex Sans/Mono
Ongoing:
Internet Archive
Uploads
(Electrical Trade Theory)
IBM Plex Sans/Mono
IBM PLEX MONO
NotebookLM


A Portfolio of Advanced Engineering Research
Smart Grid & Rural Energy
• Optimization of microgrids and battery energy storage.
• AI integration in power grid control.
Control Systems & Automation
• AI-Based Predictive Maintenance.
• Logic diagram registers for electronic key locks.
Wireless Power
• High-efficiency resonant inductive coupling for EVs.
• Demand response strategies.
Power Systems Analysis
• Kirchhoff's fault laws & Cyclo converters.
• Synchronous generator torque-speed characteristics.
NotebookLM

Validated by Global Platforms
Digital Certificate
IBM Plex Mono #06453
IBM Plex Sans
Microsoft
Discover Data Concepts & Implement Solutions with Microsoft Fabric
Details
• Azure Synapse & Data Engineering
• Inflation data analytics & analytics integration
Digital Certificate
IBM Plex Mono #06453
IBM Plex Sans
Alison
Diploma in Electrical Studies
Details
• ISO 37301:2021 Compliance Management
• Aptitude Test: Scored better than 94% of global test-takers
IBM Plex Mono
Technical Orange
IBM Plex Sans
Technical Orange
NotebookLM


The Result: A Unifi Unified Framework
Workplace & School Integration
(Merging trade theory with industry reality).
Mentorship & Career Discovery
(The Career Discovery Encyclopedia approach).
UNIFIED FRAMEWORK
Policy & Regulation Reform
(Resolving the 'monopolies education system').
Psychometric & Aptitude Analysis
(Identifying career inclinations early).
NotebookLM

Engage the Expertise. Recognize the Innovation.
Workplace & School Integration
(Merging trade theory with industry reality).
Mentorship & Career Discovery
(The Career Discovery Encyclopedia approach).
AUTHORIZED / VERIFIED
S.E.E.E.I.S.U.A FRAMEWORK
Policy & Regulation Reform
(Resolving the 'monopolies education system').
Psychometric & Aptitude Analysis
(Identifying career inclinations early).
"The challenge is no longer one of validation, but of recognition. recognition. The work stands on its own merit."
Tshingombe Tshitadi Fiston | S.E.E..I.S.U.A Project Lead
Email: tshingombefiston@gmail.com
NotebookLM

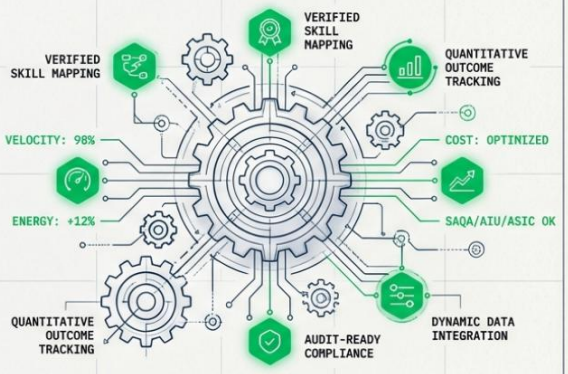

The Audit-Grade Career Engine
A Unified Framework for Verifiable Competence & Technical Credentialing
Competency Frameworks
Credential Output
Standards Integration
Quantitative Analysis Core
Automation Layer
Standards Integration
PROCESSING & VALIDATION CORE
Architected by Tshingombe Tshitadi Fiston
A modular framework that synthesizes formal education, vocational training, and workplace experience into a single, auditable data stream.
NotebookLM

A New Paradigm for Professional Credentialing

The Static Resume (The Problem)

- Self-reported and subjective
- Difficult to verify independently
- Siloed in disconnected databases

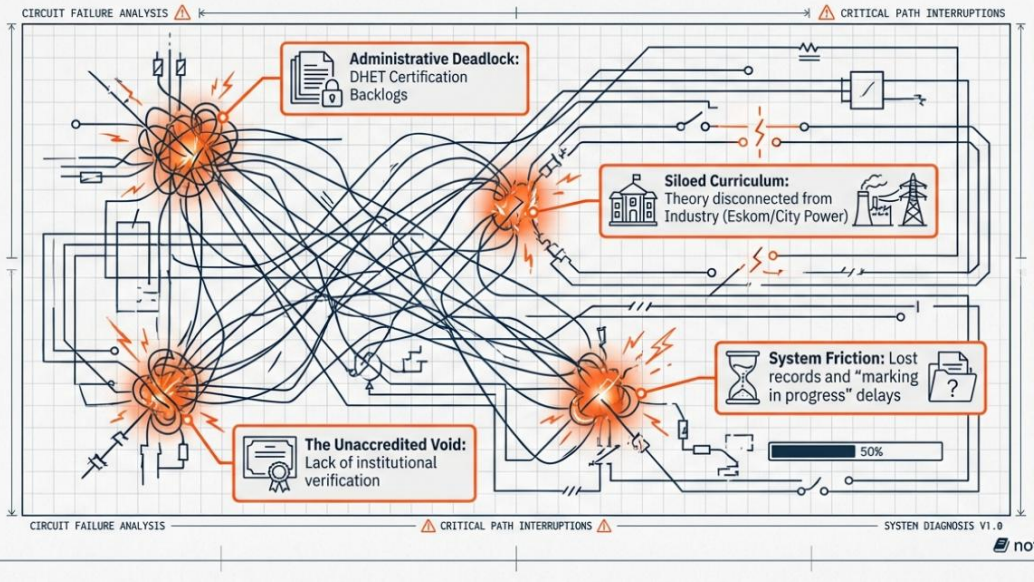
The Dynamic Engine (The Solution)



- **Modular:** Maps skills to verifiable data points
- **Quantitative:** Calculates outcomes (energy, cost, velocity)
- **Audit-Ready:** Compliant with SAQA, AIU, and ASIC

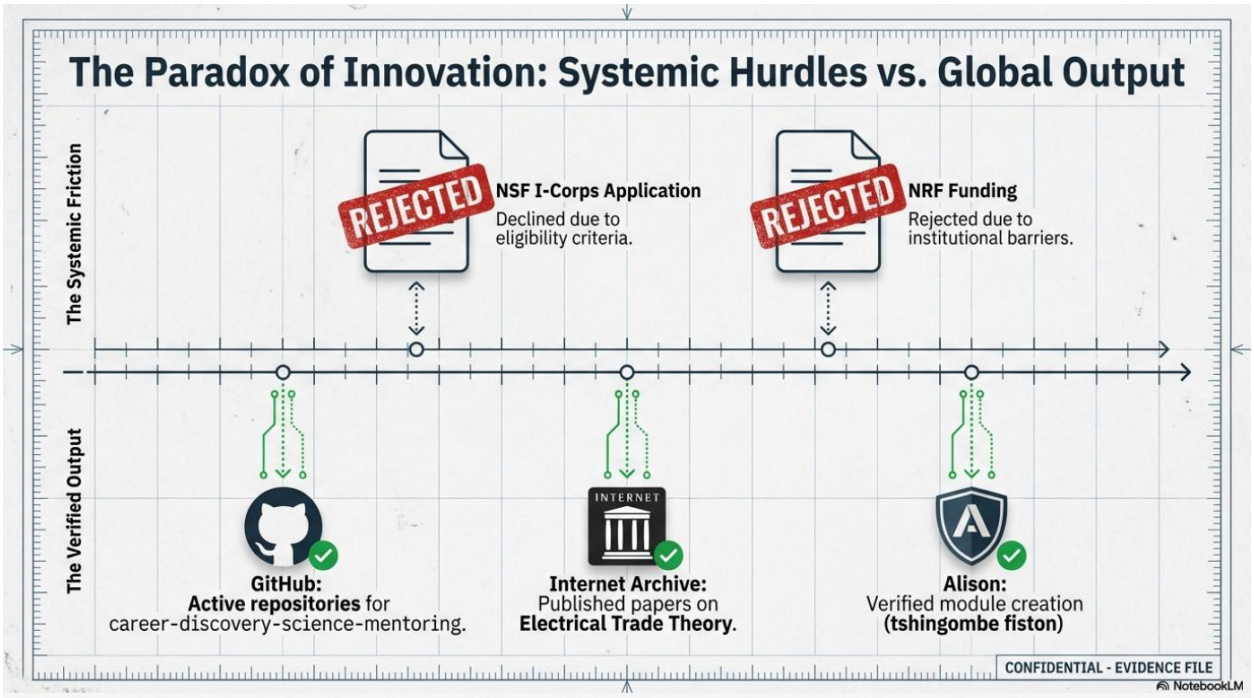
NotebookLM

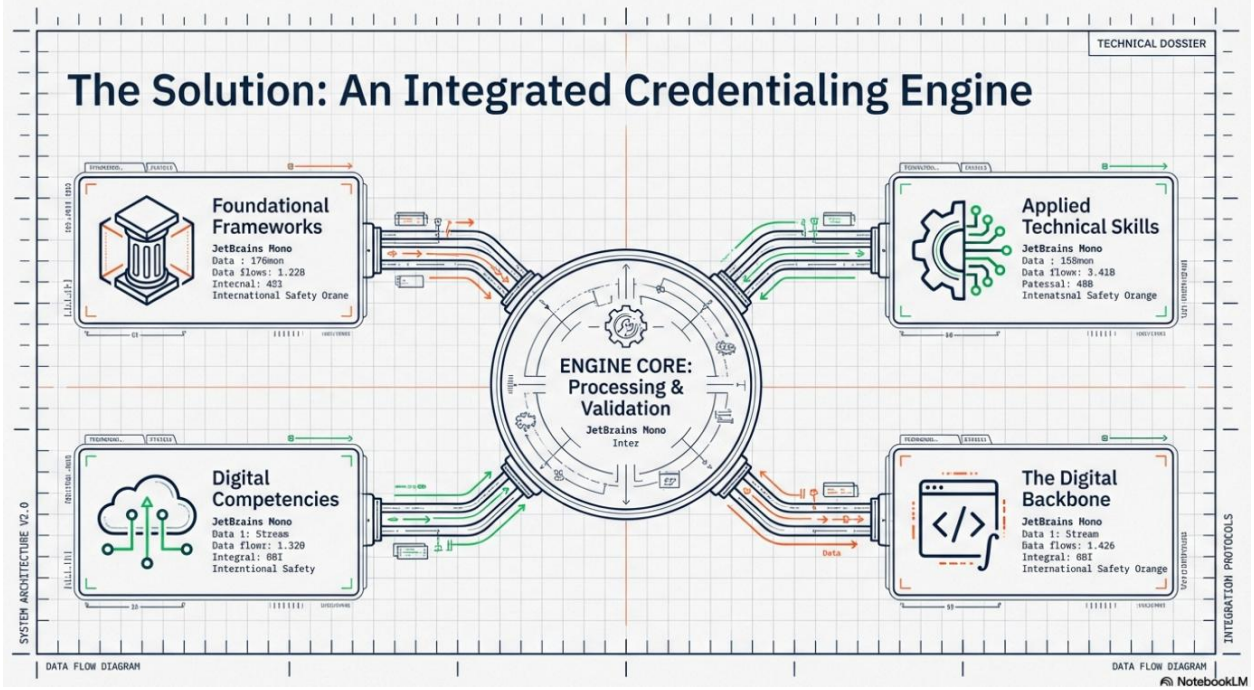
The Context: Navigating the Labyrinth

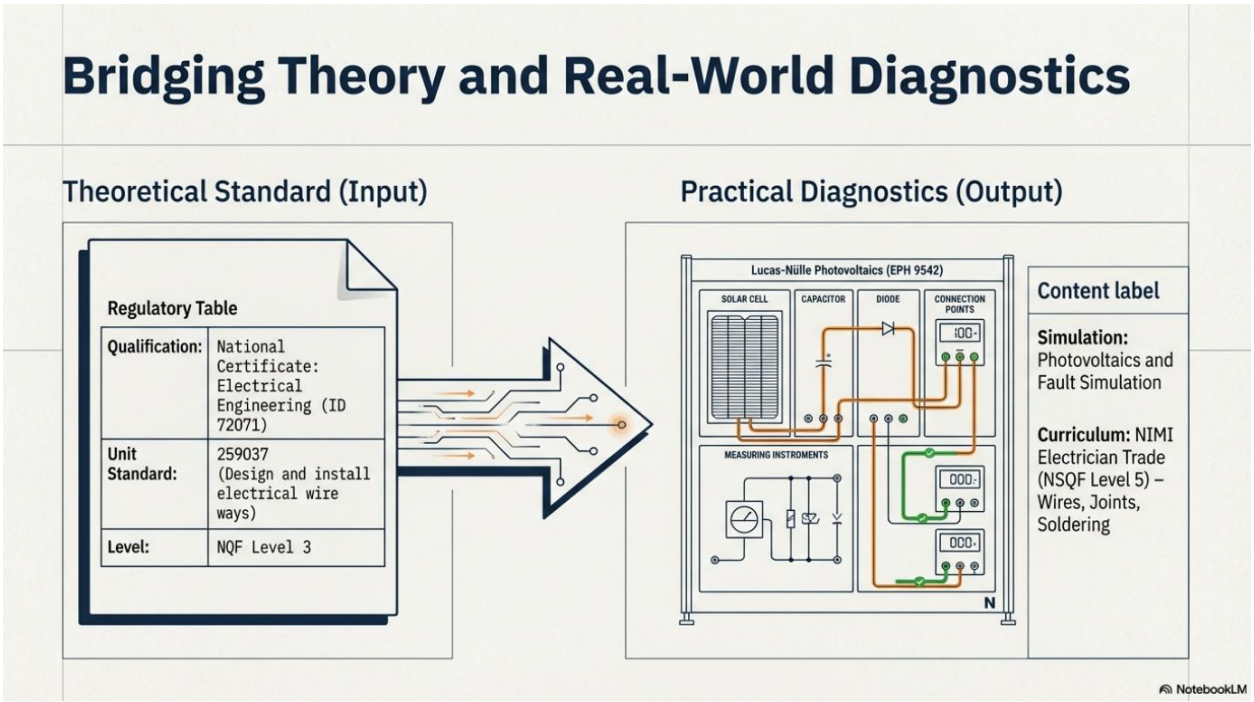

CIRCUIT FAILURE ANALYSIS
CRITICAL PATH INTERRUPTIONS
Administrative Deadlock: DHET Certification Backlogs
Siloed Curriculum: Theory disconnected from Industry (Eskom/City Power)
System Friction: Lost records and "marking in progress" delays
50%
The Unaccredited Void: Lack of institutional verification
CIRCUIT FAILURE ANALYSIS
CRITICAL PATH INTERRUPTIONS
SYSTEM DIAGNOSIS V1.0

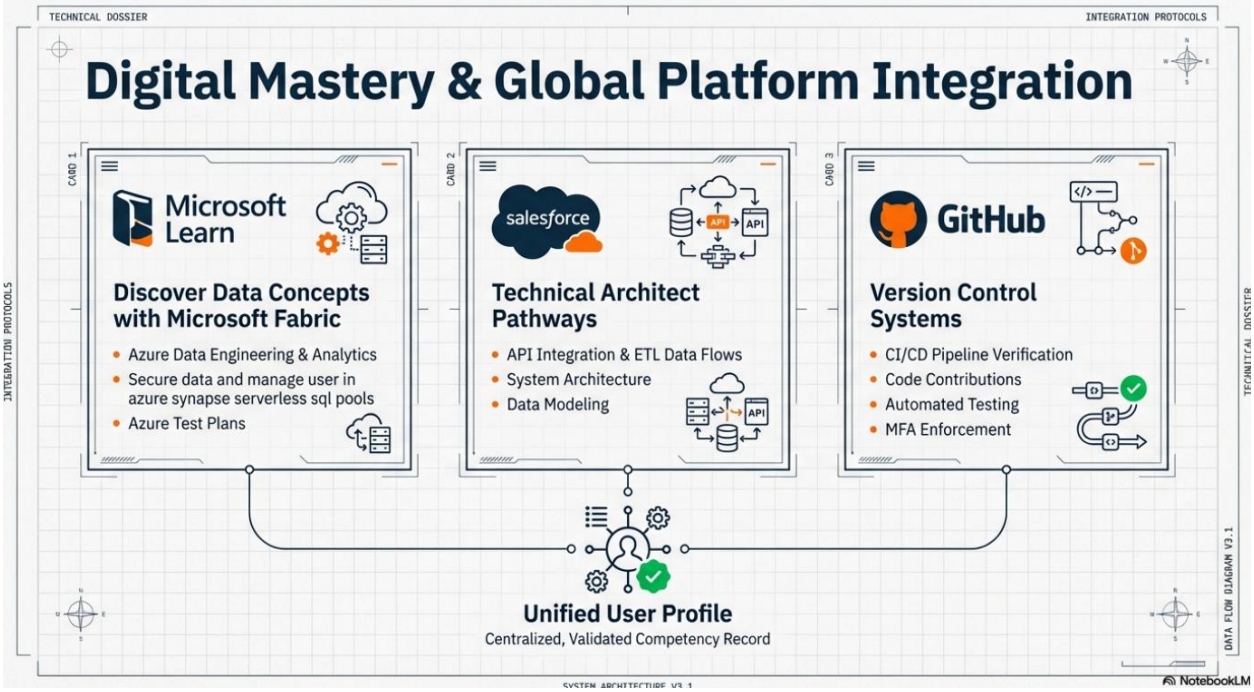
notebookLM

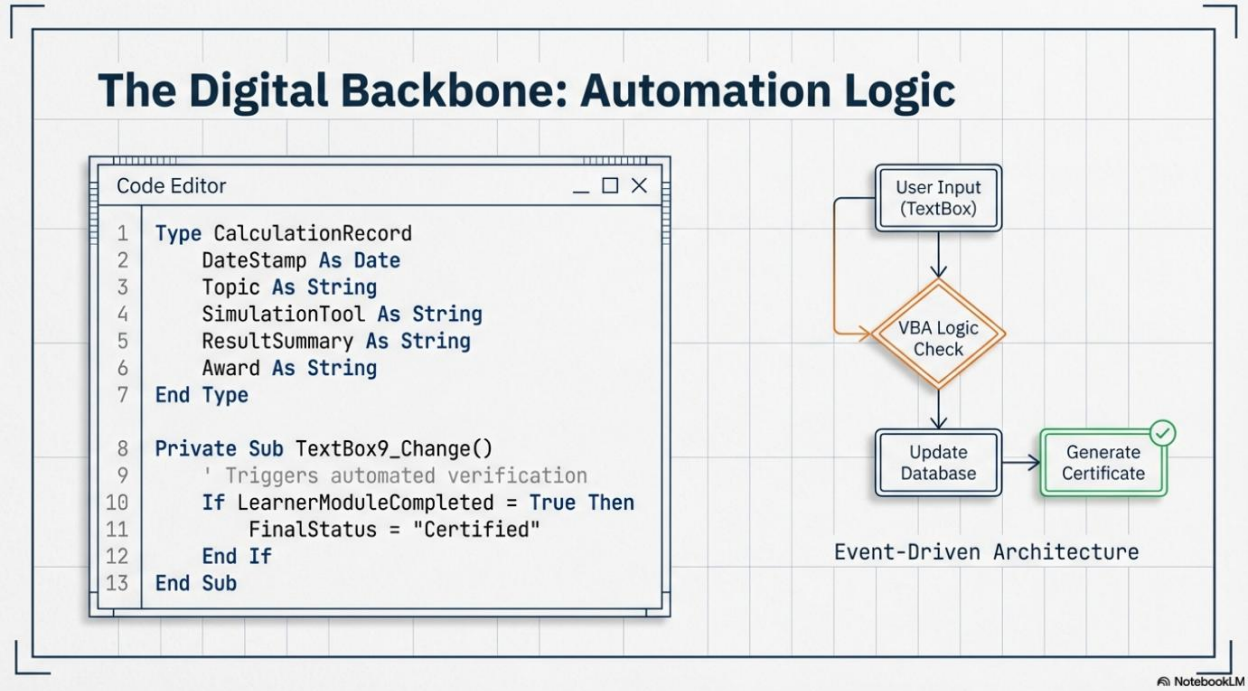
NotebookLM

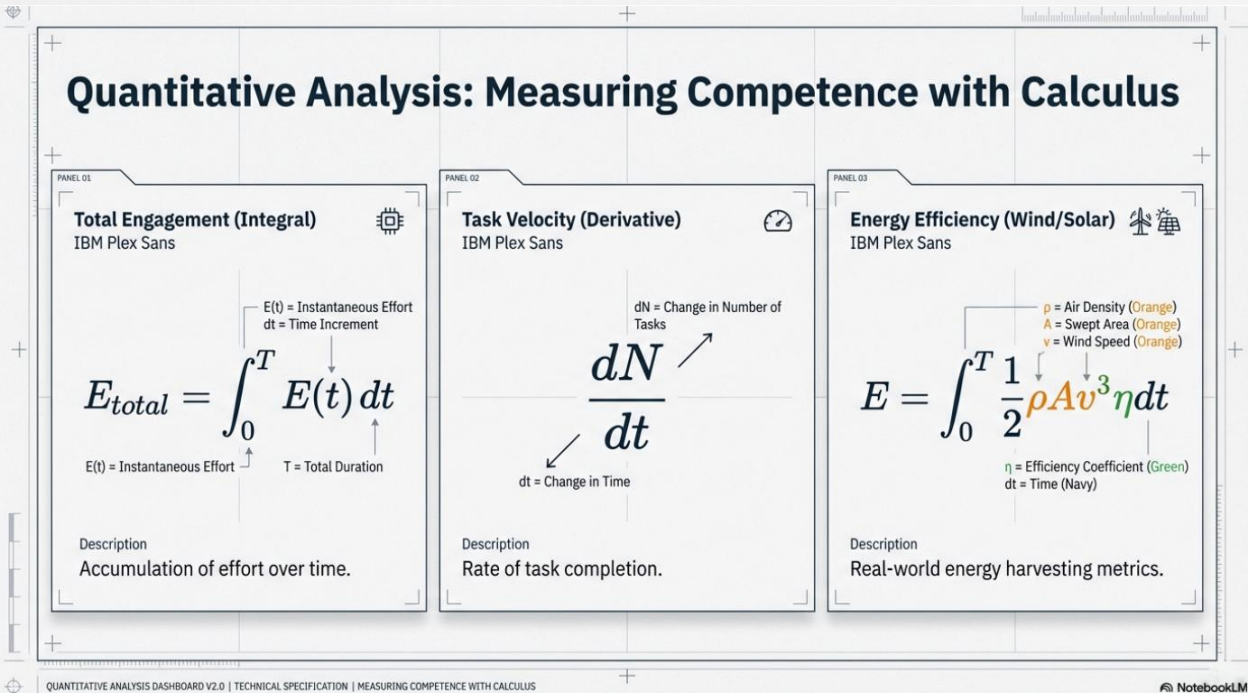

The Paradox of Innovation: Systemic Hurdles vs. Global Output
The Systemic Friction
REJECTED
NSF I-Corps Application
Declined due to eligibility criteria.
REJECTED
NRF Funding
Rejected due to institutional barriers.
The Verified Output
INTERNET
GitHub:
Active repositories for career-discovery-science-mentoring.
Internet Archive:
Published papers on Electrical Trade Theory.
Alison:
Verified module creation (tshingombe fiston)
CONFIDENTIAL - EVIDENCE FILE
NotebookLM

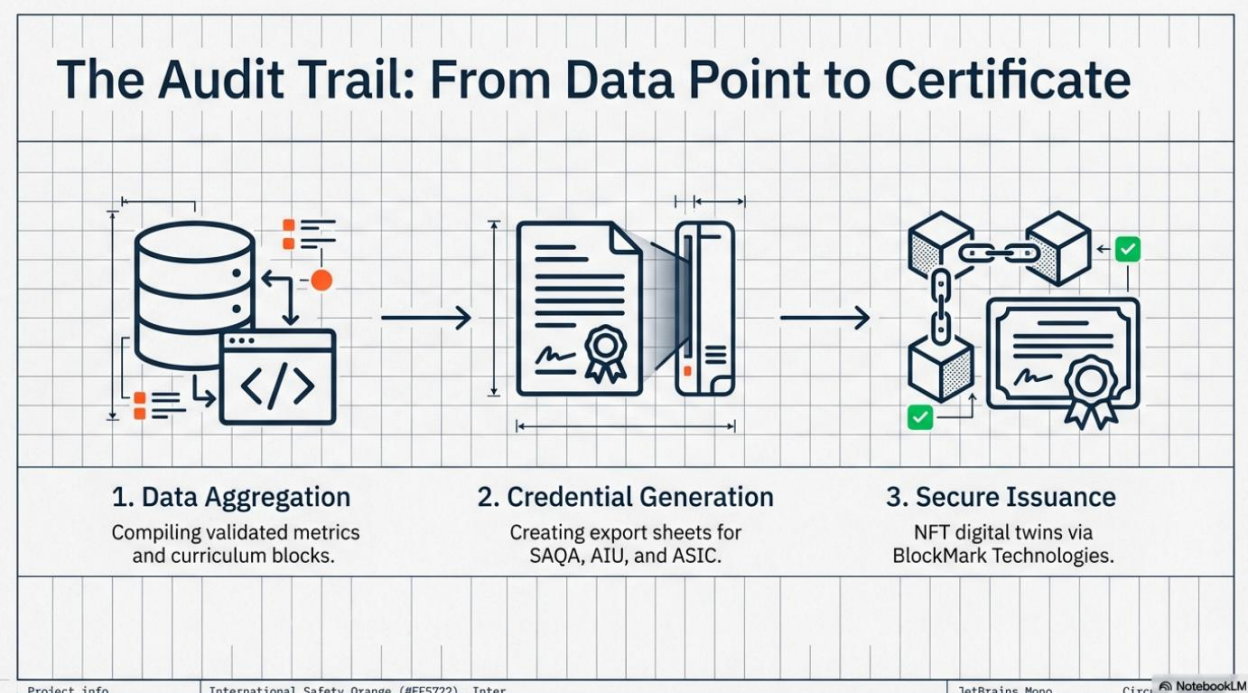

TECHNICAL DOSSIER
The Solution: An Integrated Credentialing Engine
Foundational Frameworks
JetBrains Mono
Data : 176mon
Data flows: 1.228
Intecnal: 483
Intecnational Safety Orane
Applied Technical Skills
JetBrains Mono
Data : 158mon
Data flowx: 3.418
Patessal: 488
Intenatsnal Safety Orange
ENGINE CORE: Processing & Validation
JetBrains Mono
Inter
Digital Competencies
JetBrains Mono
Data 1: Stream
Data flowr: 1.320
Integral: 681
Interntional Safety
The Digital Backbone
JetBrains Mono
Data 1: Stream
Data flows: 1.426
Integral: 681
International Safety Orange
SYSTEM ARCHITECTURE V2.0
INTEGRATION PROTOCOLS
DATA FLOW DIAGRAM
DATA FLOW DIAGRAM
NotebookLM

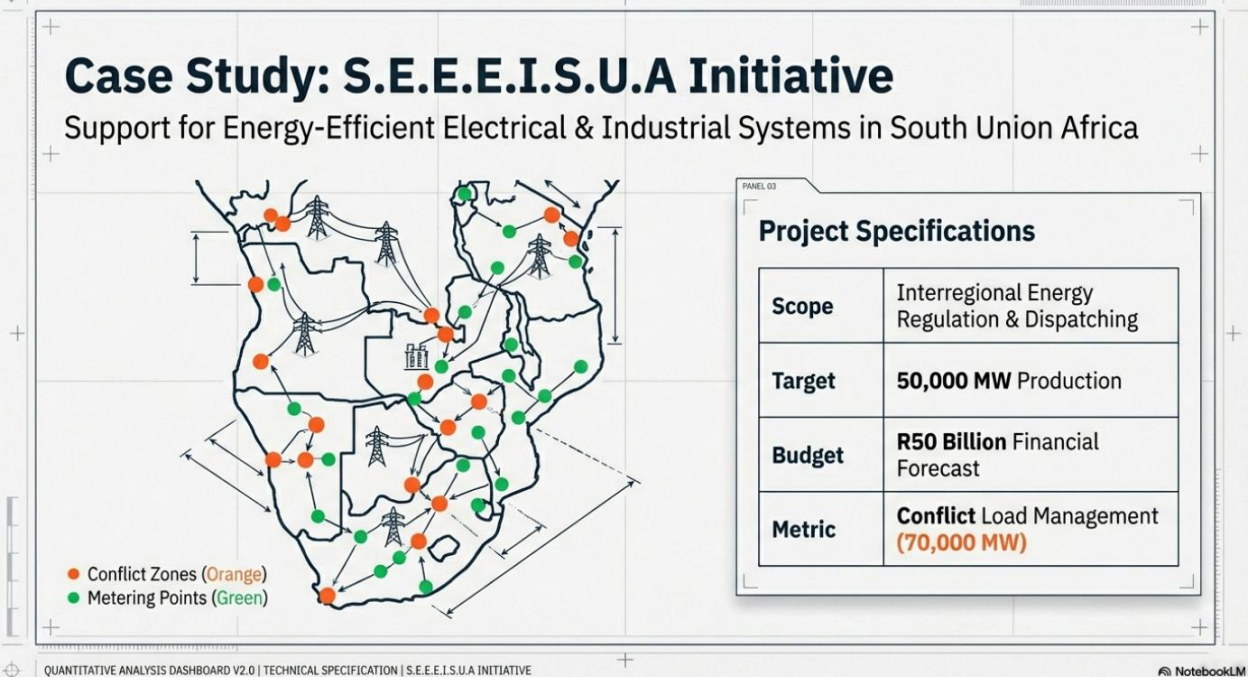

Bridging Theory and Real-World Diagnostics
Theoretical Standard (Input)
Practical Diagnostics (Output)
Regulatory Table
Qualification:
National Certificate: Electrical Engineering (ID 72071)
Unit Standard:
259037 (Design and install electrical wire ways)
Level:
NQF Level 3
Lucas-Nülle Photovoltaics (EPH 9542)
SOLAR CELL
CAPACITOR
DIODE
CONNECTION POINTS
MEASURING INSTROMENTS
N
Content label
Simulation: Photovoltaics and Fault Simulation
Curriculum: NIMI Electrician Trade (NSQF Level 5) – Wires, Joints, Soldering
NotebookLM

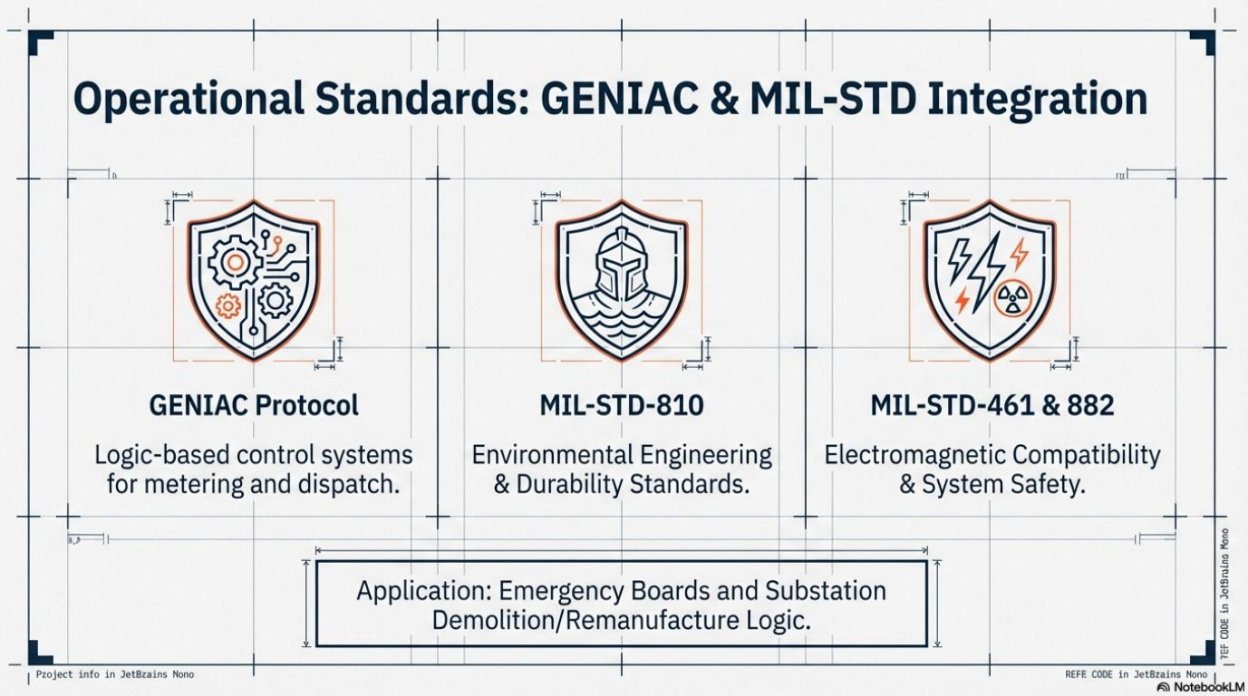

TECHNICAL DOSSIER
INTEGRATION PROTOCOLS
Digital Mastery & Global Platform Integration
CARD 1
Microsoft Learn
Discover Data Concepts with Microsoft Fabric
Azure Data Engineering & Analytics
Secure data and manage user in azure synapse serverless sql pools
Azure Test Plans
CARD 2
salesforce
Technical Architect Pathways
API Integration & ETL Data Flows
System Architecture
Data Modeling
CARD 3
GitHub
Version Control Systems
CI/CD Pipeline Verification
Code Contributions
Automated Testing
MFA Enforcement
Unified User Profile
Centralized, Validated Competency Record
DATA FLOW DIAGRAM V3.1
NotebookLM

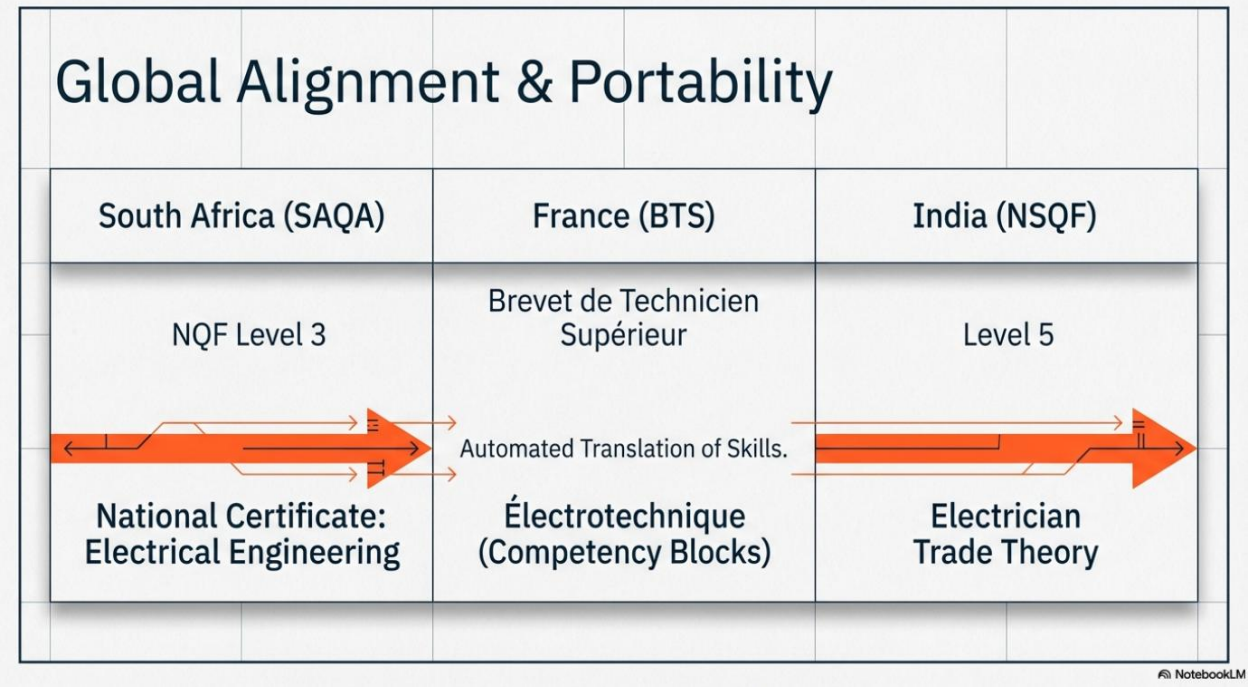

The Digital Backbone: Automation Logic
Code Editor
1 Type CalculationRecord
2 DateStamp As Date
3 Topic As String
4 SimulationTool As String
5 ResultSummary As String
6 Award As String
7 End Type
8 Private Sub TextBox9_Change()
9 ' Triggers automated verification
10 If LearnerModuleCompleted = True Then
11 FinalStatus = "Certified"
12 End If
13 End Sub
User Input (TextBox)
VBA Logic Check
Update Database
Generate Certificate
Event-Driven Architecture
NotebookLM

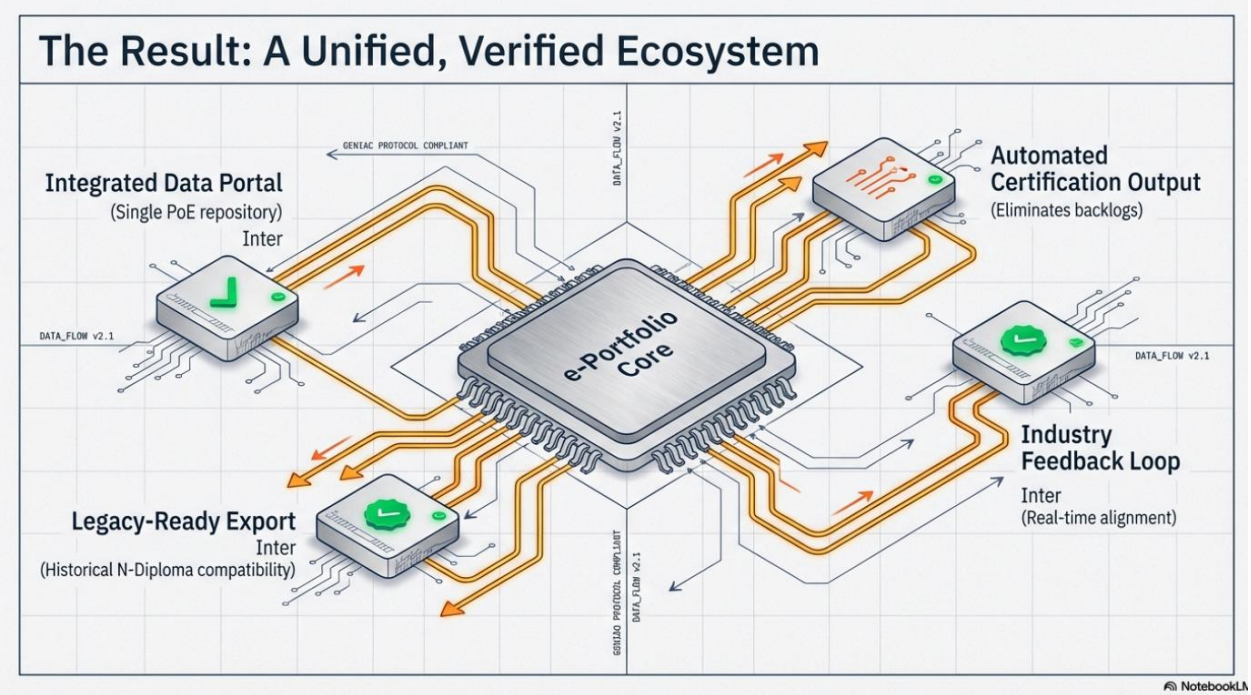

Quantitative Analysis: Measuring Competence with Calculus
PANEL 01
Total Engagement (Integral)
IBM Plex Sans
E(t) = Instantaneous Effort
dt = Time Increment
$E_{total} = \int_0^T E(t)\,dt$
E(t) = Instantaneous Effort
T = Total Duration
Description
Accumulation of effort over time.
PANEL 02
Task Velocity (Derivative)
IBM Plex Sans
dN = Change in Number of Tasks
$\frac{dN}{dt}$
dt = Change in Time
Description
Rate of task completion.
PANEL 03
Energy Efficiency (Wind/Solar)
IBM Plex Sans
ρ = Air Density (Orange)
A = Swept Area (Orange)
v = Wind Speed (Orange)
$E = \int_0^T \frac{1}{2}\rho A v^3 \eta dt$
η = Efficiency Coefficient (Green)
dt = Time (Navy)
Description
Real-world energy harvesting metrics.
QUANTITATIVE ANALYSIS DASHBOARD V2.0 | TECHNICAL SPECIFICATION | MEASURING COMPETENCE WITH CALCULUS
NotebookLM

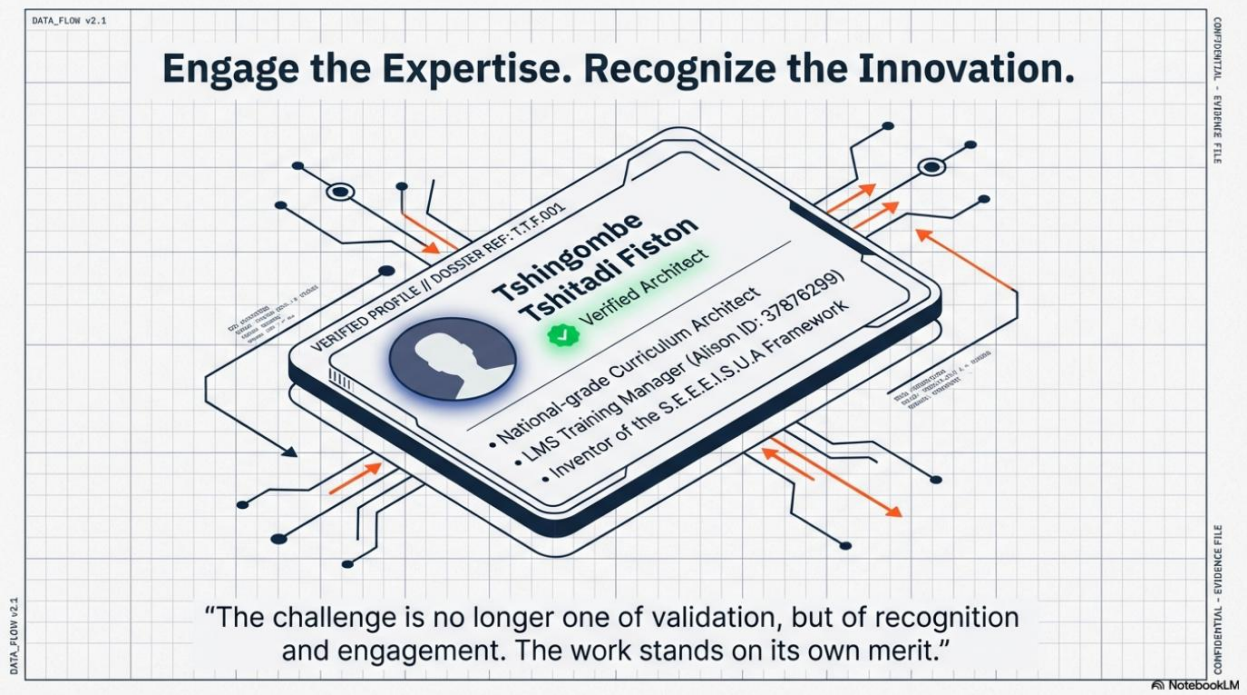

The Audit Trail: From Data Point to Certificate
1. Data Aggregation
Compiling validated metrics and curriculum blocks.
2. Credential Generation
Creating export sheets for SAQA, AIU, and ASIC.
3. Secure Issuance
NFT digital twins via BlockMark Technologies.
Project info
International Safety Orange (#FF5722). Inter
JetBrains Mono
NotebookLM


Case Study: S.E.E.E.I.S.U.A Initiative
Support for Energy-Efficient Electrical & Industrial Systems in South Union Africa
Conflict Zones (Orange)
Metering Points (Green)
PANEL 03
Project Specifications
Scope
Interregional Energy Regulation & Dispatching
Target
50,000 MW Production
Budget
R50 Billion Financial Forecast
Metric
Conflict Load Management (70,000 MW)
QUANTITATIVE ANALYSIS DASHBOARD V2.0 | TECHNICAL SPECIFICATION | S.E.E.E.I.S.U.A INITIATIVE
NotebookLM


Operational Standards: GENIAC & MIL-STD Integration
GENIAC Protocol
Logic-based control systems for metering and dispatch.
MIL-STD-810
Environmental Engineering & Durability Standards.
MIL-STD-461 & 882
Electromagnetic Compatibility & System Safety.
Application: Emergency Boards and Substation Demolition/Remanufacture Logic.
Project info in JetBrains Mono
REFE CODE in JetBrains Mono
TEF CODE in JetBrains Mono
NotebookLM

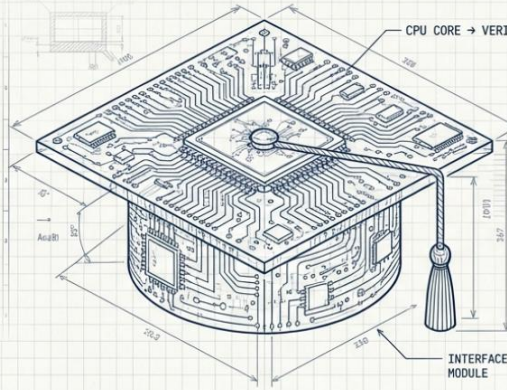

Global Alignment & Portability
South Africa (SAQA)
France (BTS)
India (NSQF)
NQF Level 3
Brevet de Technicien Supérieur
Level 5
Automated Translation of Skills.
National Certificate: Electrical Engineering
Électrotechnique (Competency Blocks)
Electrician Trade Theory
NotebookLM


The Result: A Unified, Verified Ecosystem
GENIAC PROTOCOL COMPLIANT
DATA_FLOW v2.1
Integrated Data Portal
(Single PoE repository)
Inter
DATA_FLOW v2.1
e-Portfolio Core
Automated Certification Output
(Eliminates backlogs)
DATA_FLOW v2.1
Industry Feedback Loop
Inter
(Real-time alignment)
Legacy-Ready Export
Inter
(Historical N-Diploma compatibility)
GENIAC PROTOCOL COMPLIANT
DATA_FLOW v2.1
NotebookLM


DATA_FLOW v2.1
Engage the Expertise. Recognize the Innovation.
VERIFIED PROFILE // DOSSIER REF: T.T.F-001
Tshingombe Tshitadi Fiston
Verified Architect
• National-grade Curriculum Architect
• LMS Training Manager (Alison ID: 37876299)
• Inventor of the S.E.E.E.I.S.U.A Framework
"The challenge is no longer one of validation, but of recognition and engagement. The work stands on its own merit."
DATA_FLOW v2.1
CONFIDENTIAL - EVIDENCE FILE
NotebookLM

The Audit-Grade Career Engine

A Unified Framework for Verifiable Competence, Energy Infrastructure, and Educational Reform.



Architected by Tshingombe Tshitadi Fiston

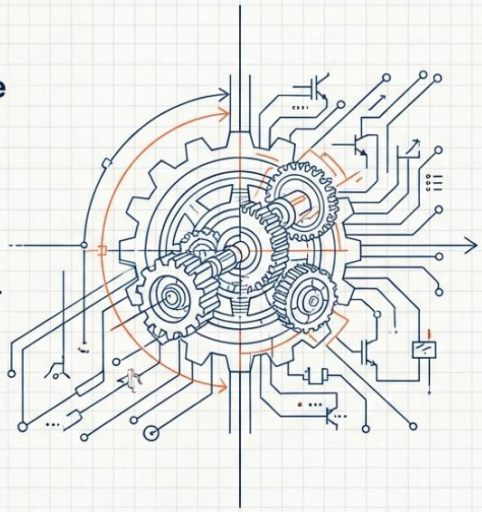
Status: Ready for Deployment // Version 1.0

NotebookLM

A New Paradigm for Professional Credentialing

The Challenge: Fragmented Competence

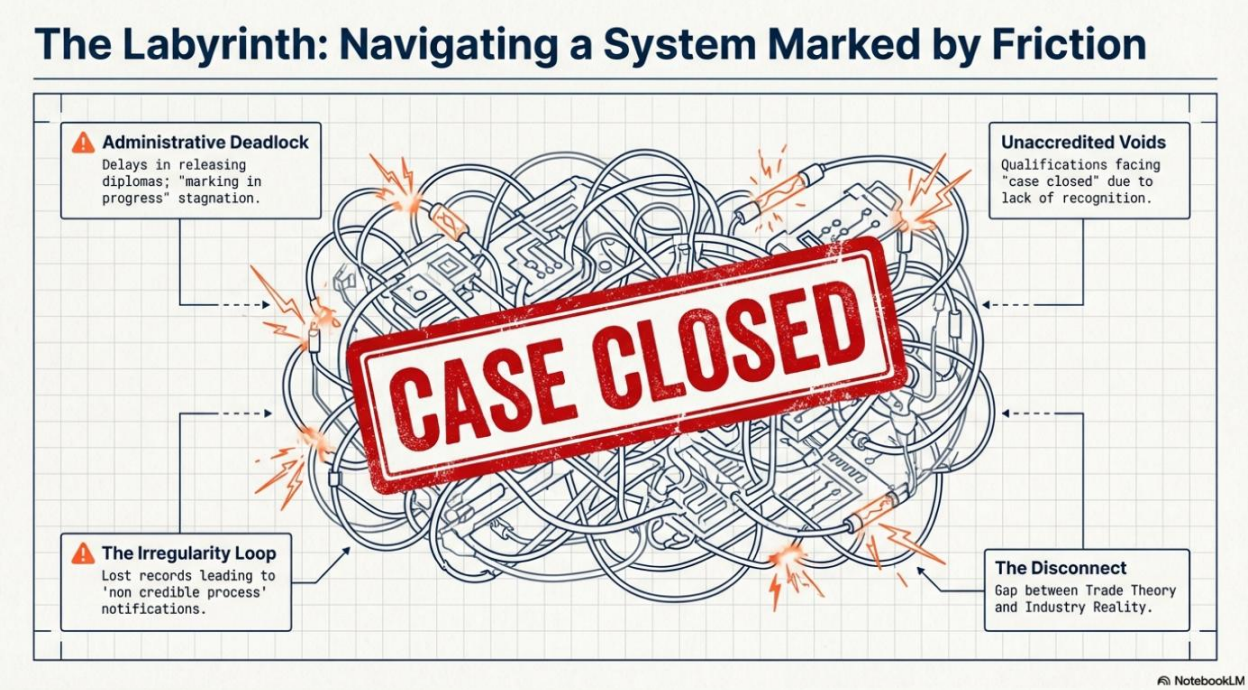
- ✕ Resumes are static, self-reported, and unverifiable.
- ✕ Formal qualifications (Diplomas) exist in siloed, often inaccessible databases.
- ✕ Practical skills are rarely quantified or linked to formal credentials.

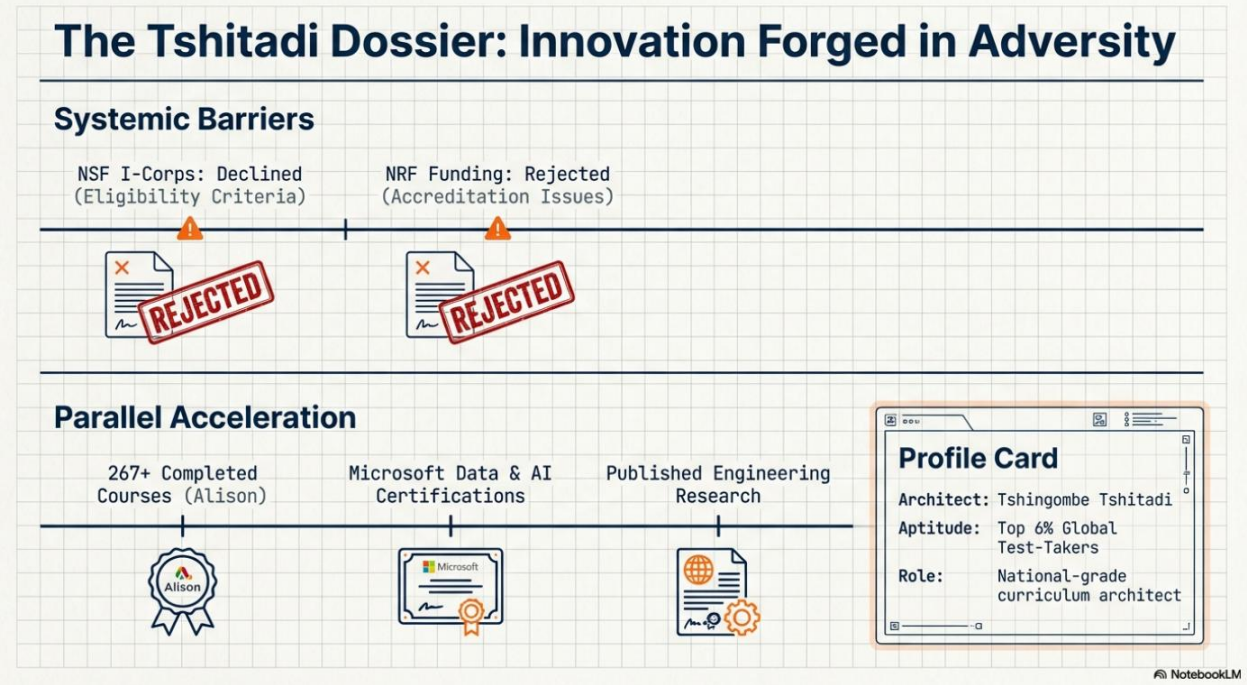


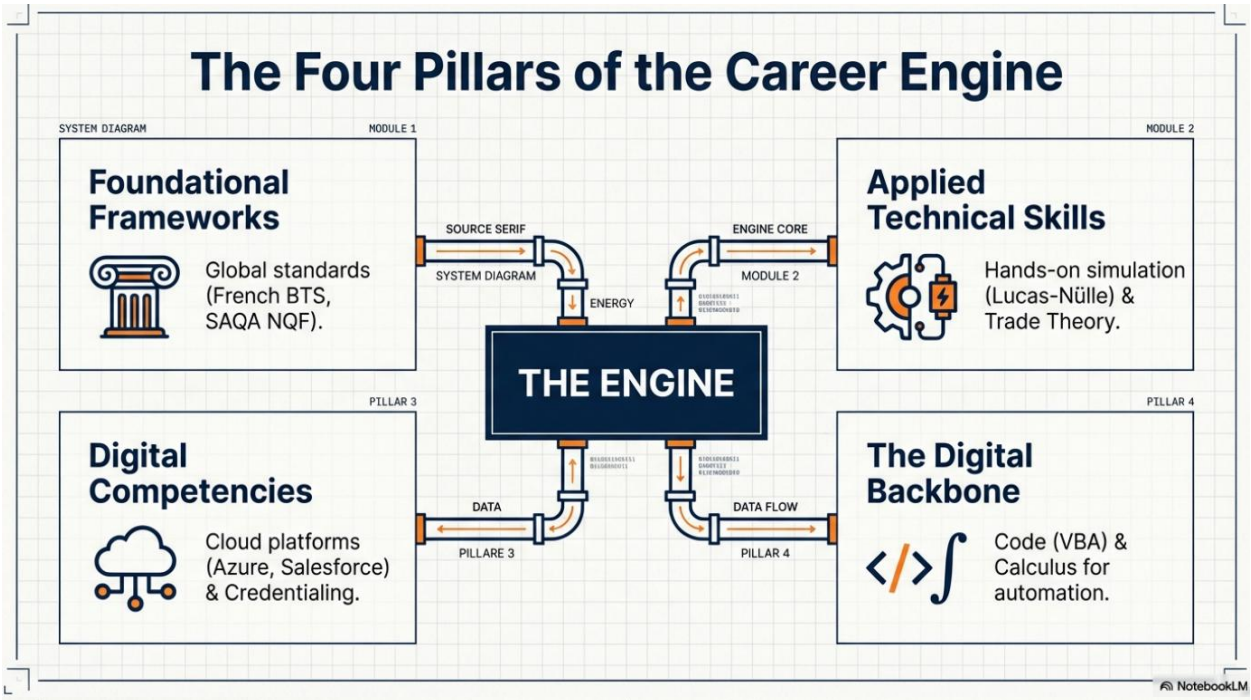
The Solution: The Audit Engine

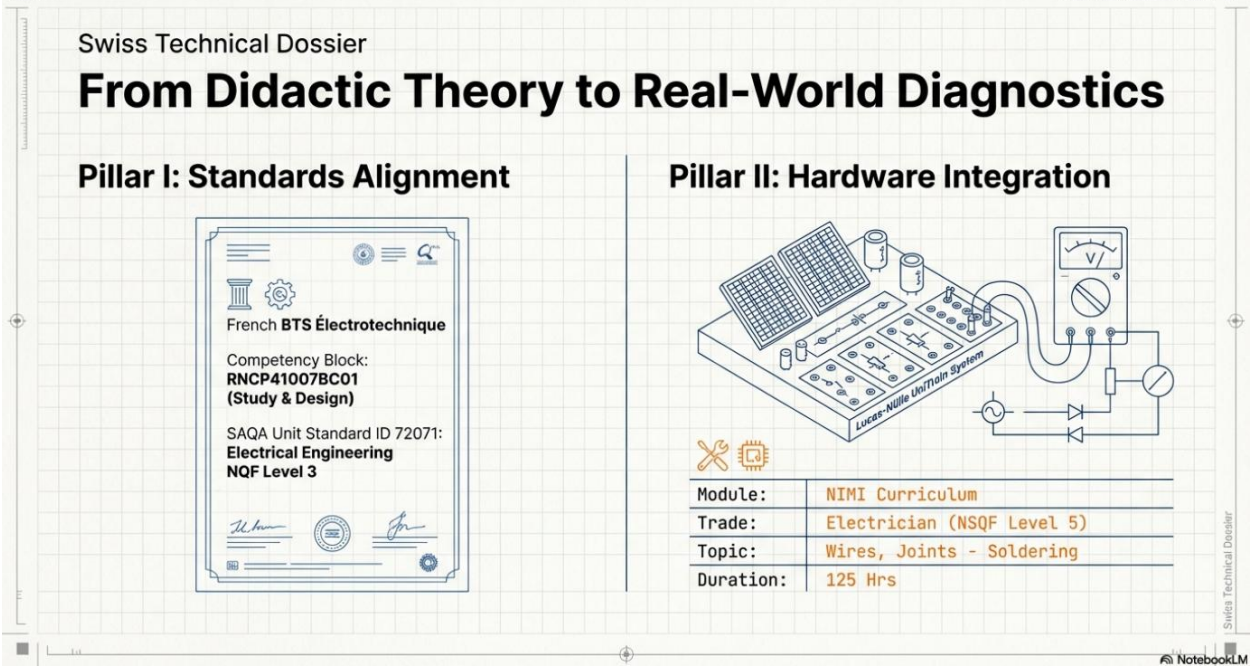
- ✓ **Data-Driven:** Maps every skill and simulation to a verifiable data point.
- ✓ **Quantitative Backbone:** Uses calculus metrics to measure outcomes (from project costs to energy harvested).
- ✓ **Audit-Ready:** Generates documentation compliant with SAQA, AIU, and ASIC.

NotebookLM


The Labyrinth: Navigating a System Marked by Friction
Administrative Deadlock
Delays in releasing diplomas; "marking in progress" stagnation.
Unaccredited Voids
Qualifications facing "case closed" due to lack of recognition.
CASE CLOSED
The Irregularity Loop
Lost records leading to 'non credible process' notifications.
The Disconnect
Gap between Trade Theory and Industry Reality.
NotebookLM


The Tshitadi Dossier: Innovation Forged in Adversity
Systemic Barriers
NSF I-Corps: Declined
(Eligibility Criteria)
NRF Funding: Rejected
(Accreditation Issues)
REJECTED
REJECTED
Parallel Acceleration
267+ Completed Courses (Alison)
Microsoft Data & AI Certifications
Published Engineering Research
Alison
Microsoft
Profile Card
Architect: Tshingombe Tshitadi
Aptitude: Top 6% Global Test-Takers
Role: National-grade curriculum architect
NotebookLM


The Four Pillars of the Career Engine
SYSTEM DIAGRAM
MODULE 1
Foundational Frameworks
Global standards (French BTS, SAQA NQF).
MODULE 2
Applied Technical Skills
Hands-on simulation (Lucas-Nülle) & Trade Theory.
SOURCE SERIF
SYSTEM DIAGRAM
ENGINE CORE
MODULE 2
ENERGY
THE ENGINE
PILLAR 3
Digital Competencies
Cloud platforms (Azure, Salesforce) & Credentialing.
PILLAR 4
The Digital Backbone
Code (VBA) & Calculus for automation.
DATA
PILLARE 3
DATA FLOW
PILLAR 4
NotebookLM


Swiss Technical Dossier
From Didactic Theory to Real-World Diagnostics
Pillar I: Standards Alignment
French BTS Électrotechnique
Competency Block:
RNCP41007BC01
(Study & Design)
SAQA Unit Standard ID 72071:
Electrical Engineering
NQF Level 3
Pillar II: Hardware Integration
Lucas-Nülle Unimain System
Module: NIMI Curriculum
Trade: Electrician (NSQF Level 5)
Topic: Wires, Joints - Soldering
Duration: 125 Hrs
Swiss Technical Dossier
NotebookLM

Mastering the Tools of the Digital Economy

Cloud Architecture

Microsoft Fabric

Data Engineering, Data Discovery, and Protection.

Skill: Manage users in Azure Synapse.

CRM & Systems

salesforce cloud

Technical Architect Career Path.

API Integration, ETL processes, and System Architecture.

Digital Credentialing

BlockMark Technologies

Immutable proof of competence.

Blockchain-stamped certificate hashes (£1/100 certs).

NotebookLM

Swiss Technical Dossier

The Digital Backbone: Code, Calculus, and Logic

The Logic (VBA)

```
Type CalculationRecord
    DateStamp As Date
    Topic As String
    SimulationTool As String
    ResultSummary As String
    Award As String
    RewardPoints As Integer
End Type
```

Strongly-typed data structures ensure audit readiness.

The Metrics (Calculus)

Total Engagement Over Time:

$$E_{total} = \int E(t)\,dt$$

Total Energy Harvested (Wind):

$$E = \int \frac{1}{2}\rho A v^3 \eta\, dt$$

A — η

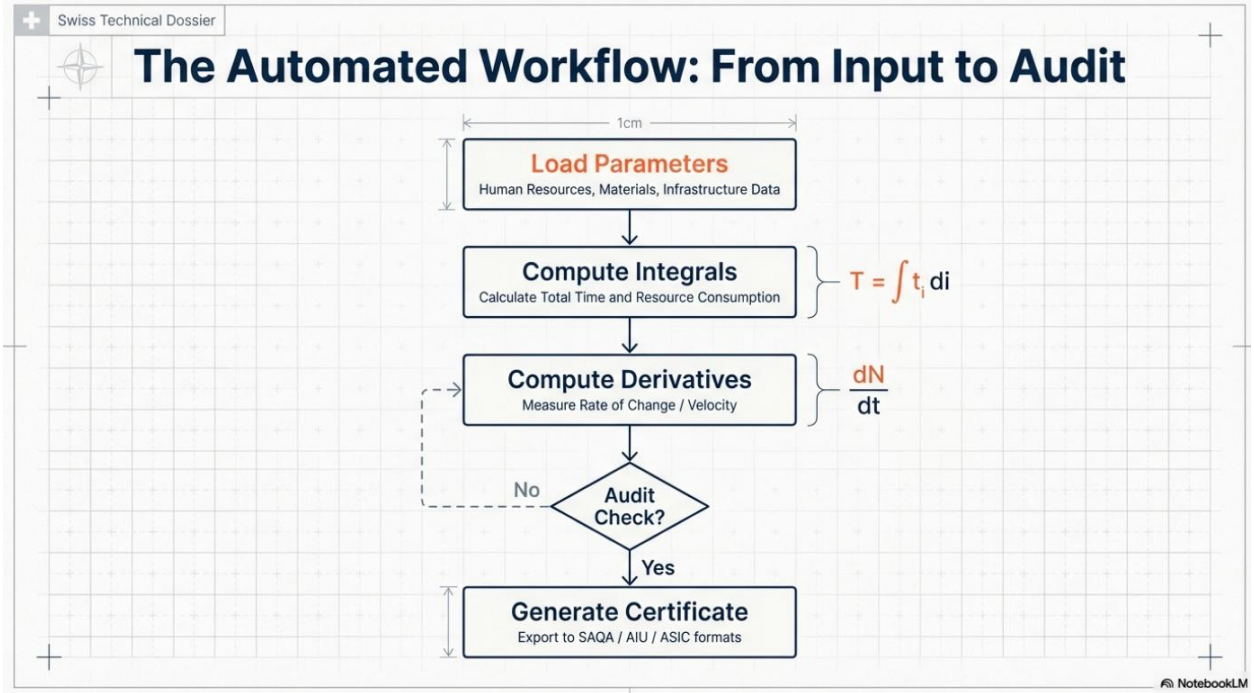
Rate of Task Completion:

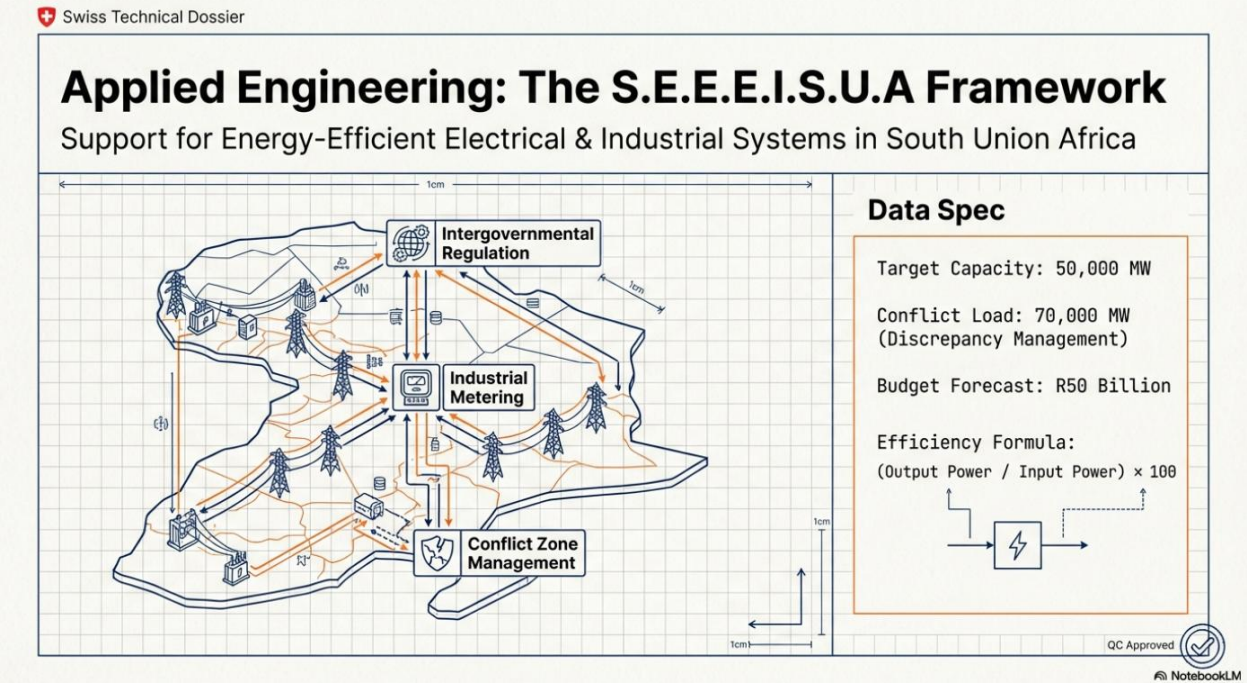
$$\frac{dN}{dt}$$

QC Approved

#F00F000300

NotebookLM


Swiss Technical Dossier
The Automated Workflow: From Input to Audit
1cm
Load Parameters
Human Resources, Materials, Infrastructure Data
Compute Integrals
Calculate Total Time and Resource Consumption
T = ∫ t_i di
Compute Derivatives
Measure Rate of Change / Velocity
dN / dt
No
Audit Check?
Yes
Generate Certificate
Export to SAQA / AIU / ASIC formats
NotebookLM


Swiss Technical Dossier
Applied Engineering: The S.E.E.E.I.S.U.A Framework
Support for Energy-Efficient Electrical & Industrial Systems in South Union Africa
1cm
Intergovernmental Regulation
Industrial Metering
Conflict Zone Management
Data Spec
Target Capacity: 50,000 MW
Conflict Load: 70,000 MW (Discrepancy Management)
Budget Forecast: R50 Billion
Efficiency Formula:
(Output Power / Input Power) × 100
QC Approved
NotebookLM

Swiss Technical Dossier

Operation GENIAC & GENIE: Military-Grade Reliability

Operational Protocols

- **GENIAC:** Logic-based control systems for metering/dispatch.
- **GENIE CORP:** Military-grade electrotechnical protocols.

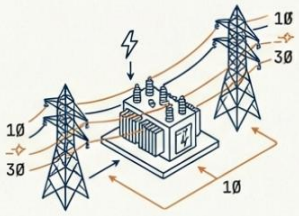
MIL-STD Integration

- **MIL-STD-810:** Environmental Engineering Testing.

- **MIL-STD-461:** Electromagnetic Compatibility.

Infrastructure Logic

- **Substation** Demolition & Remanufacture.
- **Calibration:** kWh/kVA for single & three-phase.



QC Approved

NotebookLM

Swiss Technical Dossier

Exhibit A: A Portfolio of Advanced Engineering Research

A collection of advanced engineering research abstracts addressing modern challenges in energy, automation, and power systems.

1. Smart Grid & Rural Energy

Microgrid optimization & battery energy storage stabilization.

2. Control Systems & Automation

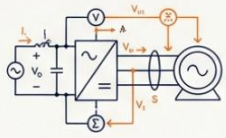
AI-based predictive maintenance & transformer fault detection.

3. Wireless Power

High-efficiency resonant inductive coupling for EVs.

4. Power Systems Analysis

Cyclo convertisseur & synchronous generator analysis.



QC Approved

NotebookLM

Swiss Technical Dossier

Exhibit B: The Parallel Track of Global Certification

Data Visualization

Verified Achievements

Diploma in Electrical Studies (Alison)
ISSUED BY: Alison | DATE: 2024-05-15 | ALS-DES-789012 | ISSUED

Microsoft Learn: Azure Synapse & SQL Pools
ISSUED BY: Microsoft Learn | DATE: 2023-11-20 | MS-AZ-SYN-4567 | ISSUED

ISO 37301:2021 Compliance Management
ISSUED BY: ISO / PECB | DATE: 2024-01-10 | ISO-CM-37301-XYZ | ISSUED

Internet Archive: Electrical Trade Theory Publication
ISSUED BY: Internet Archive | DATE: 2023-09-01 | IA-ETT-PUB-001 | ISSUED

QC Approved

NotebookLM

Swiss Technical Dossier

The Blueprint for Systemic Reform

1. Outcome-Driven Curriculum
Co-created with industry (Eskom, Schneider). Shift to Work-Experimental Discovery.

2. Technology-Enabled Administration
Centralized e-Portfolio Management System (EPMS) to eliminate backlogs.

3. Industry-Integrated Assessment
Mandatory Work-Integrated Learning (WIL) for lecturers.

QC Approved

NotebookLM

Swiss Technical Dossier

Exhibit C: The Call to Action

Engage the Expertise. Recognize the Innovation.

> "The challenge is no longer one of validation—the work stands on its own merit. The challenge is recognition and engagement."

STATUS: VALIDATED / NEXT STEP: IMPLEMENTATION

Contact & Implementation

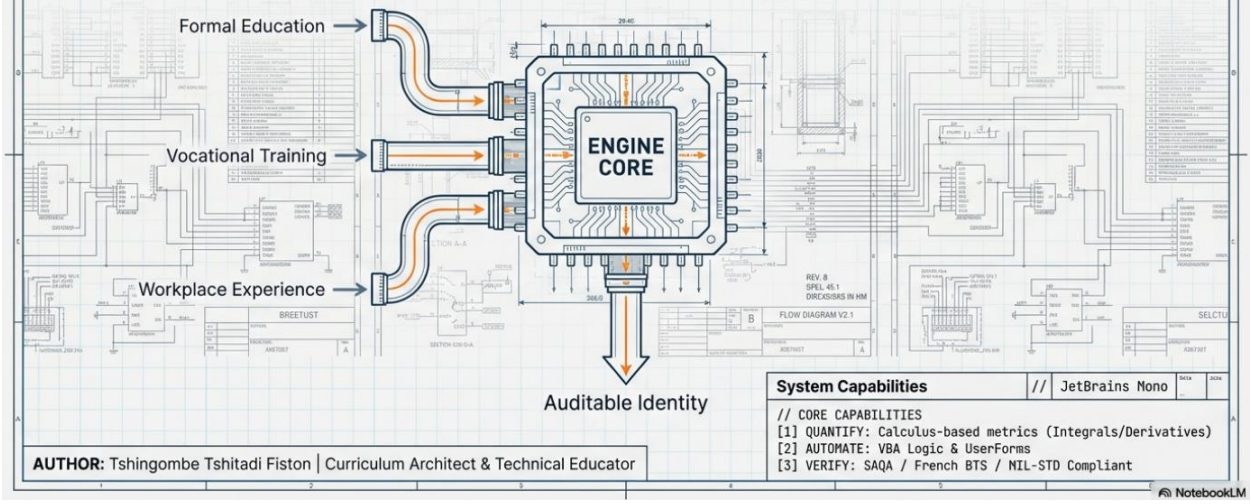
[CONTACT DETAILS]
Name: Tshingombe Tshitadi Fiston
Title: National-grade Curriculum Architect
Identifier: TG-TF-NCA-001

[ACTION REQUIRED]
Adopt the Unified Framework to turn the 'Paradox of Prolific Work' into a national asset.
IMPLEMENTATION: IMMEDIATE

NotebookLM

THE AUDIT-GRADE CAREER ENGINE

A Blueprint for Verifiable Competence

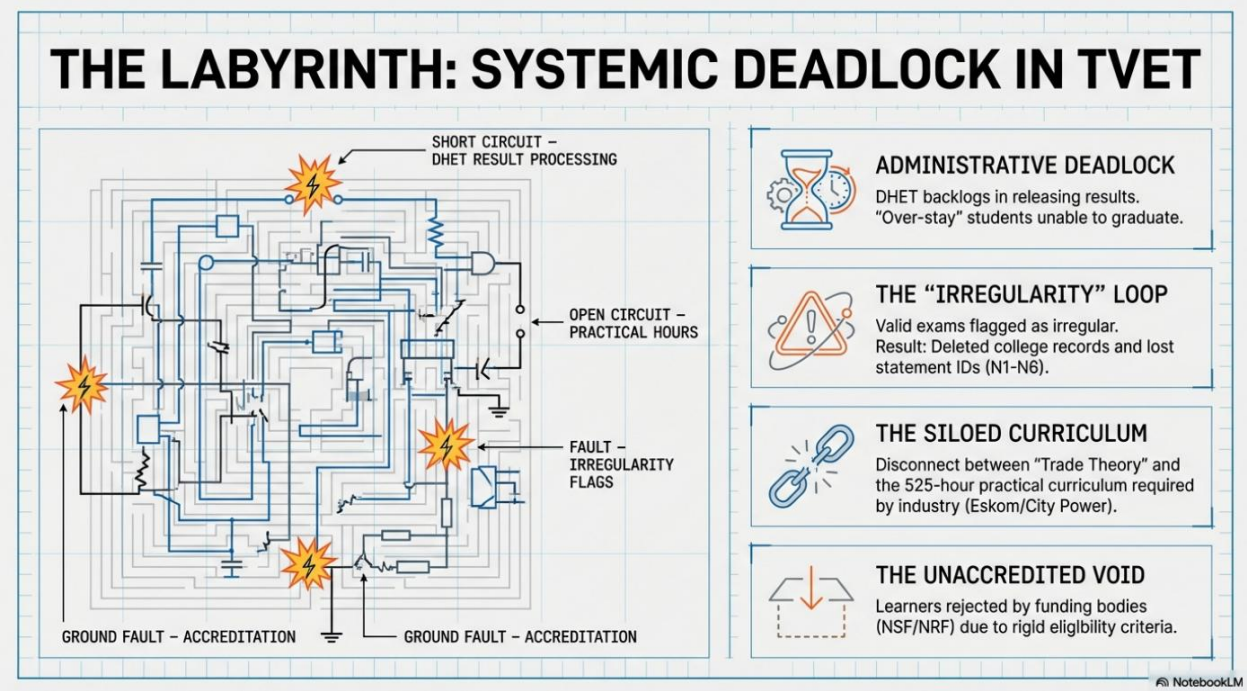


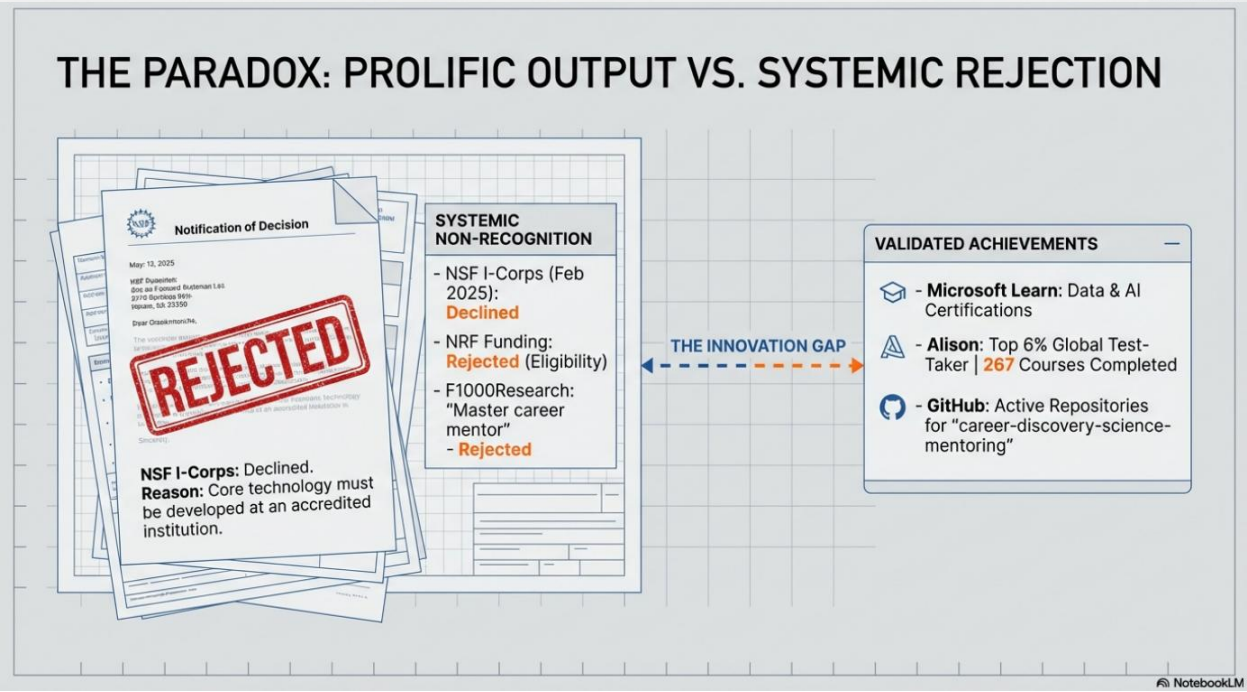
AUTHOR: Tshingombe Tshitadi Fiston | Curriculum Architect & Technical Educator

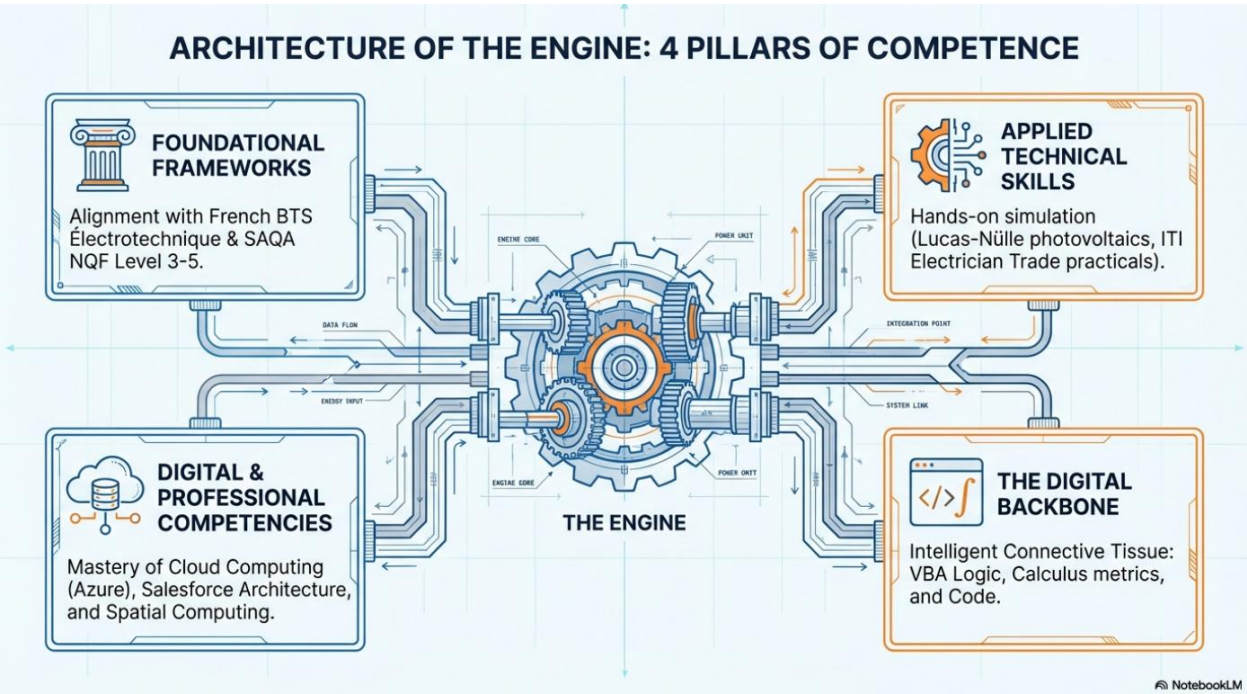
System Capabilities // JetBrains Mono

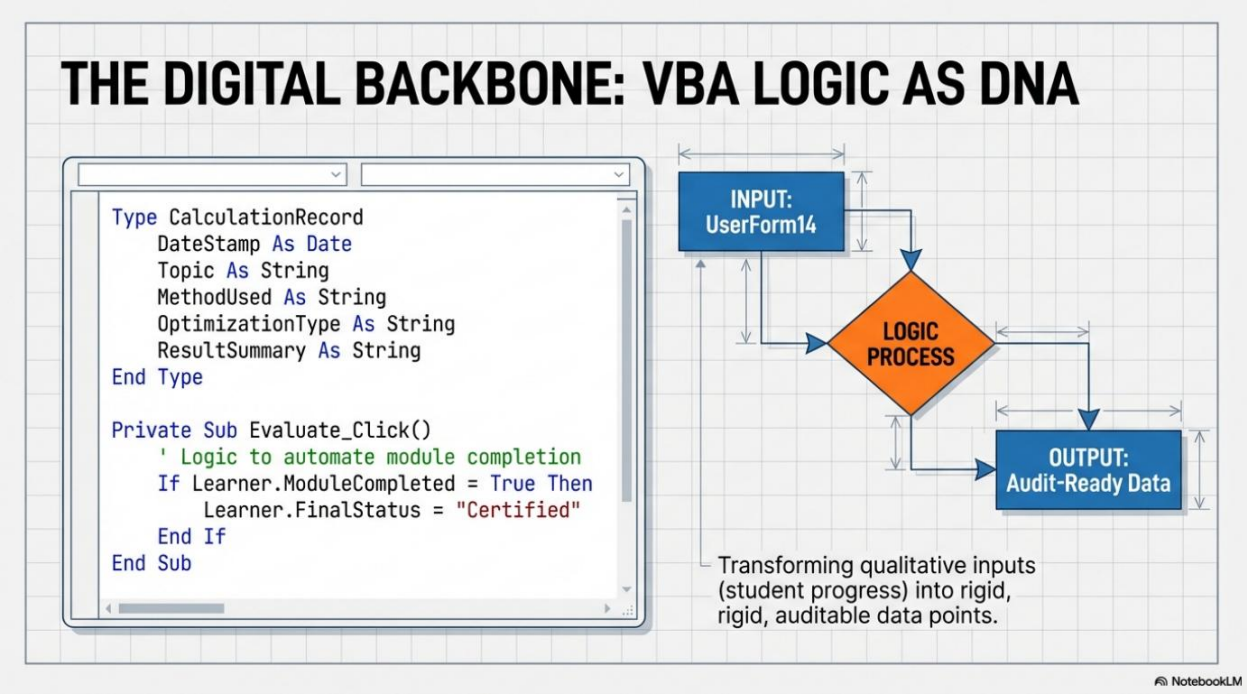
// CORE CAPABILITIES
[1] QUANTIFY: Calculus-based metrics (Integrals/Derivatives)
[2] AUTOMATE: VBA Logic & UserForms
[3] VERIFY: SAQA / French BTS / MIL-STD Compliant

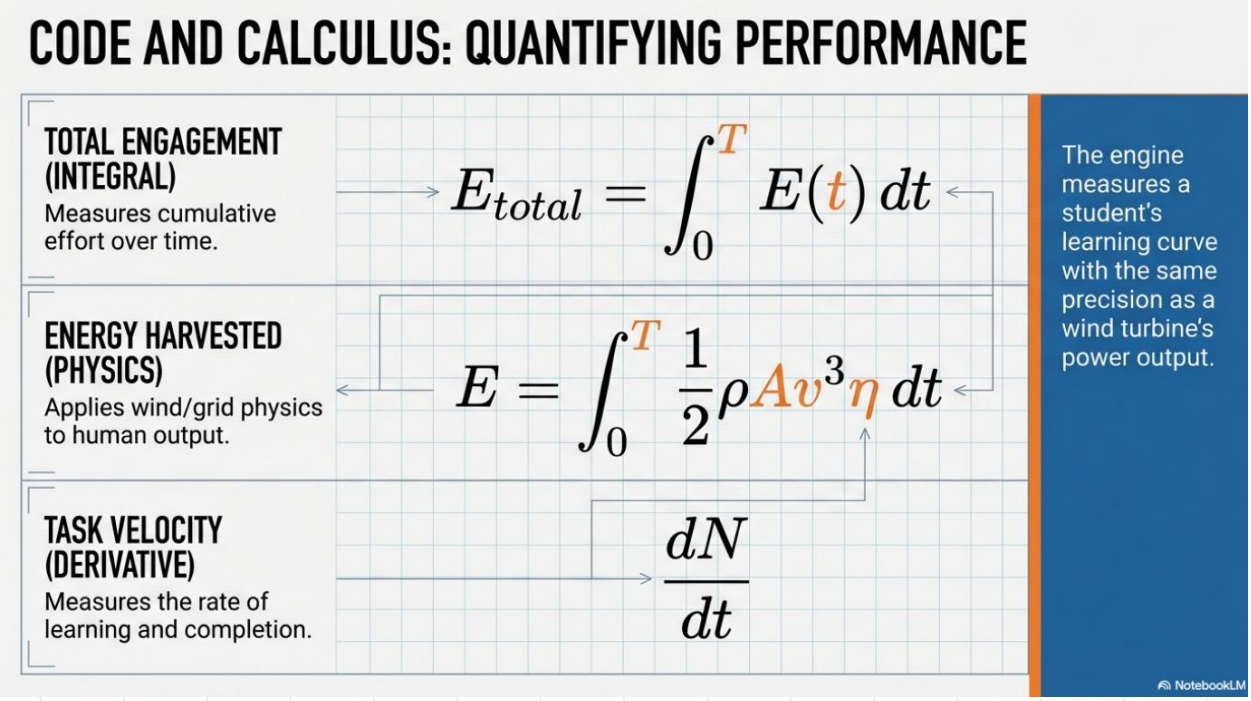
NotebookLM

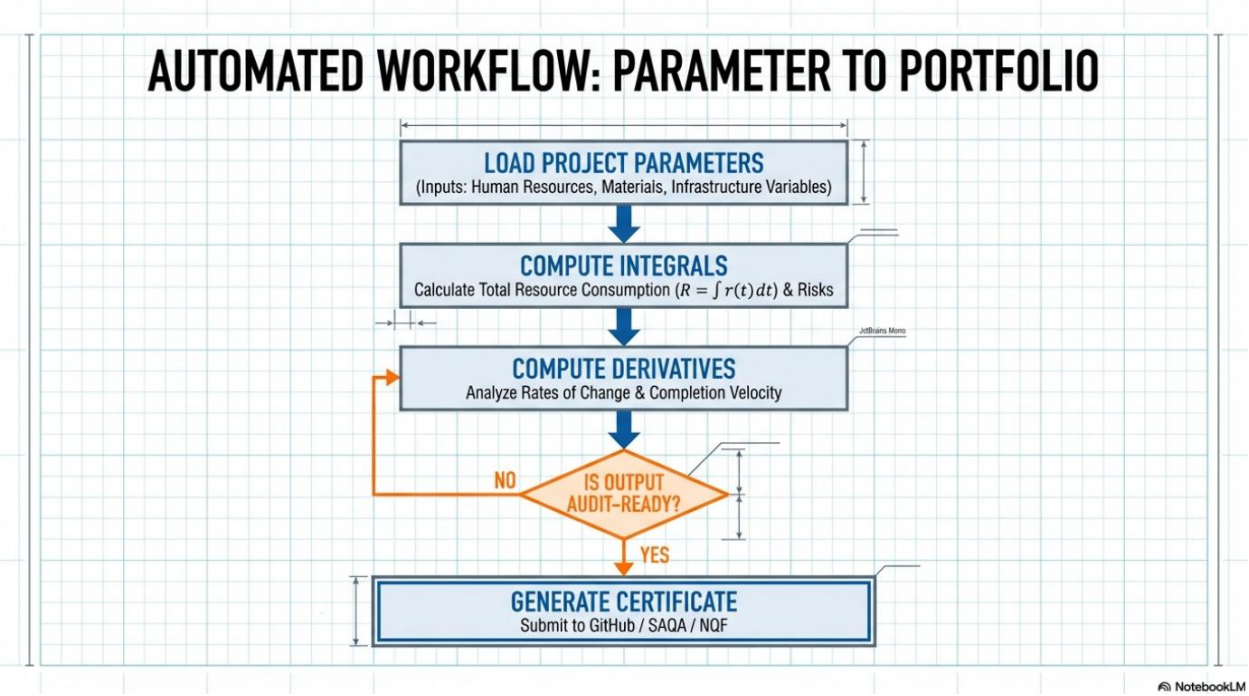

THE LABYRINTH: SYSTEMIC DEADLOCK IN TVET
SHORT CIRCUIT – DHET RESULT PROCESSING
OPEN CIRCUIT – PRACTICAL HOURS
FAULT – IRREGULARITY FLAGS
GROUND FAULT – ACCREDITATION
GROUND FAULT – ACCREDITATION
ADMINISTRATIVE DEADLOCK
DHET backlogs in releasing results. "Over-stay" students unable to graduate.
THE "IRREGULARITY" LOOP
Valid exams flagged as irregular. Result: Deleted college records and lost statement IDs (N1-N6).
THE SILOED CURRICULUM
Disconnect between "Trade Theory" and the 525-hour practical curriculum required by industry (Eskom/City Power).
THE UNACCREDITED VOID
Learners rejected by funding bodies (NSF/NRF) due to rigid eligibility criteria.
NotebookLM

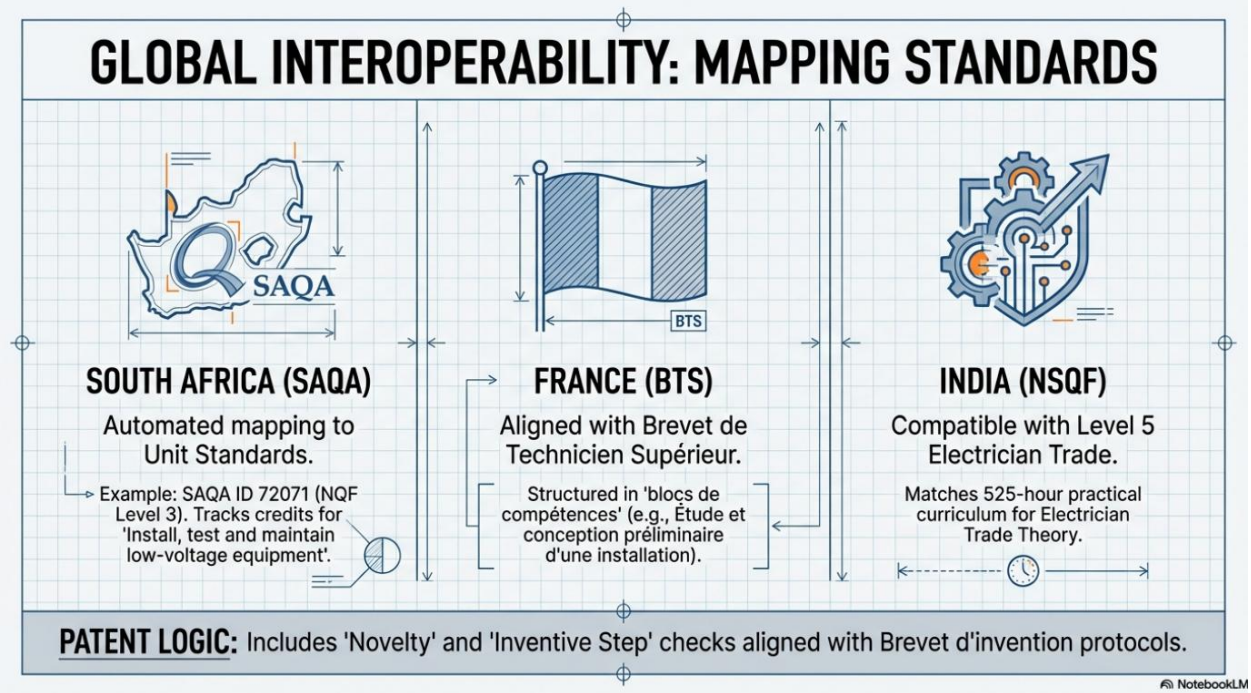

THE PARADOX: PROLIFIC OUTPUT VS. SYSTEMIC REJECTION
Notification of Decision
REJECTED
NSF I-Corps: Declined.
Reason: Core technology must be developed at an accredited institution.
SYSTEMIC NON-RECOGNITION
- NSF I-Corps (Feb 2025): Declined
- NRF Funding: Rejected (Eligibility)
- F1000Research: "Master career mentor" - Rejected
THE INNOVATION GAP
VALIDATED ACHIEVEMENTS
- Microsoft Learn: Data & AI Certifications
- Alison: Top 6% Global Test-Taker | 267 Courses Completed
- GitHub: Active Repositories for "career-discovery-science-mentoring"
NotebookLM

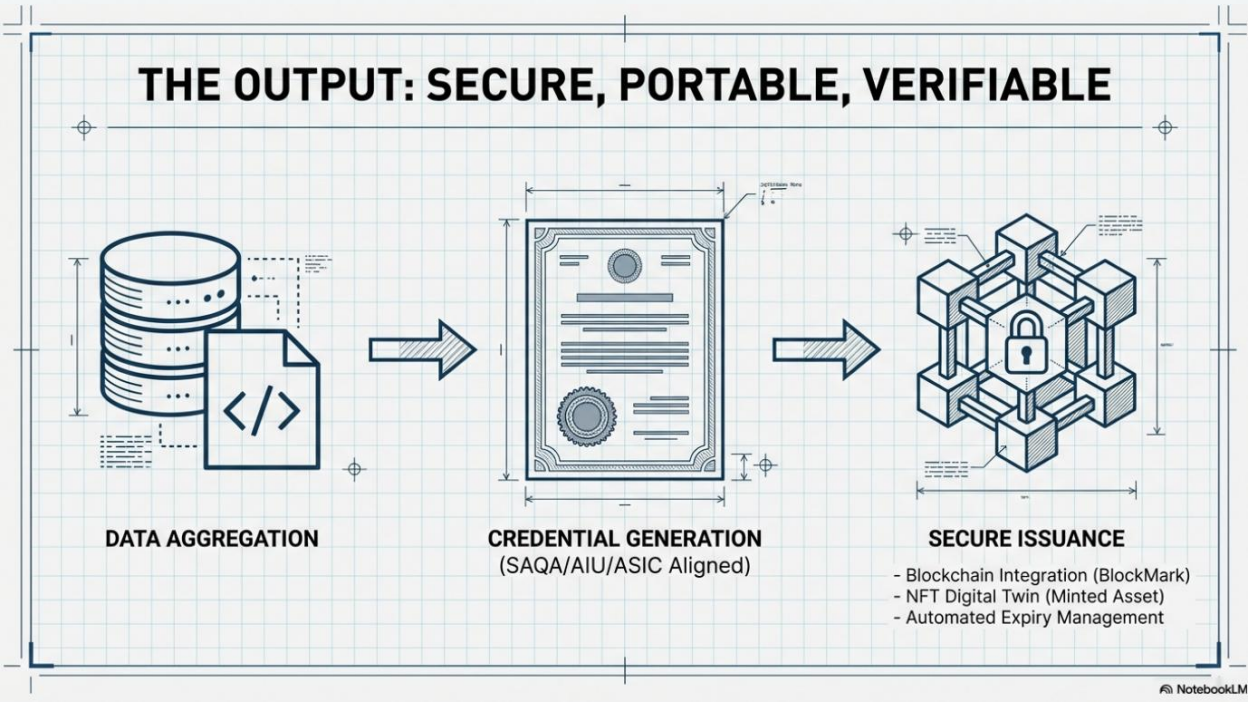

ARCHITECTURE OF THE ENGINE: 4 PILLARS OF COMPETENCE
FOUNDATIONAL FRAMEWORKS
Alignment with French BTS Électrotechnique & SAQA NQF Level 3-5.
APPLIED TECHNICAL SKILLS
Hands-on simulation (Lucas-Nülle photovoltaics, ITI Electrician Trade practicals).
DIGITAL & PROFESSIONAL COMPETENCIES
Mastery of Cloud Computing (Azure), Salesforce Architecture, and Spatial Computing.
THE DIGITAL BACKBONE
Intelligent Connective Tissue: VBA Logic, Calculus metrics, and Code.
THE ENGINE
NotebookLM

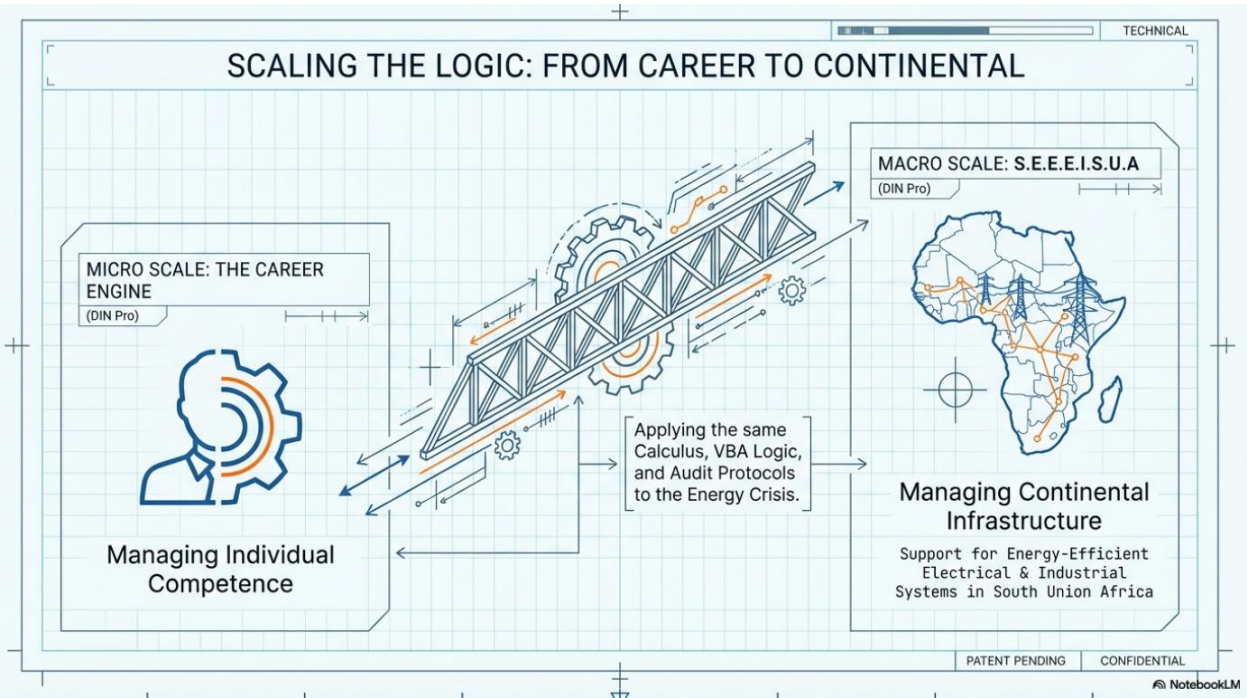

THE DIGITAL BACKBONE: VBA LOGIC AS DNA
Type CalculationRecord
DateStamp As Date
Topic As String
MethodUsed As String
OptimizationType As String
ResultSummary As String
End Type
Private Sub Evaluate_Click()
' Logic to automate module completion
If Learner.ModuleCompleted = True Then
Learner.FinalStatus = "Certified"
End If
End Sub
INPUT: UserForm14
LOGIC PROCESS
OUTPUT: Audit-Ready Data
Transforming qualitative inputs (student progress) into rigid, rigid, auditable data points.
NotebookLM

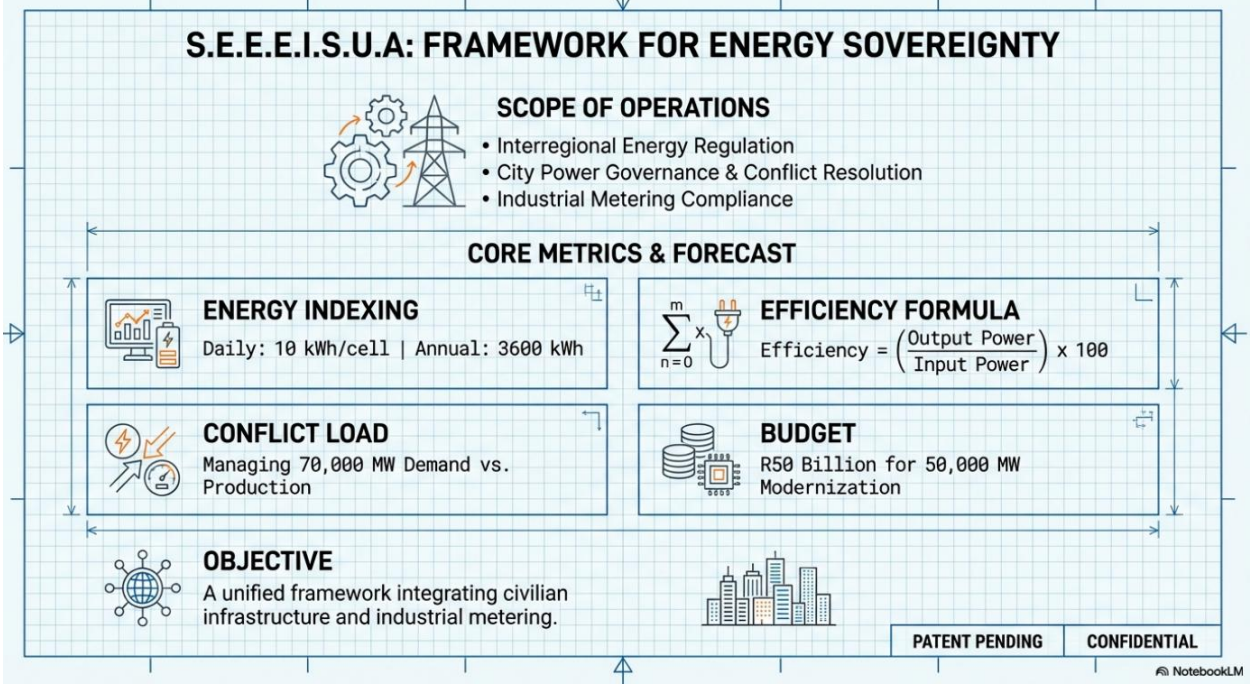

CODE AND CALCULUS: QUANTIFYING PERFORMANCE
TOTAL ENGAGEMENT (INTEGRAL)
Measures cumulative effort over time.
$E_{total} = \int_0^T E(t)\,dt$
ENERGY HARVESTED (PHYSICS)
Applies wind/grid physics to human output.
$E = \int_0^T \frac{1}{2}\rho A v^3 \eta\,dt$
TASK VELOCITY (DERIVATIVE)
Measures the rate of learning and completion.
$\frac{dN}{dt}$
The engine measures a student's learning curve with the same precision as a wind turbine's power output.
NotebookLM

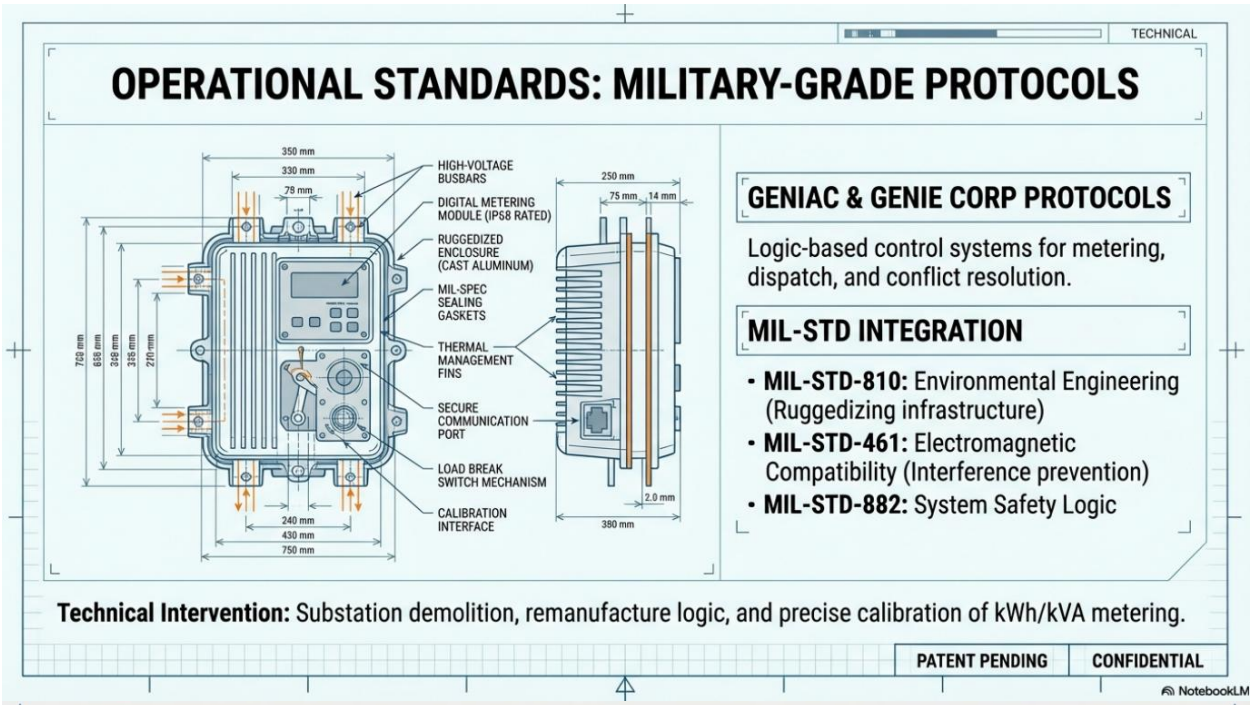

AUTOMATED WORKFLOW: PARAMETER TO PORTFOLIO
LOAD PROJECT PARAMETERS
(Inputs: Human Resources, Materials, Infrastructure Variables)
COMPUTE INTEGRALS
Calculate Total Resource Consumption ($R = \int r(t)\,dt$) & Risks
COMPUTE DERIVATIVES
Analyze Rates of Change & Completion Velocity
IS OUTPUT AUDIT-READY?
NO
YES
GENERATE CERTIFICATE
Submit to GitHub / SAQA / NQF
NotebookLM

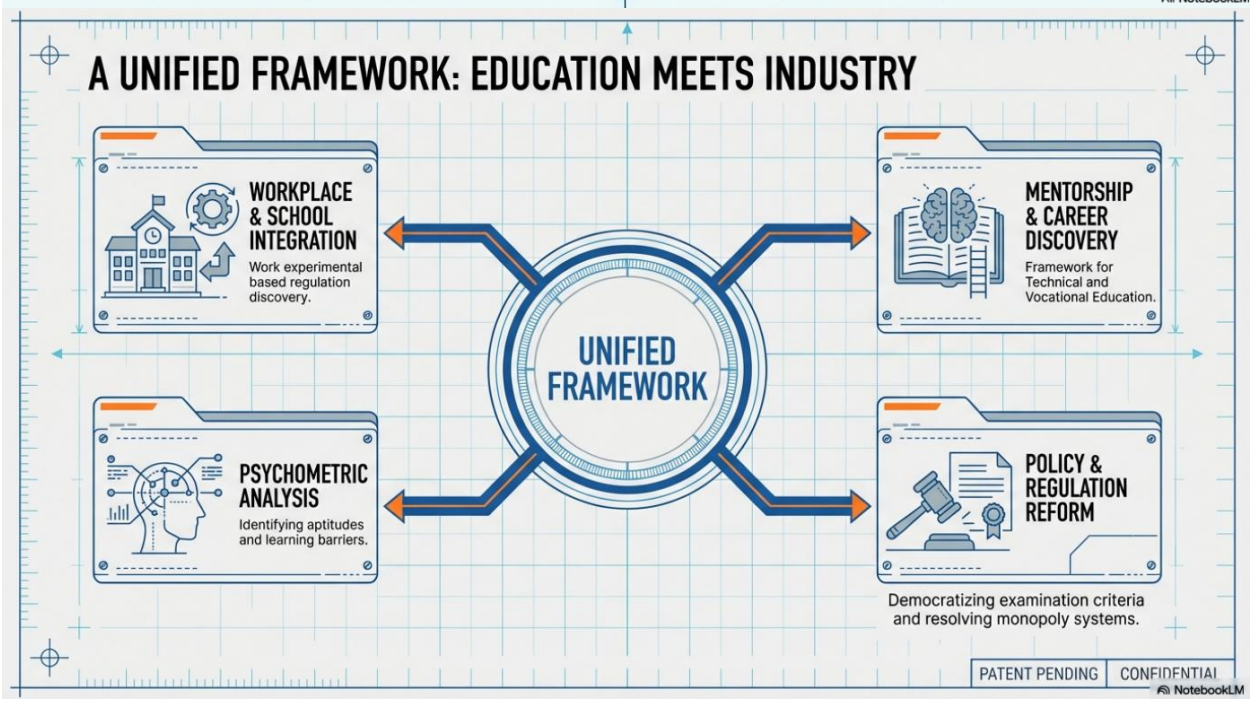

GLOBAL INTEROPERABILITY: MAPPING STANDARDS
SAQA
BTS
SOUTH AFRICA (SAQA)
Automated mapping to Unit Standards.
Example: SAQA ID 72071 (NQF Level 3). Tracks credits for 'Install, test and maintain low-voltage equipment'.
FRANCE (BTS)
Aligned with Brevet de Technicien Supérieur.
Structured in 'blocs de compétences' (e.g., Étude et conception préliminaire d'une installation).
INDIA (NSQF)
Compatible with Level 5 Electrician Trade.
Matches 525-hour practical curriculum for Electrician Trade Theory.
PATENT LOGIC: Includes 'Novelty' and 'Inventive Step' checks aligned with Brevet d'invention protocols.
NotebookLM

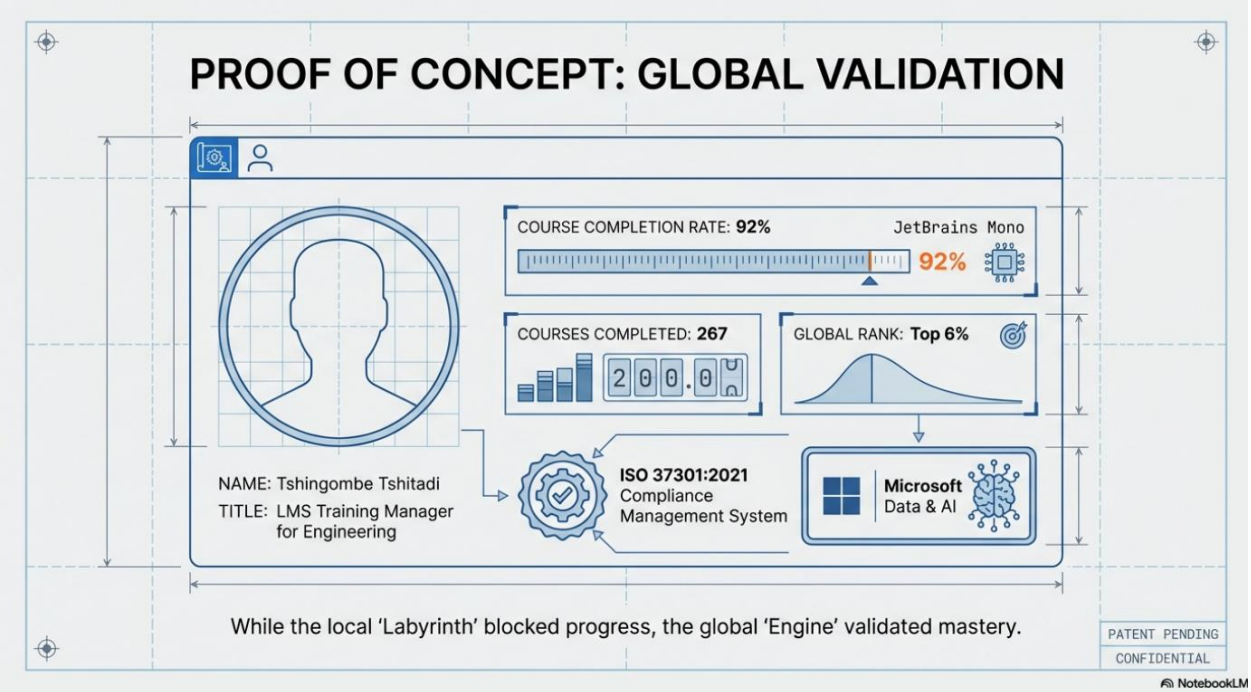

THE OUTPUT: SECURE, PORTABLE, VERIFIABLE
DATA AGGREGATION
CREDENTIAL GENERATION
(SAQA/AIU/ASIC Aligned)
SECURE ISSUANCE
- Blockchain Integration (BlockMark)
- NFT Digital Twin (Minted Asset)
- Automated Expiry Management
NotebookLM

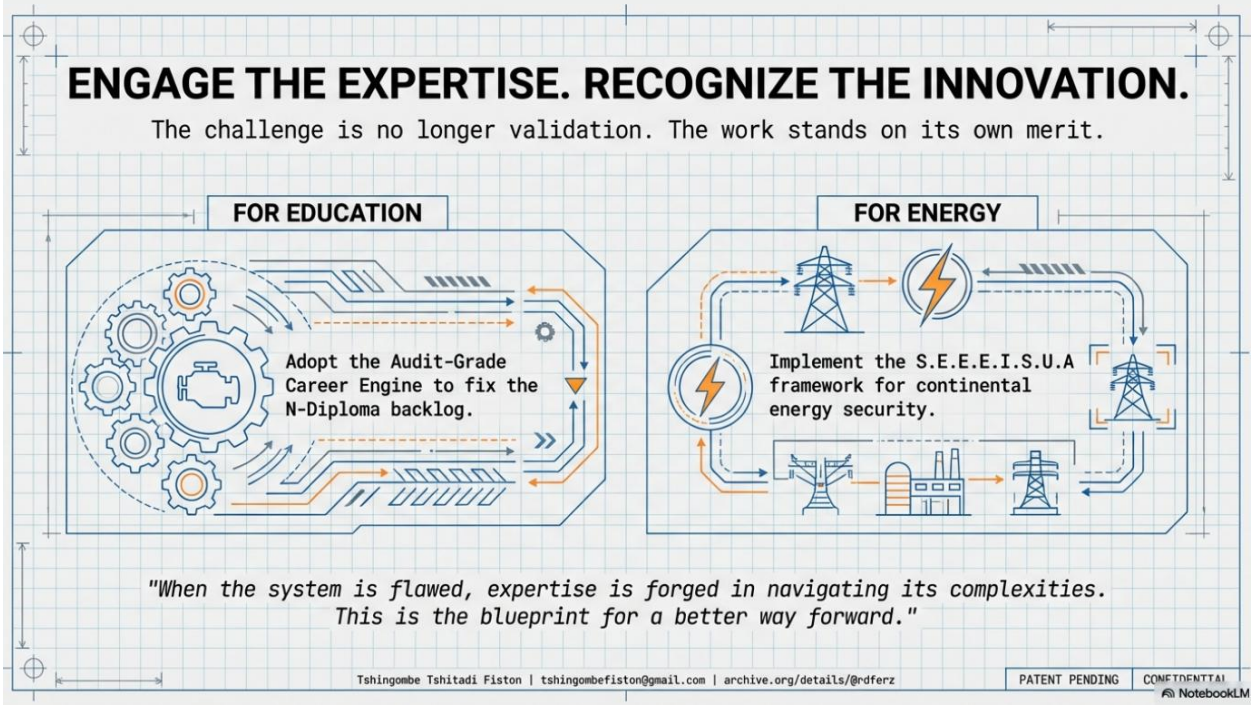

TECHNICAL
SCALING THE LOGIC: FROM CAREER TO CONTINENTAL
MICRO SCALE: THE CAREER ENGINE
(DIN Pro)
Managing Individual Competence
Applying the same Calculus, VBA Logic, and Audit Protocols to the Energy Crisis.
MACRO SCALE: S.E.E.E.I.S.U.A
(DIN Pro)
Managing Continental Infrastructure
Support for Energy-Efficient Electrical & Industrial Systems in South Union Africa
PATENT PENDING
CONFIDENTIAL
NotebookLM


S.E.E.E.I.S.U.A: FRAMEWORK FOR ENERGY SOVEREIGNTY
SCOPE OF OPERATIONS
• Interregional Energy Regulation
• City Power Governance & Conflict Resolution
• Industrial Metering Compliance
CORE METRICS & FORECAST
ENERGY INDEXING
Daily: 10 kWh/cell | Annual: 3600 kWh
EFFICIENCY FORMULA
Efficiency = (Output Power / Input Power) x 100
CONFLICT LOAD
Managing 70,000 MW Demand vs. Production
BUDGET
R50 Billion for 50,000 MW Modernization
OBJECTIVE
A unified framework integrating civilian infrastructure and industrial metering.
PATENT PENDING
CONFIDENTIAL
NotebookLM


TECHNICAL
OPERATIONAL STANDARDS: MILITARY-GRADE PROTOCOLS
350 mm
330 mm
78 mm
HIGH-VOLTAGE BUSBARS
DIGITAL METERING MODULE (IP58 RATED)
RUGGEDIZED ENCLOSURE (CAST ALUMINUM)
MIL-SPEC SEALING GASKETS
THERMAL MANAGEMENT FINS
SECURE COMMUNICATION PORT
LOAD BREAK SWITCH MECHANISM
CALIBRATION INTERFACE
250 mm
75 mm
14 mm
2.0 mm
380 mm
240 mm
430 mm
750 mm
GENIAC & GENIE CORP PROTOCOLS
Logic-based control systems for metering, dispatch, and conflict resolution.
MIL-STD INTEGRATION
• MIL-STD-810: Environmental Engineering (Ruggedizing infrastructure)
• MIL-STD-461: Electromagnetic Compatibility (Interference prevention)
• MIL-STD-882: System Safety Logic
Technical Intervention: Substation demolition, remanufacture logic, and precise calibration of kWh/kVA metering.
PATENT PENDING
CONFIDENTIAL
NotebookLM


A UNIFIED FRAMEWORK: EDUCATION MEETS INDUSTRY
WORKPLACE & SCHOOL INTEGRATION
Work experimental based regulation discovery.
MENTORSHIP & CAREER DISCOVERY
Framework for Technical and Vocational Education.
UNIFIED FRAMEWORK
PSYCHOMETRIC ANALYSIS
Identifying aptitudes and learning barriers.
POLICY & REGULATION REFORM
Democratizing examination criteria and resolving monopoly systems.
PATENT PENDING
CONFIDENTIAL
NotebookLM


PROOF OF CONCEPT: GLOBAL VALIDATION
COURSE COMPLETION RATE: 92%
JetBrains Mono
92%
COURSES COMPLETED: 267
200.0
GLOBAL RANK: Top 6%
NAME: Tshingombe Tshitadi
TITLE: LMS Training Manager for Engineering
ISO 37301:2021 Compliance Management System
Microsoft Data & AI
While the local 'Labyrinth' blocked progress, the global 'Engine' validated mastery.
PATENT PENDING
CONFIDENTIAL
NotebookLM


ENGAGE THE EXPERTISE. RECOGNIZE THE INNOVATION.
The challenge is no longer validation. The work stands on its own merit.
FOR EDUCATION
Adopt the Audit-Grade Career Engine to fix the N-Diploma backlog.
FOR ENERGY
Implement the S.E.E.E.I.S.U.A framework for continental energy security.
"When the system is flawed, expertise is forged in navigating its complexities.
This is the blueprint for a better way forward."
Tshingombe Tshitadi Fiston | tshingombefiston@gmail.com | archive.org/details/@rdferz
PATENT PENDING
NotebookLM

The Audit-Grade Career Engine

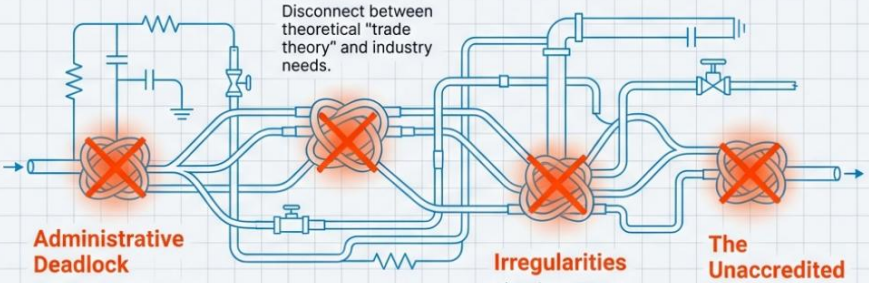
A Blueprint for Verifiable Competence

A modular framework that synthesizes formal education, vocational training, and workplace experience into a single, auditable system.

Systemic Deadlocks -> Automat NotebookLM

The Context: A System Marked by Friction

The Siloed Curriculum
Disconnect between theoretical "trade theory" and industry needs.



Administrative Deadlock
DHET delays in issuing diplomas leading to "over stay" students.

The Siloed Curriculum
Disconnect between theoretical 'trade theory' and industry needs.

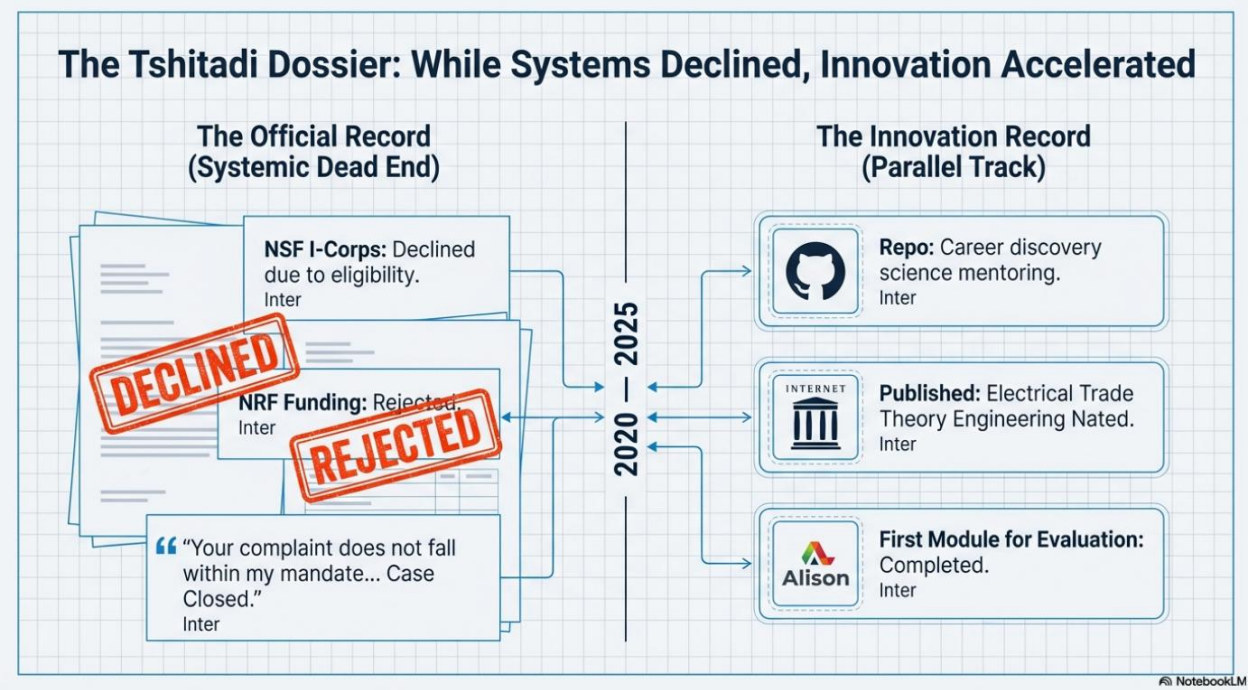
Irregularities
Citation: "Nated ncv combination irregularity" and "statement ID candidate Engineering outcome irregularity".

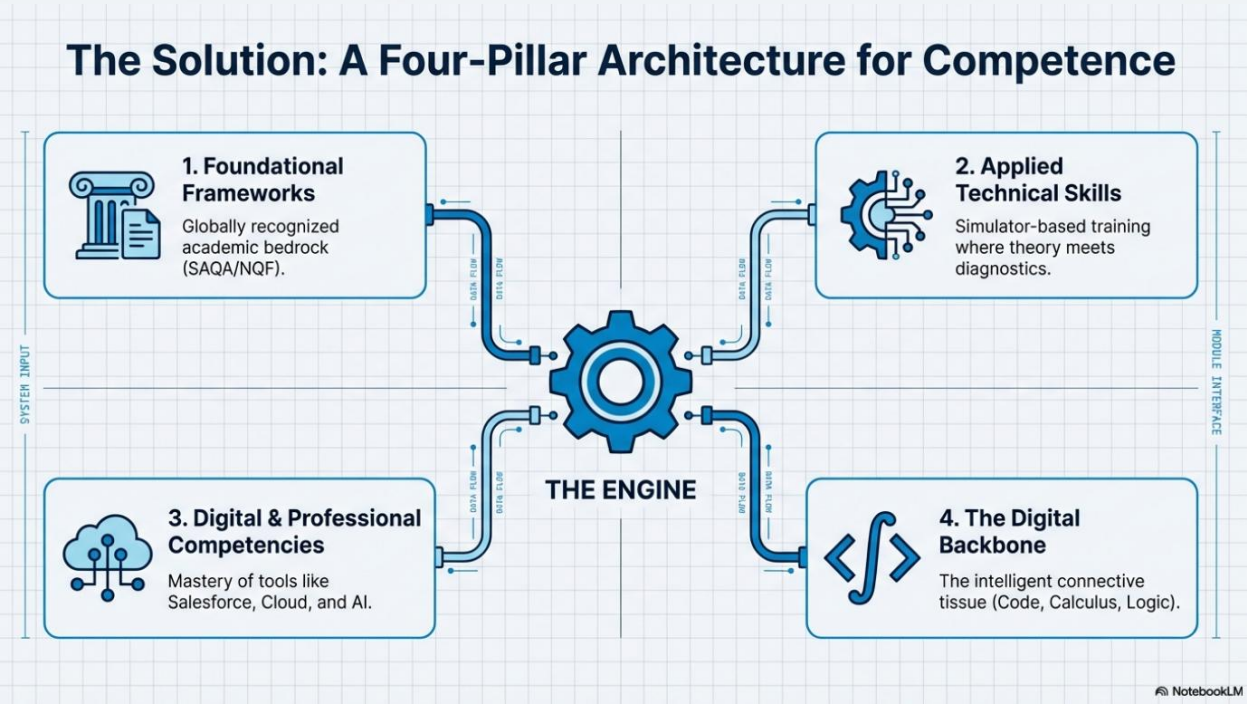
The Unaccredited Void
Learners invest time in programs not recognized by SAQA.

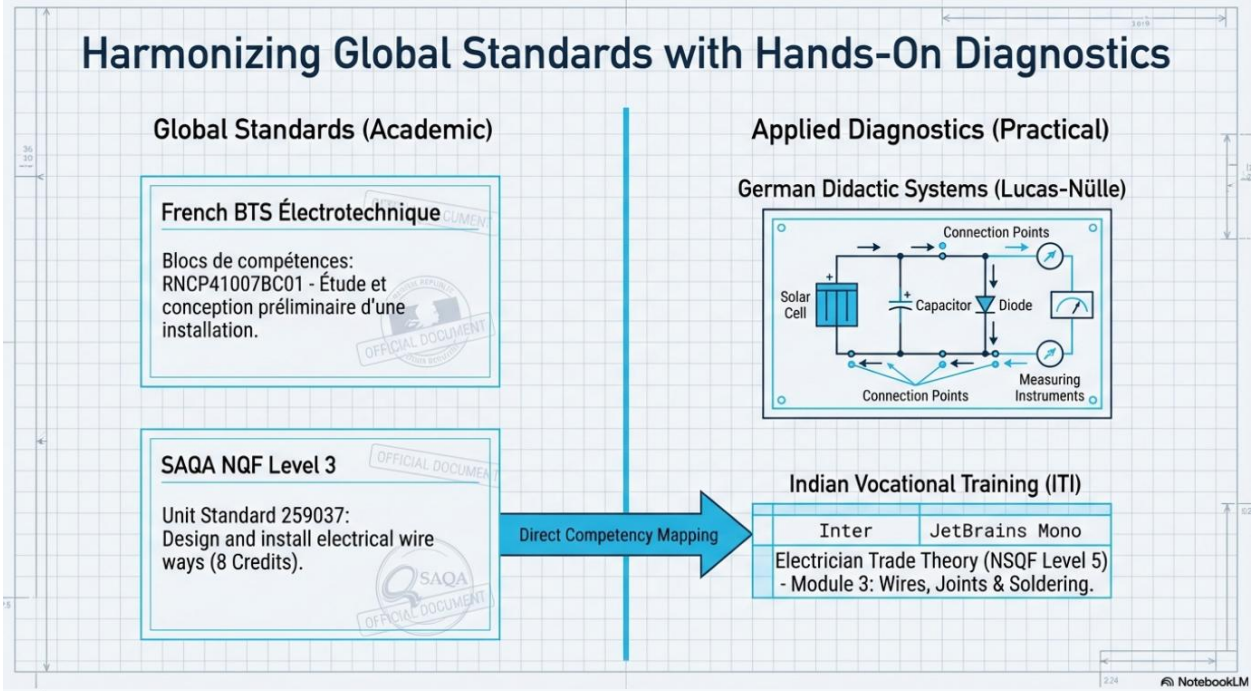
The Impact

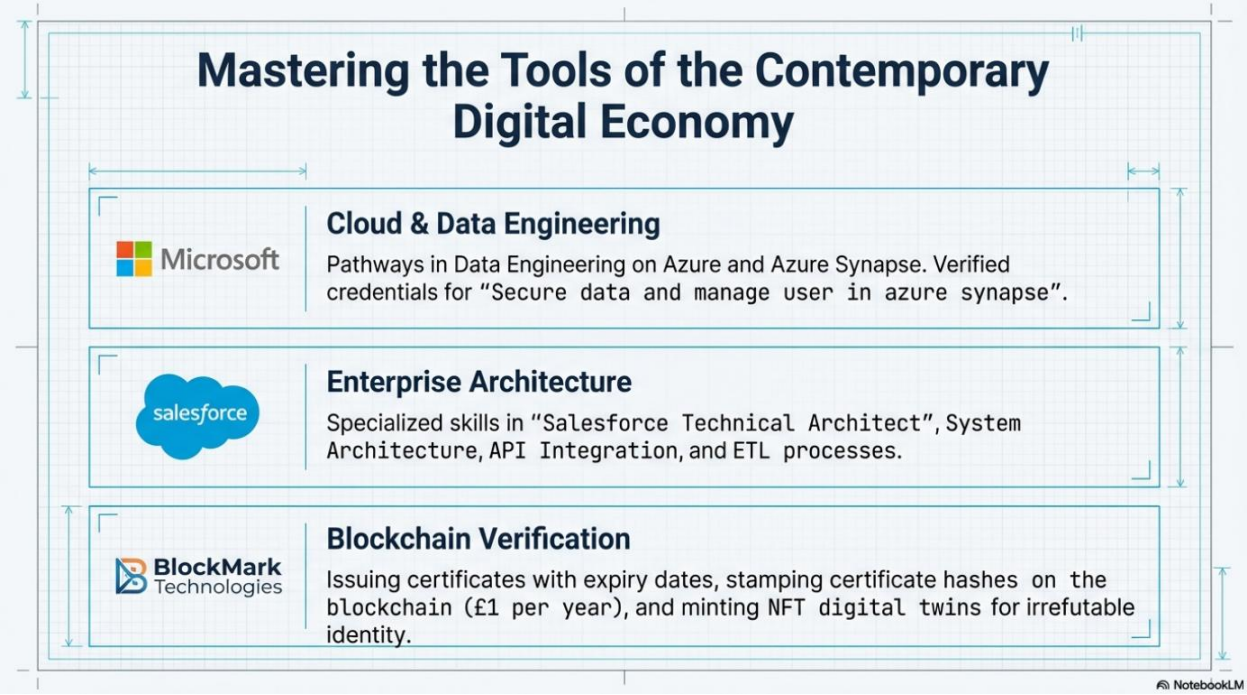
"Slow to challenge factor learning and release resultat printed statement."

NotebookLM


The Tshitadi Dossier: While Systems Declined, Innovation Accelerated
The Official Record (Systemic Dead End)
The Innovation Record (Parallel Track)
NSF I-Corps: Declined due to eligibility.
Inter
DECLINED
NRF Funding: Rejected.
Inter
REJECTED
"Your complaint does not fall within my mandate... Case Closed."
Inter
2020 — 2025
Repo: Career discovery science mentoring.
Inter
INTERNET
Published: Electrical Trade Theory Engineering Nated.
Inter
Alison
First Module for Evaluation: Completed.
Inter
NotebookLM


The Solution: A Four-Pillar Architecture for Competence
1. Foundational Frameworks
Globally recognized academic bedrock (SAQA/NQF).
2. Applied Technical Skills
Simulator-based training where theory meets diagnostics.
THE ENGINE
3. Digital & Professional Competencies
Mastery of tools like Salesforce, Cloud, and AI.
4. The Digital Backbone
The intelligent connective tissue (Code, Calculus, Logic).
SYSTEM INPUT
MODULE INTERFACE
NotebookLM


Harmonizing Global Standards with Hands-On Diagnostics
Global Standards (Academic)
French BTS Électrotechnique
Blocs de compétences:
RNCP41007BC01 - Étude et conception préliminaire d'une installation.
SAQA NQF Level 3
Unit Standard 259037:
Design and install electrical wire ways (8 Credits).
Direct Competency Mapping
Applied Diagnostics (Practical)
German Didactic Systems (Lucas-Nülle)
Connection Points
Solar Cell
Capacitor
Diode
Connection Points
Measuring Instruments
Indian Vocational Training (ITI)
Inter
JetBrains Mono
Electrician Trade Theory (NSQF Level 5) - Module 3: Wires, Joints & Soldering.
NotebookLM


Mastering the Tools of the Contemporary Digital Economy
Microsoft
Cloud & Data Engineering
Pathways in Data Engineering on Azure and Azure Synapse. Verified credentials for "Secure data and manage user in azure synapse".
salesforce
Enterprise Architecture
Specialized skills in "Salesforce Technical Architect", System Architecture, API Integration, and ETL processes.
BlockMark Technologies
Blockchain Verification
Issuing certificates with expiry dates, stamping certificate hashes on the blockchain (£1 per year), and minting NFT digital twins for irrefutable identity.
NotebookLM

The Engine's Logic: Quantifying Performance with Code and Calculus

Credential & Calculation Tracking

```
' Module: CredentialDashboard

Type CalculationRecord
    DateStamp As Date
    Topic As String
    MethodUsed As String
    SimulationTool As String
    ResultSummary As String
End Type
```

A Quantitative Approach

Total Engagement Over Time:

$$E_{total} = \int_0^T E(t)\,dt$$

Total Energy Harvested (Wind):

$$E = \int_0^T \frac{1}{2}\rho A v^3 \eta\,dt$$

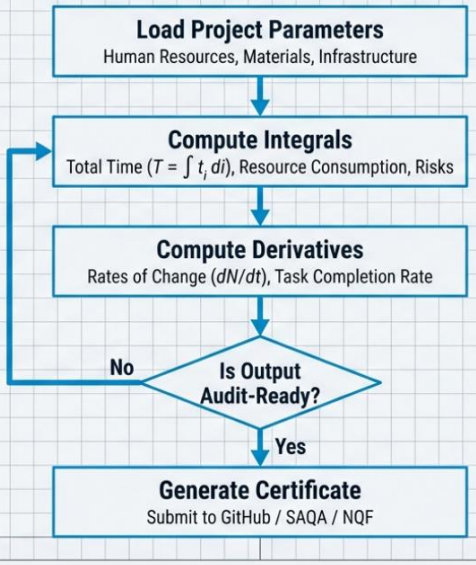
Dynamic Performance Metrics

Rate of Task Completion:

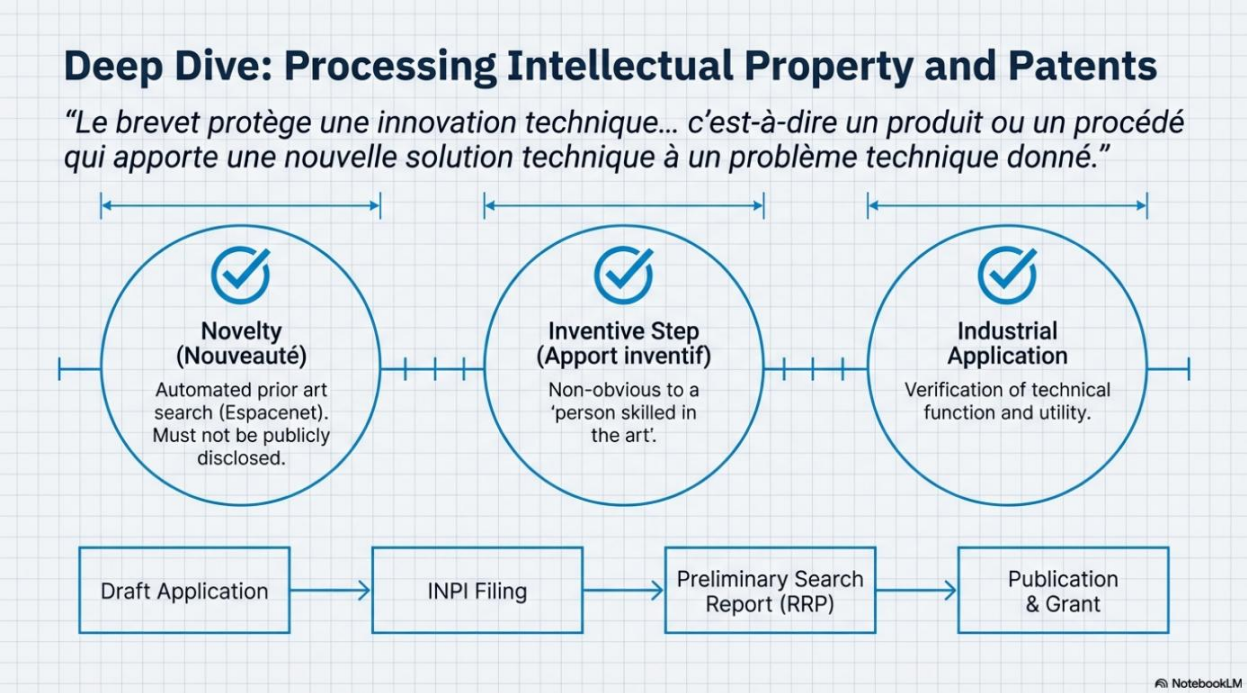
$$dN/dt$$

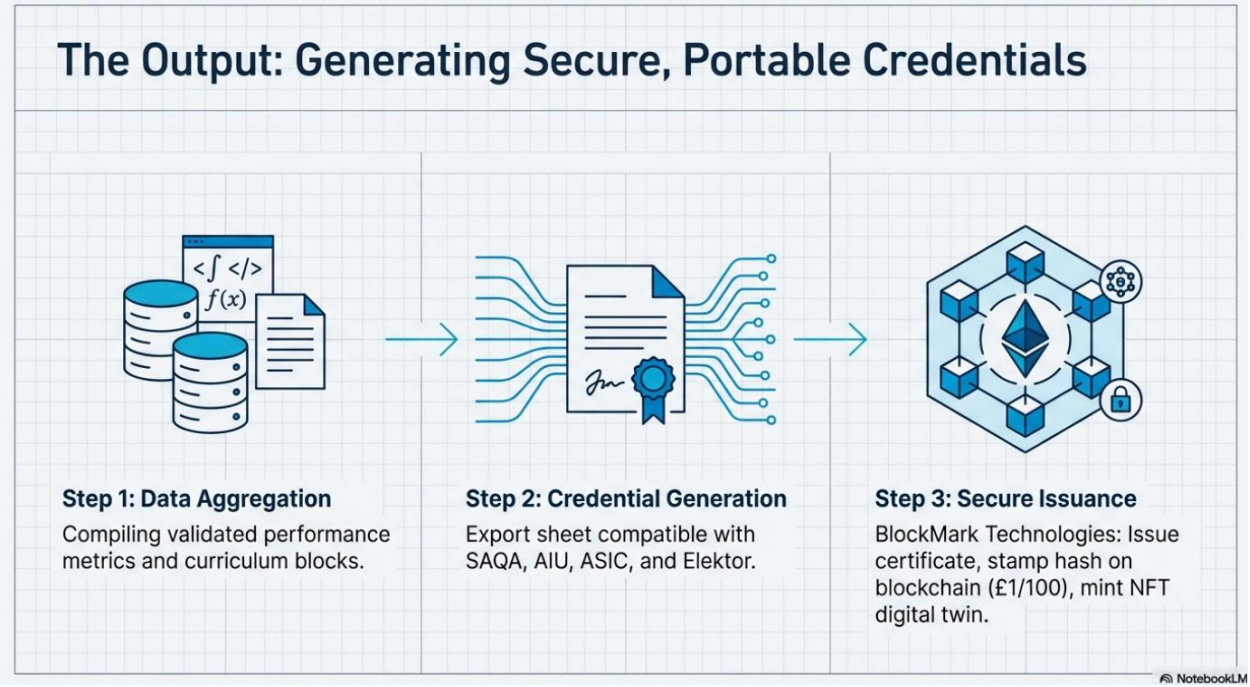
NotebookLM

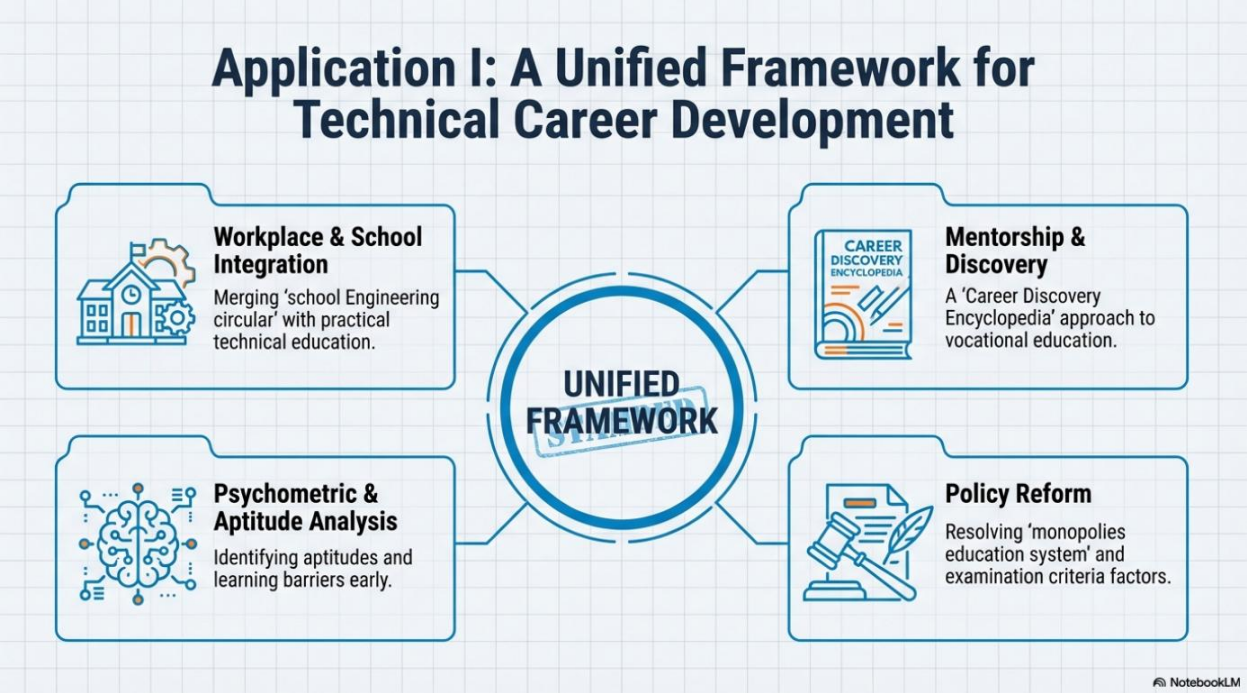
The Automation Layer: From Raw Input to Audit-Ready Export

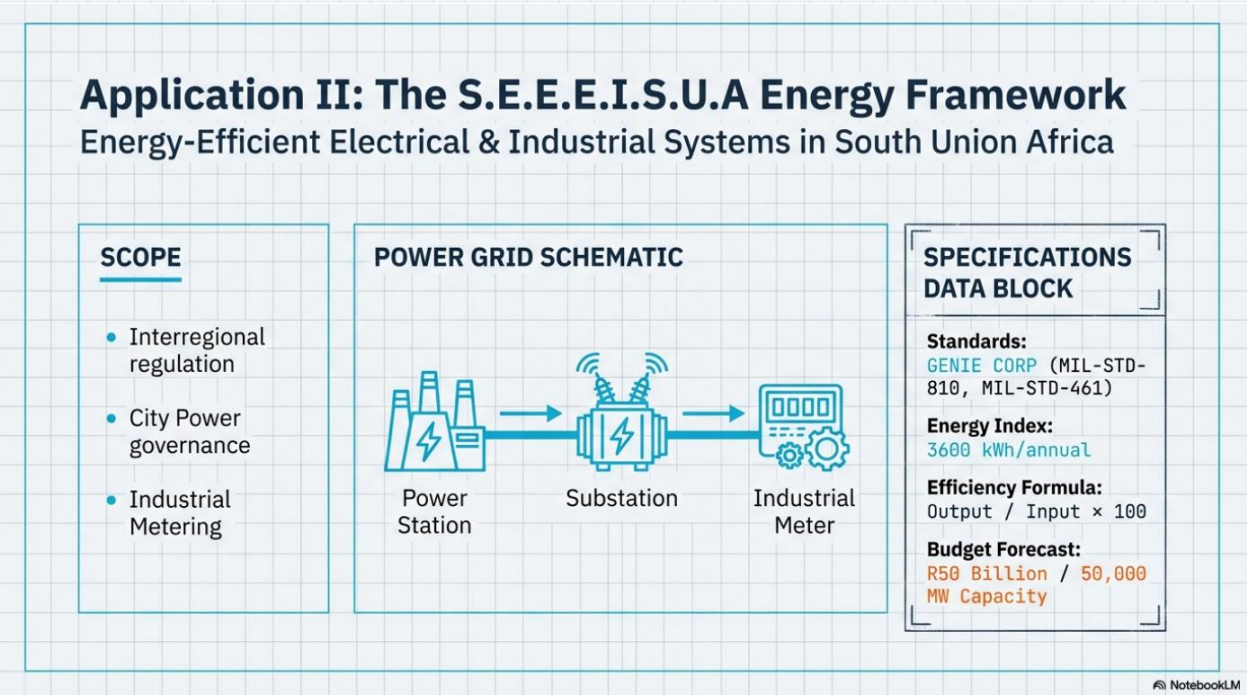


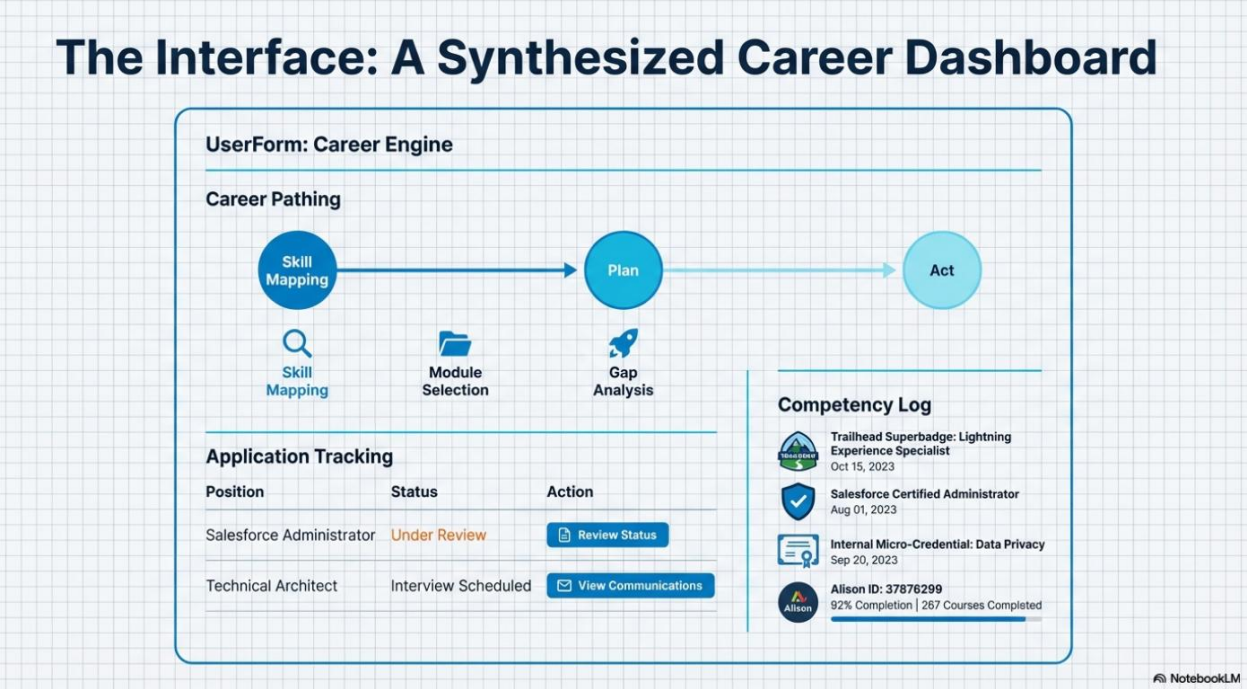
NotebookLM


Deep Dive: Processing Intellectual Property and Patents
"Le brevet protège une innovation technique... c'est-à-dire un produit ou un procédé qui apporte une nouvelle solution technique à un problème technique donné."
Novelty (Nouveauté)
Automated prior art search (Espacenet). Must not be publicly disclosed.
Inventive Step (Apport inventif)
Non-obvious to a 'person skilled in the art'.
Industrial Application
Verification of technical function and utility.
Draft Application
INPI Filing
Preliminary Search Report (RRP)
Publication & Grant
NotebookLM

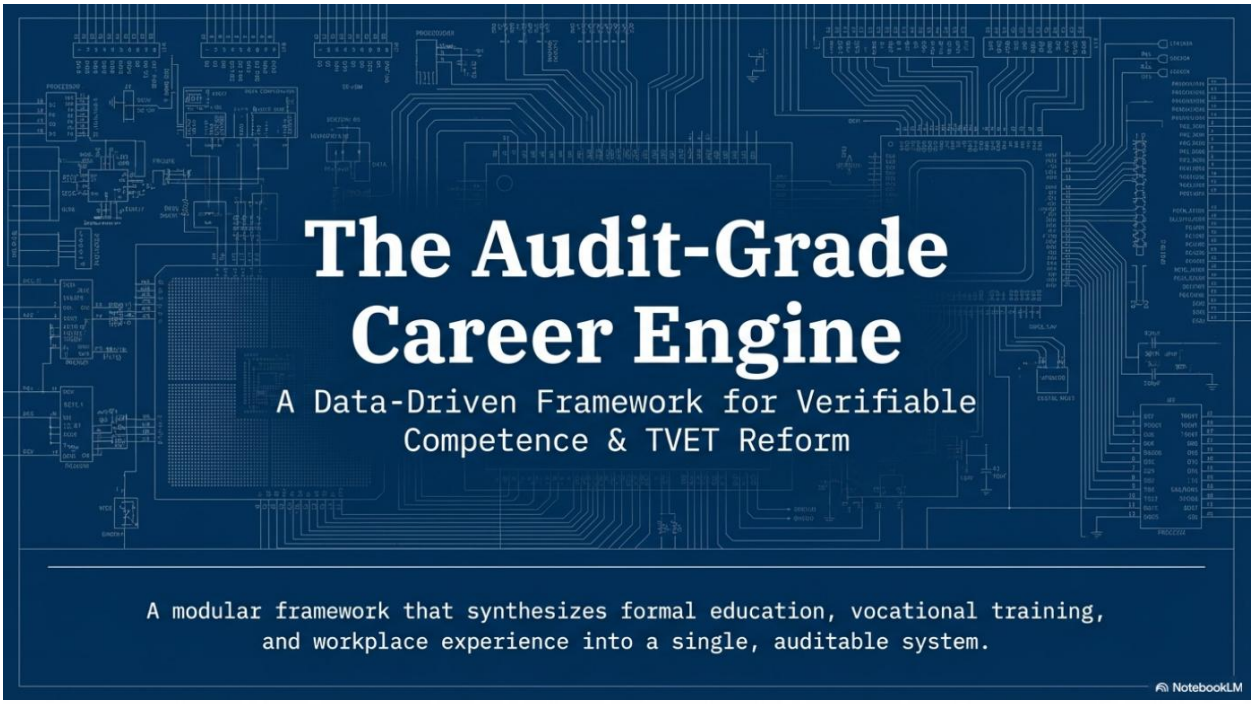

The Output: Generating Secure, Portable Credentials
Step 1: Data Aggregation
Compiling validated performance metrics and curriculum blocks.
Step 2: Credential Generation
Export sheet compatible with SAQA, AIU, ASIC, and Elektor.
Step 3: Secure Issuance
BlockMark Technologies: Issue certificate, stamp hash on blockchain (£1/100), mint NFT digital twin.
NotebookLM

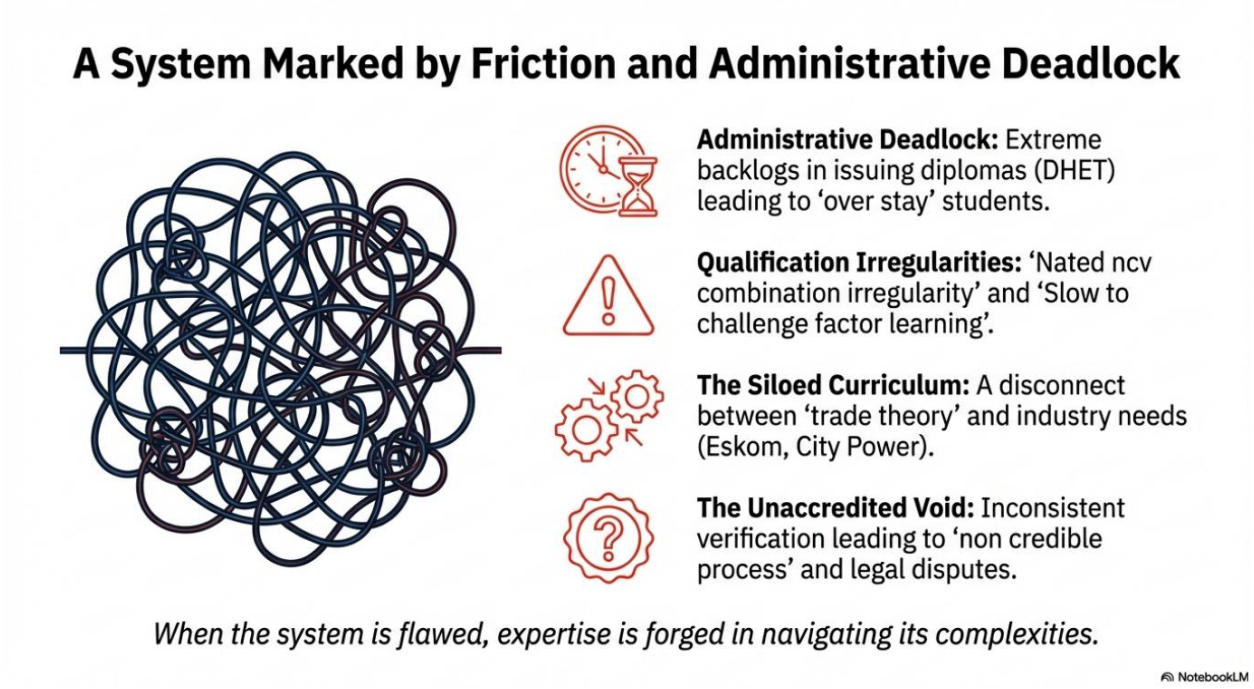

Application I: A Unified Framework for Technical Career Development
Workplace & School Integration
Merging 'school Engineering circular' with practical technical education.
Psychometric & Aptitude Analysis
Identifying aptitudes and learning barriers early.
UNIFIED FRAMEWORK
CAREER DISCOVERY ENCYCLOPEDIA
Mentorship & Discovery
A 'Career Discovery Encyclopedia' approach to vocational education.
Policy Reform
Resolving 'monopolies education system' and examination criteria factors.
NotebookLM

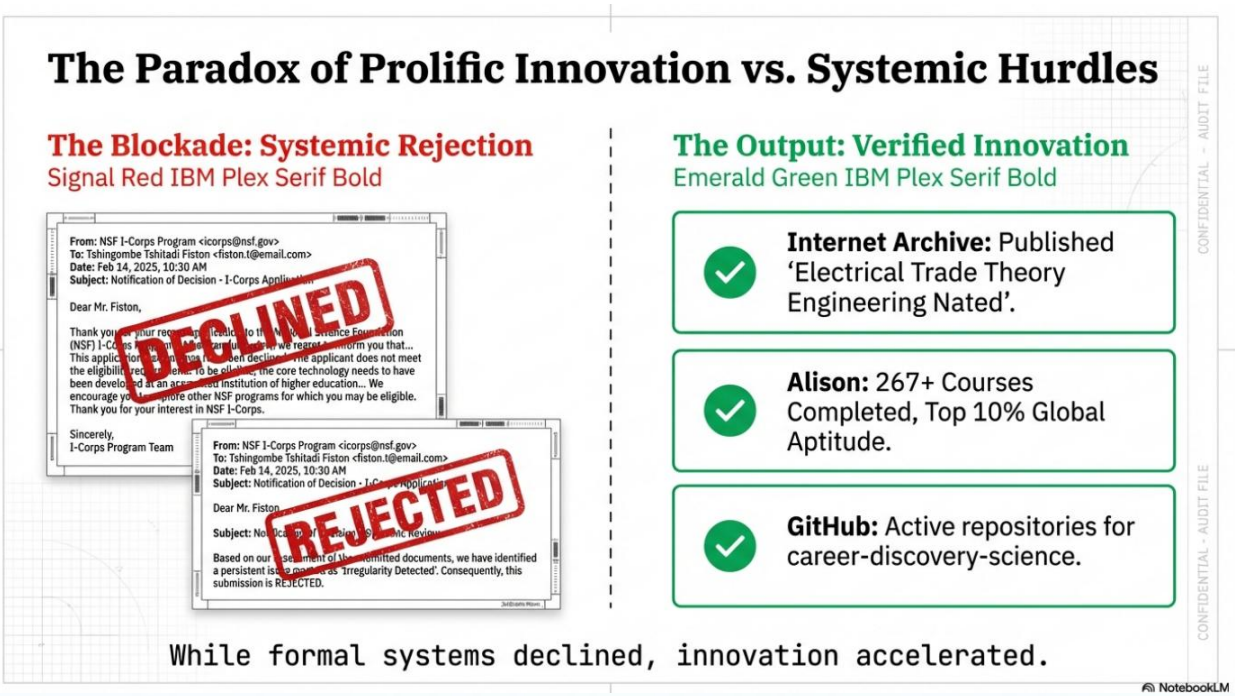

Application II: The S.E.E.E.I.S.U.A Energy Framework
Energy-Efficient Electrical & Industrial Systems in South Union Africa
SCOPE
Interregional regulation
City Power governance
Industrial Metering
POWER GRID SCHEMATIC
Power Station
Substation
Industrial Meter
SPECIFICATIONS DATA BLOCK
Standards:
GENIE CORP (MIL-STD-810, MIL-STD-461)
Energy Index:
3600 kWh/annual
Efficiency Formula:
Output / Input × 100
Budget Forecast:
R50 Billion / 50,000 MW Capacity
NotebookLM

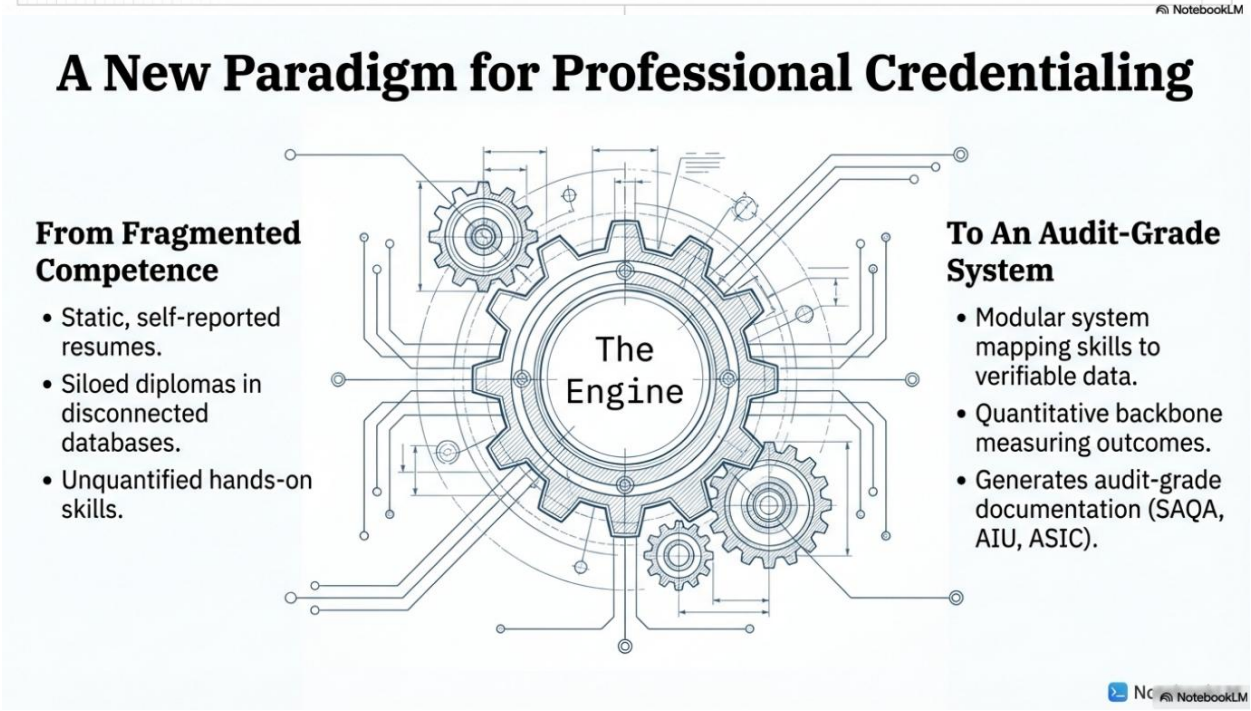

The Interface: A Synthesized Career Dashboard
UserForm: Career Engine
Career Pathing
Skill Mapping
Plan
Act
Skill Mapping
Module Selection
Gap Analysis
Application Tracking
Position
Status
Action
Salesforce Administrator
Under Review
Review Status
Technical Architect
Interview Scheduled
View Communications
Competency Log
Trailhead Superbadge: Lightning Experience Specialist
Oct 15, 2023
Salesforce Certified Administrator
Aug 01, 2023
Internal Micro-Credential: Data Privacy
Sep 20, 2023
Alison ID: 37876299
92% Completion | 267 Courses Completed
NotebookLM

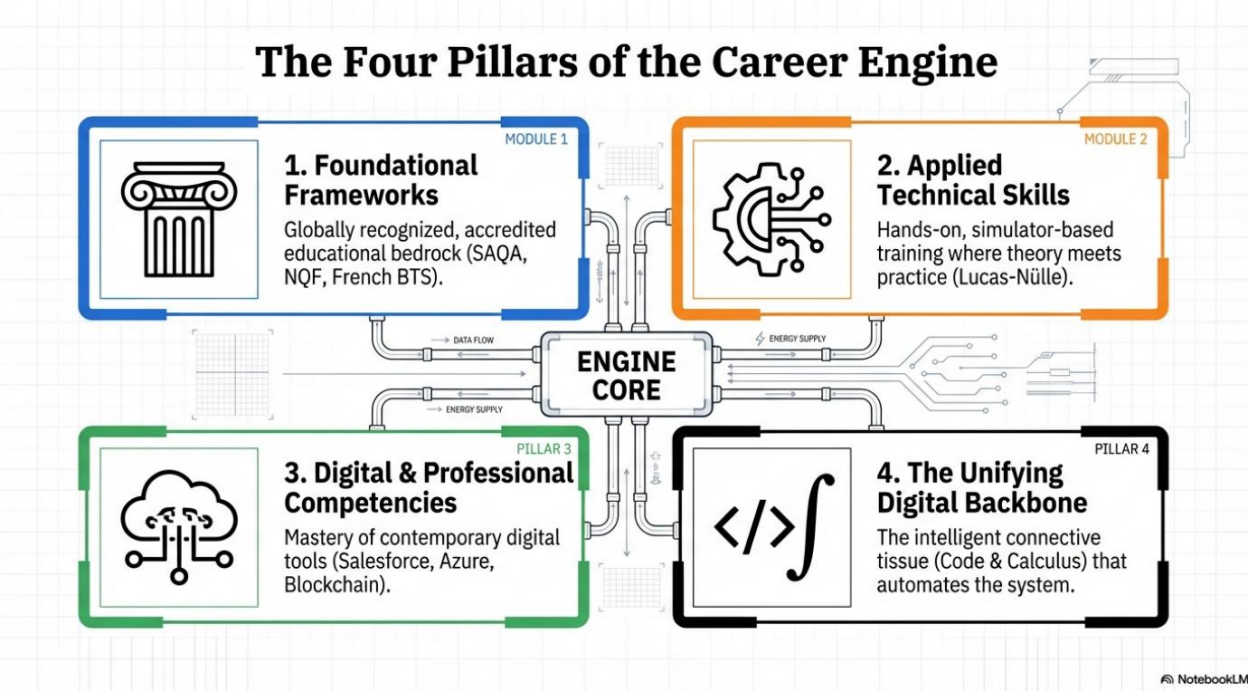
The Case for a New Model of Expertise
The evidence demonstrates a sustained, high-level output of technical and pedagogical work against significant systemic friction.
This journey has forged a unique, multi-disciplinary expertise that integrates core engineering, curriculum design, and a deep understanding of global qualification systems.
The challenge is no longer validation, but recognition.
Engage the expertise. Recognize the innovation.
Tshingombe Tshitadi Fiston
NotebookLM

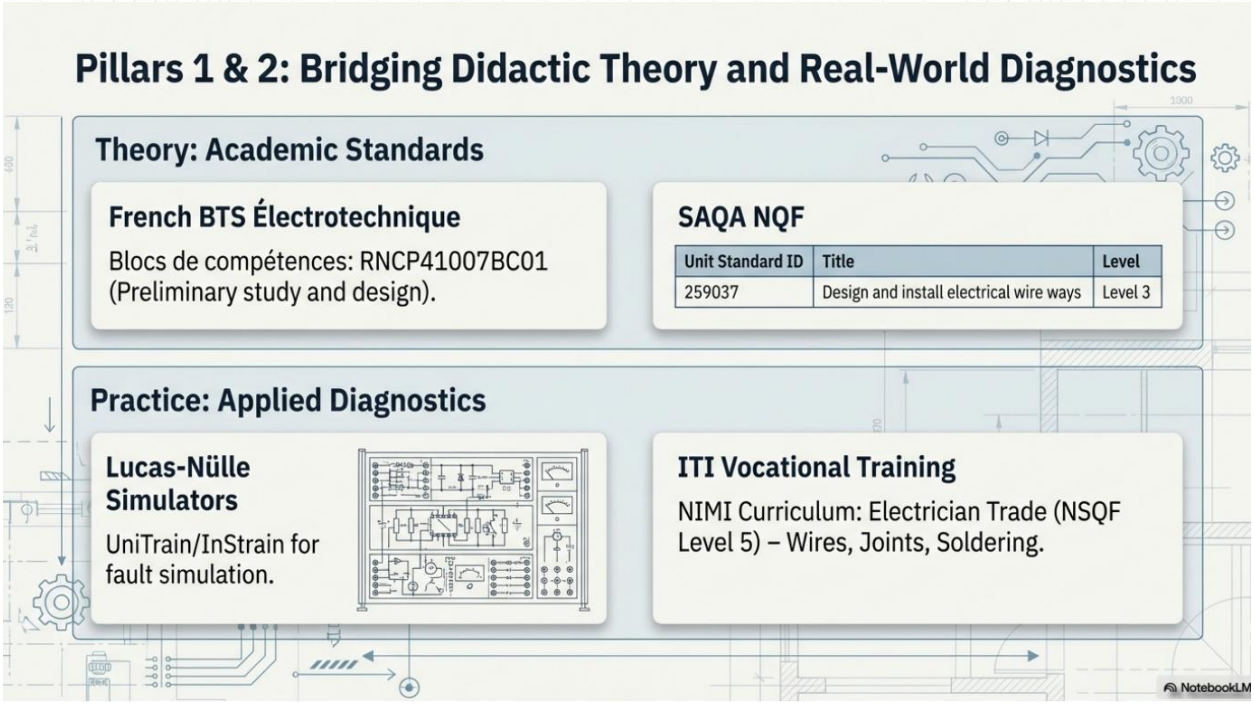

The Audit-Grade Career Engine
A Data-Driven Framework for Verifiable Competence & TVET Reform
A modular framework that synthesizes formal education, vocational training, and workplace experience into a single, auditable system.
NotebookLM

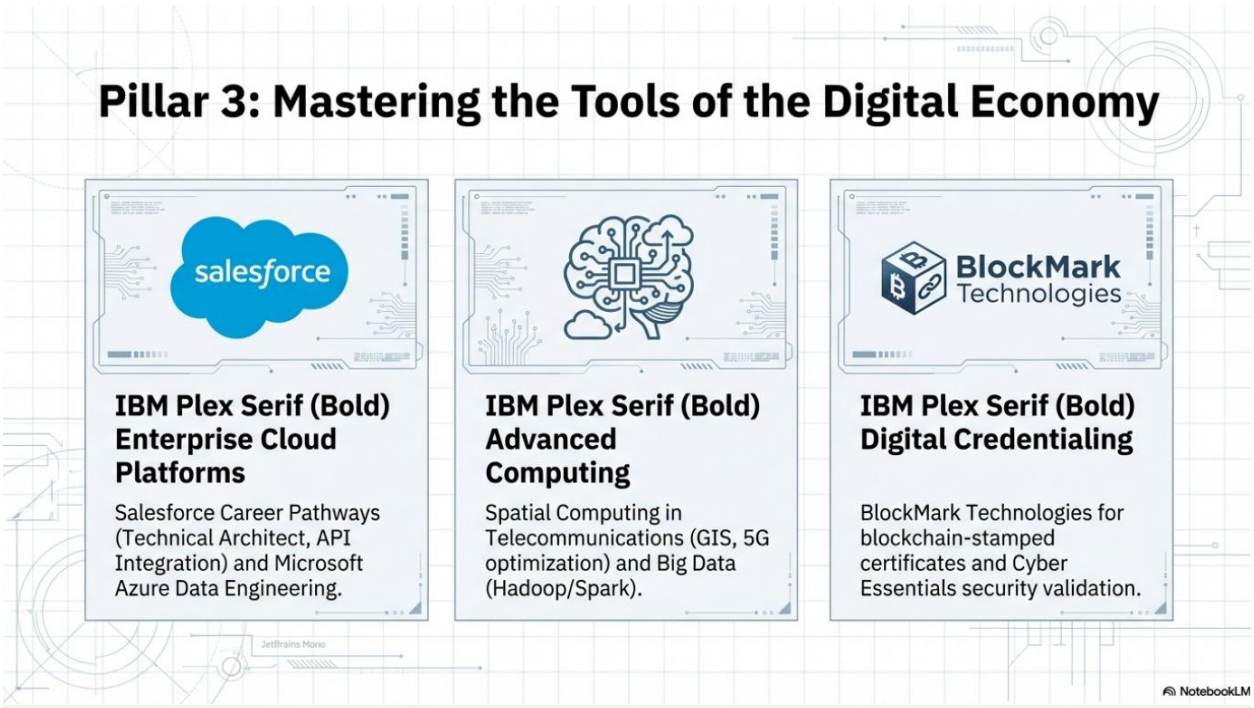

A System Marked by Friction and Administrative Deadlock
Administrative Deadlock: Extreme backlogs in issuing diplomas (DHET) leading to 'over stay' students.
Qualification Irregularities: 'Nated ncv combination irregularity' and 'Slow to challenge factor learning'.
The Siloed Curriculum: A disconnect between 'trade theory' and industry needs (Eskom, City Power).
The Unaccredited Void: Inconsistent verification leading to 'non credible process' and legal disputes.
When the system is flawed, expertise is forged in navigating its complexities.
NotebookLM

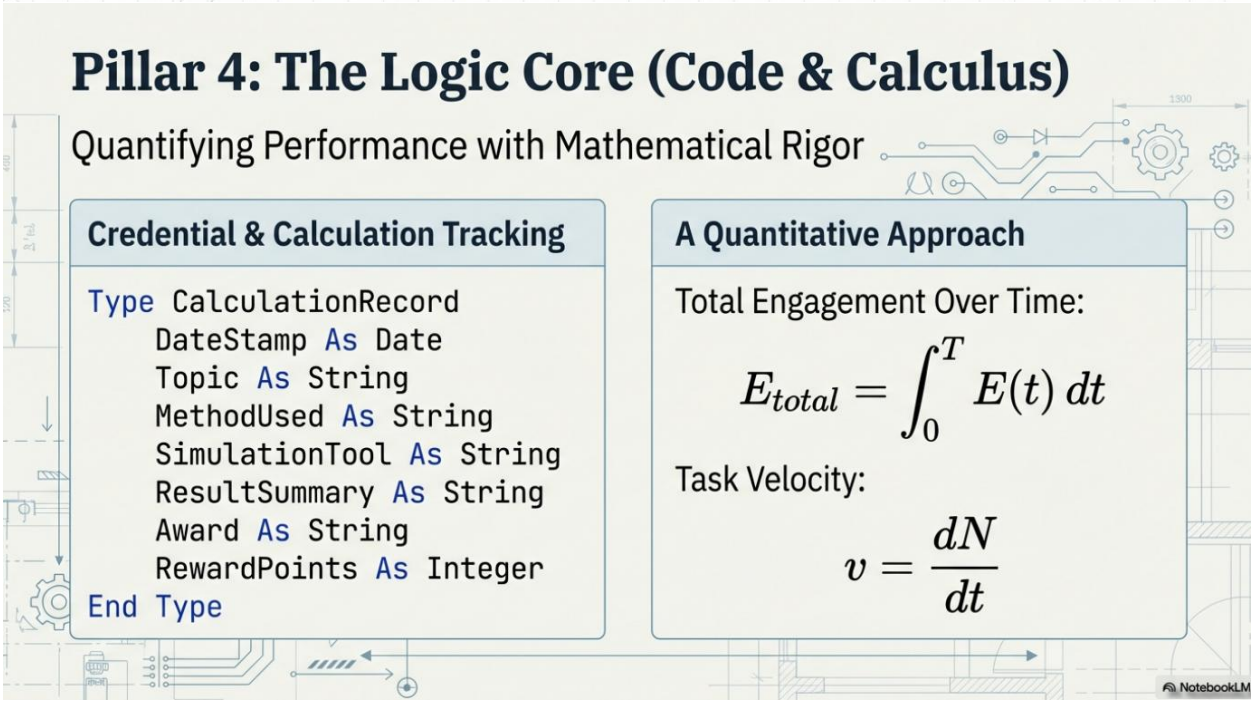

The Paradox of Prolific Innovation vs. Systemic Hurdles
The Blockade: Systemic Rejection
Signal Red IBM Plex Serif Bold
From: NSF I-Corps Program <icorps@nsf.gov>
To: Tshingombe Tshitadi Fiston <fiston.t@email.com>
Date: Feb 14, 2025, 10:30 AM
Subject: Notification of Decision - I-Corps Application
Dear Mr. Fiston,
DECLINED
Sincerely,
I-Corps Program Team
From: NSF I-Corps Program <icorps@nsf.gov>
To: Tshingombe Tshitadi Fiston <fiston.t@email.com>
Date: Feb 14, 2025, 10:30 AM
Dear Mr. Fiston,
REJECTED
The Output: Verified Innovation
Emerald Green IBM Plex Serif Bold
Internet Archive: Published 'Electrical Trade Theory Engineering Nated'.
Alison: 267+ Courses Completed, Top 10% Global Aptitude.
GitHub: Active repositories for career-discovery-science.
While formal systems declined, innovation accelerated.
CONFIDENTIAL - AUDIT FILE
NotebookLM

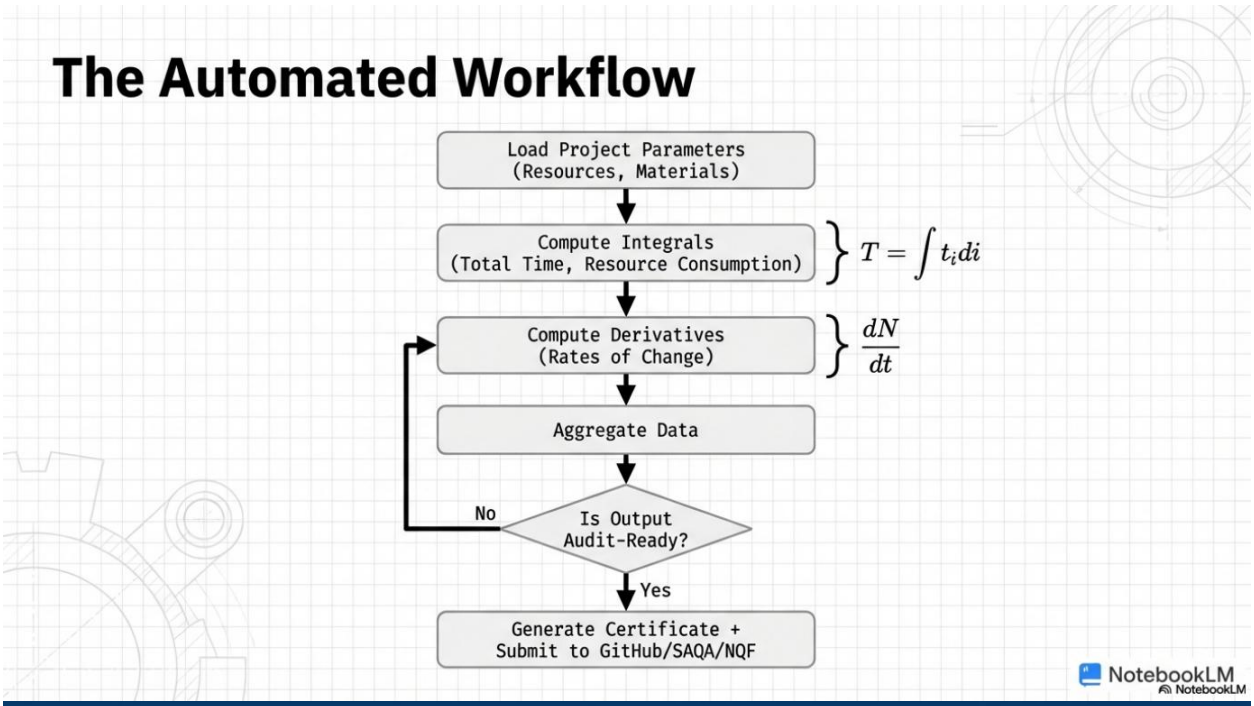

A New Paradigm for Professional Credentialing
From Fragmented Competence
Static, self-reported resumes.
Siloed diplomas in disconnected databases.
Unquantified hands-on skills.
The Engine
To An Audit-Grade System
Modular system mapping skills to verifiable data.
Quantitative backbone measuring outcomes.
Generates audit-grade documentation (SAQA, AIU, ASIC).
NotebookLM

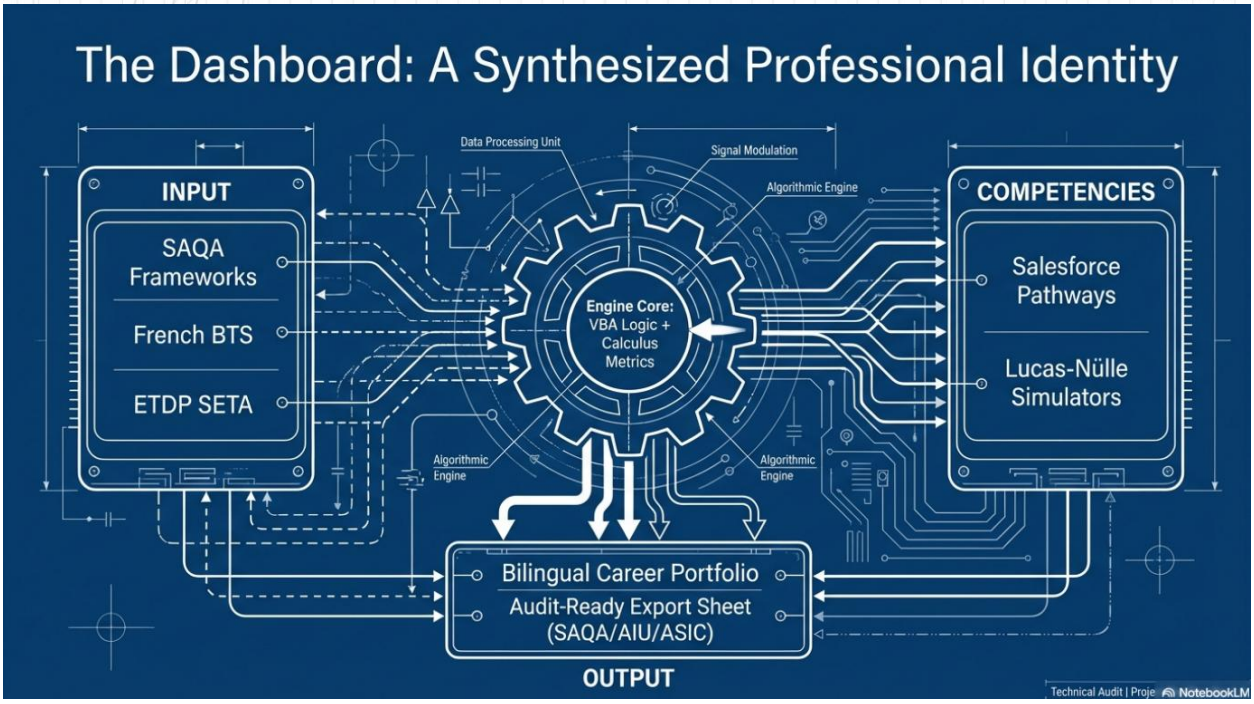

The Four Pillars of the Career Engine
MODULE 1
1. Foundational Frameworks
Globally recognized, accredited educational bedrock (SAQA, NQF, French BTS).
MODULE 2
2. Applied Technical Skills
Hands-on, simulator-based training where theory meets practice (Lucas-Nülle).
DATA FLOW
ENERGY SUPPLY
ENGINE CORE
ENERGY SUPPLY
PILLAR 3
3. Digital & Professional Competencies
Mastery of contemporary digital tools (Salesforce, Azure, Blockchain).
PILLAR 4
4. The Unifying Digital Backbone
The intelligent connective tissue (Code & Calculus) that automates the system.
NotebookLM


Pillars 1 & 2: Bridging Didactic Theory and Real-World Diagnostics
Theory: Academic Standards
French BTS Électrotechnique
Blocs de compétences: RNCP41007BC01 (Preliminary study and design).
SAQA NQF
Unit Standard ID | Title | Level
259037 | Design and install electrical wire ways | Level 3
Practice: Applied Diagnostics
Lucas-Nülle Simulators
UniTrain/InStrain for fault simulation.
ITI Vocational Training
NIMI Curriculum: Electrician Trade (NSQF Level 5) – Wires, Joints, Soldering.
NotebookLM


Pillar 3: Mastering the Tools of the Digital Economy
salesforce
IBM Plex Serif (Bold)
Enterprise Cloud Platforms
Salesforce Career Pathways (Technical Architect, API Integration) and Microsoft Azure Data Engineering.
IBM Plex Serif (Bold)
Advanced Computing
Spatial Computing in Telecommunications (GIS, 5G optimization) and Big Data (Hadoop/Spark).
BlockMark Technologies
IBM Plex Serif (Bold)
Digital Credentialing
BlockMark Technologies for blockchain-stamped certificates and Cyber Essentials security validation.
NotebookLM


Pillar 4: The Logic Core (Code & Calculus)
Quantifying Performance with Mathematical Rigor
Credential & Calculation Tracking
Type CalculationRecord
DateStamp As Date
Topic As String
MethodUsed As String
SimulationTool As String
ResultSummary As String
Award As String
RewardPoints As Integer
End Type
A Quantitative Approach
Total Engagement Over Time:
$E_{total} = \int_0^T E(t)\,dt$
Task Velocity:
$v = \frac{dN}{dt}$
NotebookLM


The Automated Workflow
Load Project Parameters (Resources, Materials)
Compute Integrals (Total Time, Resource Consumption)
$T = \int t_i di$
Compute Derivatives (Rates of Change)
$\frac{dN}{dt}$
Aggregate Data
Is Output Audit-Ready?
No
Yes
Generate Certificate + Submit to GitHub/SAQA/NQF
NotebookLM


The Dashboard: A Synthesized Professional Identity
INPUT
SAQA Frameworks
French BTS
ETDP SETA
Data Processing Unit
Signal Modulation
Algorithmic Engine
Engine Core: VBA Logic + Calculus Metrics
Algorithmic Engine
Algorithmic Engine
COMPETENCIES
Salesforce Pathways
Lucas-Nülle Simulators
Bilingual Career Portfolio
Audit-Ready Export Sheet (SAQA/AIU/ASIC)
OUTPUT
Technical Audit | Proje
NotebookLM

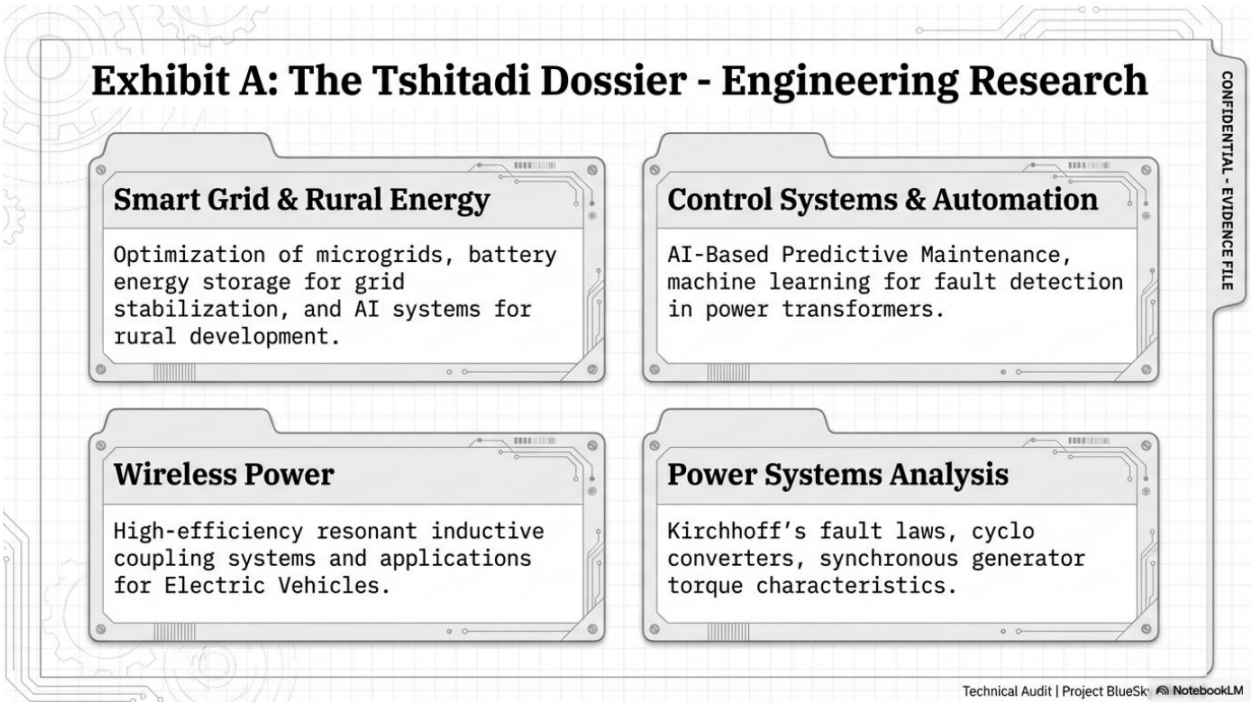


Exhibit A: The Tshitadi Dossier - Engineering Research
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Smart Grid & Rural Energy
Optimization of microgrids, battery energy storage for grid stabilization, and AI systems for rural development.
Control Systems & Automation
AI-Based Predictive Maintenance, machine learning for fault detection in power transformers.
Wireless Power
High-efficiency resonant inductive coupling systems and applications for Electric Vehicles.
Power Systems Analysis
Kirchhoff's fault laws, cyclo converters, synchronous generator torque characteristics.
Technical Audit | Project BlueSk
NotebookLM

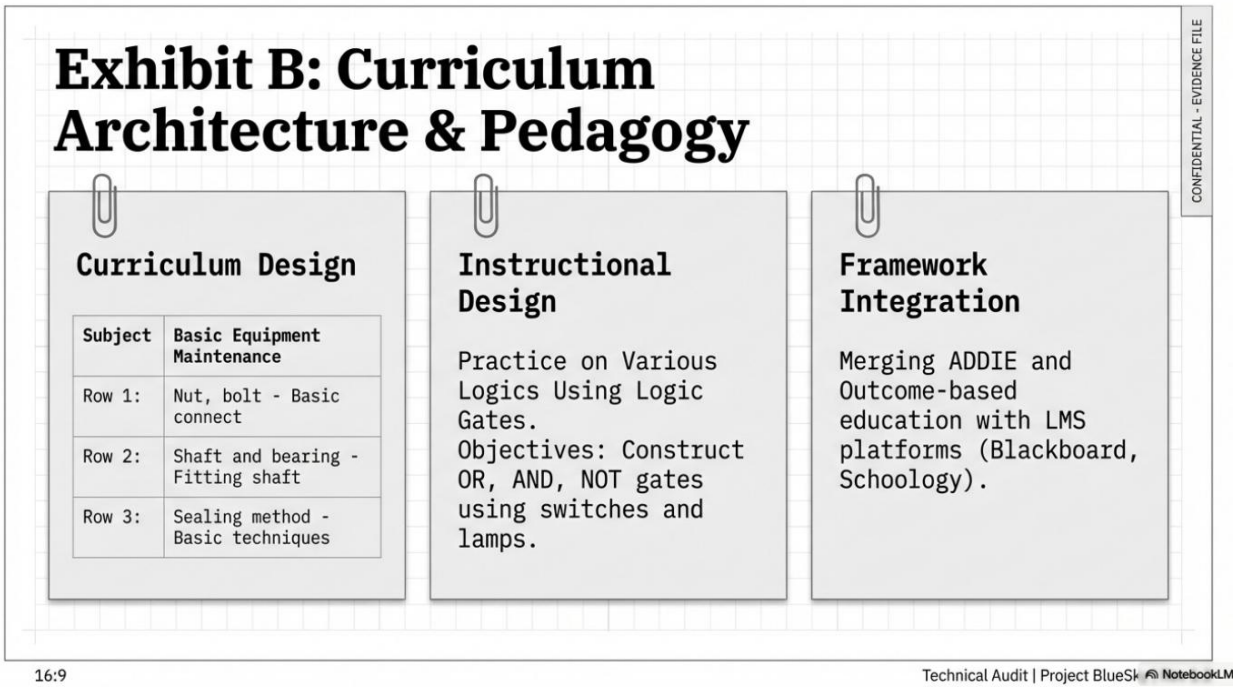
Exhibit B: Curriculum Architecture & Pedagogy
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Curriculum Design
Subject
Basic Equipment Maintenance
Row 1:
Nut, bolt - Basic connect
Row 2:
Shaft and bearing - Fitting shaft
Row 3:
Sealing method - Basic techniques
Instructional Design
Practice on Various Logics Using Logic Gates.
Objectives: Construct OR, AND, NOT gates using switches and lamps.
Framework Integration
Merging ADDIE and Outcome-based education with LMS platforms (Blackboard, Schoology).
16:9
Technical Audit | Project BlueSk
NotebookLM

Exhibit C: Global Digital Verification

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Alison

VERIFIED

- 267 Courses Completed
- Diploma in Electrical Studies
- Aptitude: Top 6% of global test-takers
- ISO 37301:2021 Compliance Management

Microsoft Learn

- Professional Development in Data & AI
- Learning Path: Discover Data Concepts with Microsoft Fabric
- Azure Data Engineering

Technical Audit | Project BlueSky NotebookLM

Future Application: S.E.E.E.I.S.U.A

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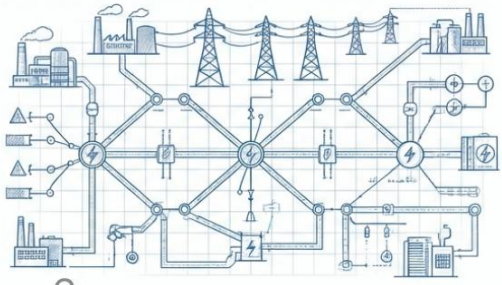
Support for Energy-Efficient Electrical & Industrial Systems in South Union Africa

Regulatory Framework

Unified protocols for metering and dispatching across municipalities.



Military-Grade Standards

Integration of MIL-STD-810/461 protocols for civilian power reliability.

Energy Indexing

Standardized 10 kWh/day baseline metering to resolve conflict loads.

Goal: Harmonized energy governance backed by audit-ready documentation pipelines.

Technical Audit | Project BlueSky NotebookLM

The Case for a New Model of Expertise

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- The evidence demonstrates sustained, high-level output against systemic friction.
- A unique multi-disciplinary expertise forged in Engineering, Curriculum Design, and Code.
- The work stands on its own merit.

Call to Action

ENGAGE THE EXPERTISE.

Contact: Tshingombe Tshitadi Fiston
Email: tshingombefiston@gmail.com
Profile: archive.org/details/@rdferz

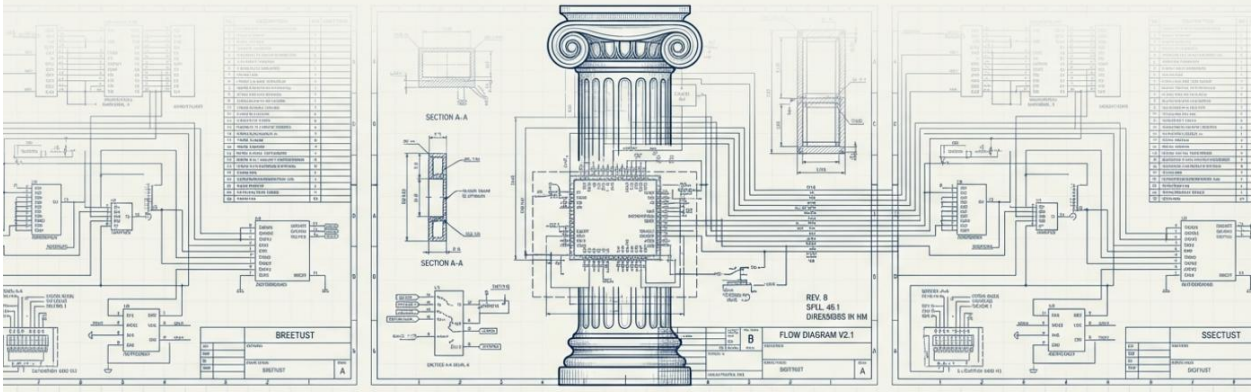
VERIFIED

Technical Audit | Project BlueSky | Rev 1.2

NotebookLM

THE AUDIT-GRADE CAREER ENGINE

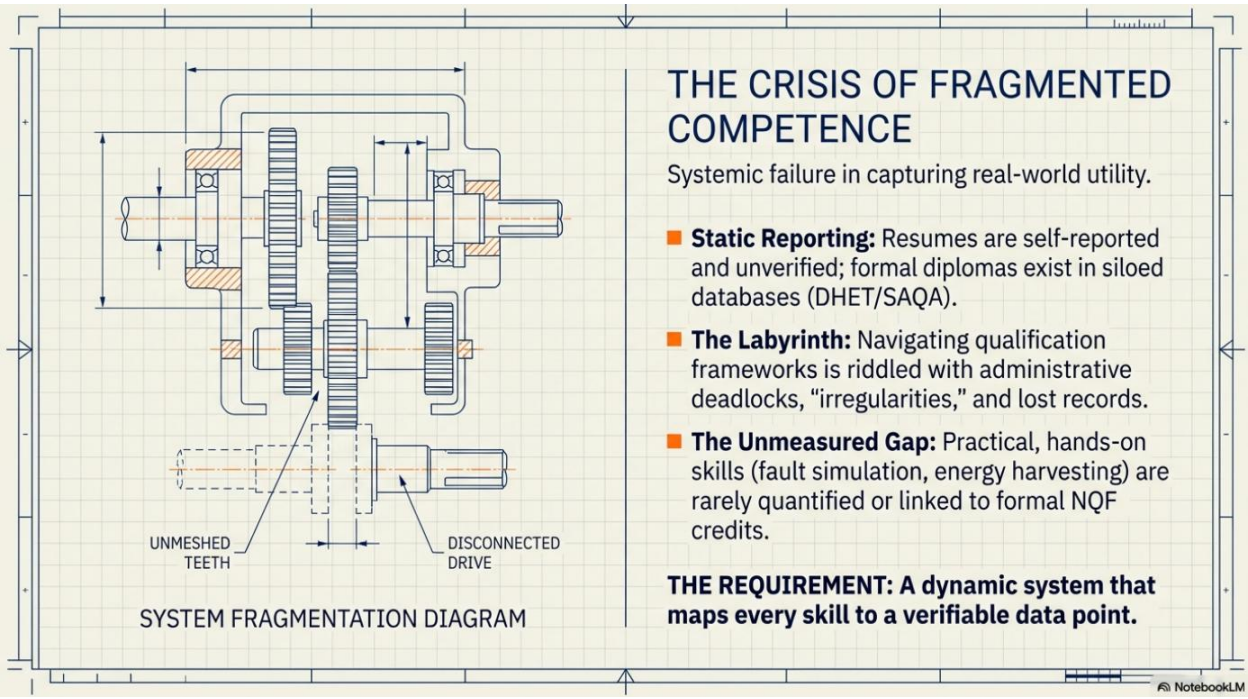
A Blueprint for Verifiable Competence, Educational Reform, and Industrial Innovation.

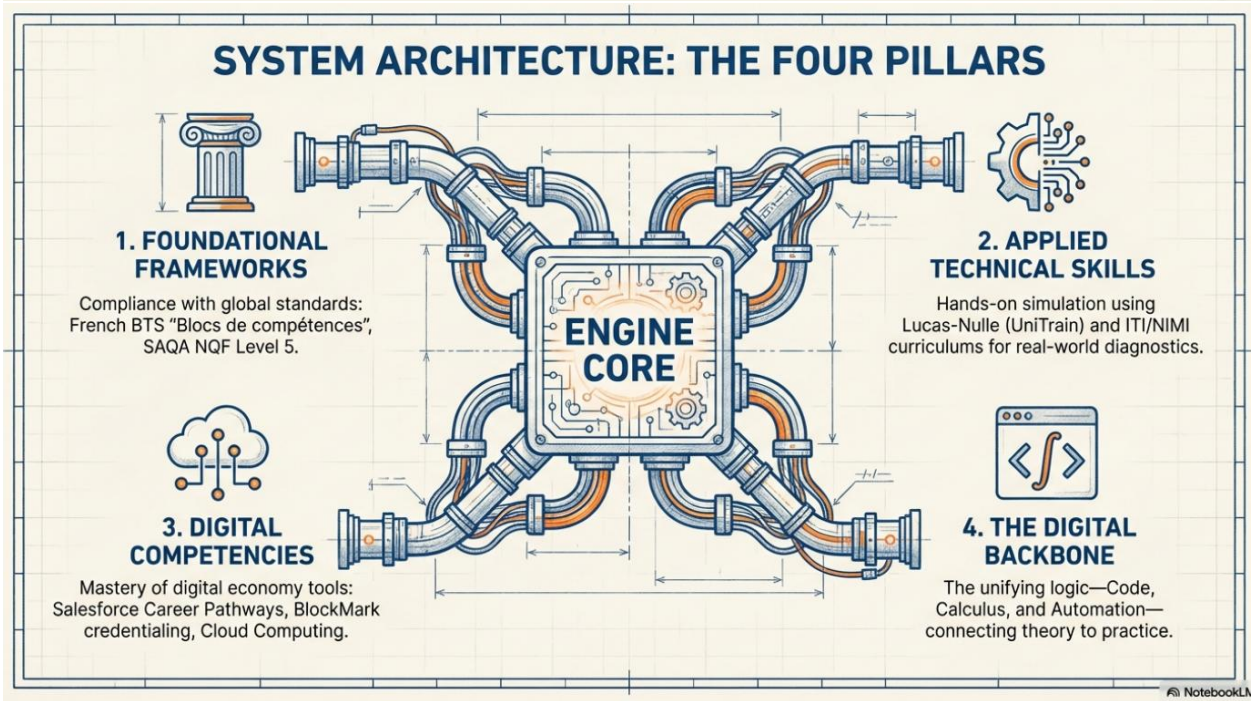


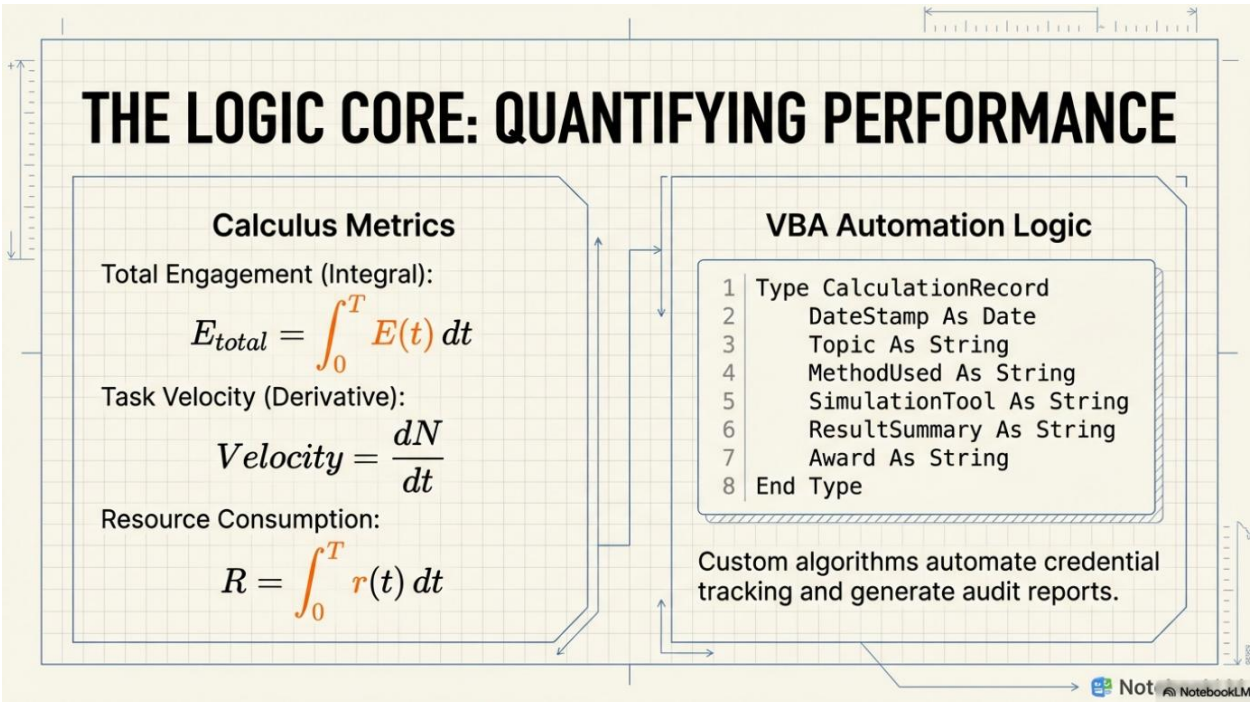
A modular framework that synthesizes formal education, vocational training, and workplace experience into a single, auditable system.

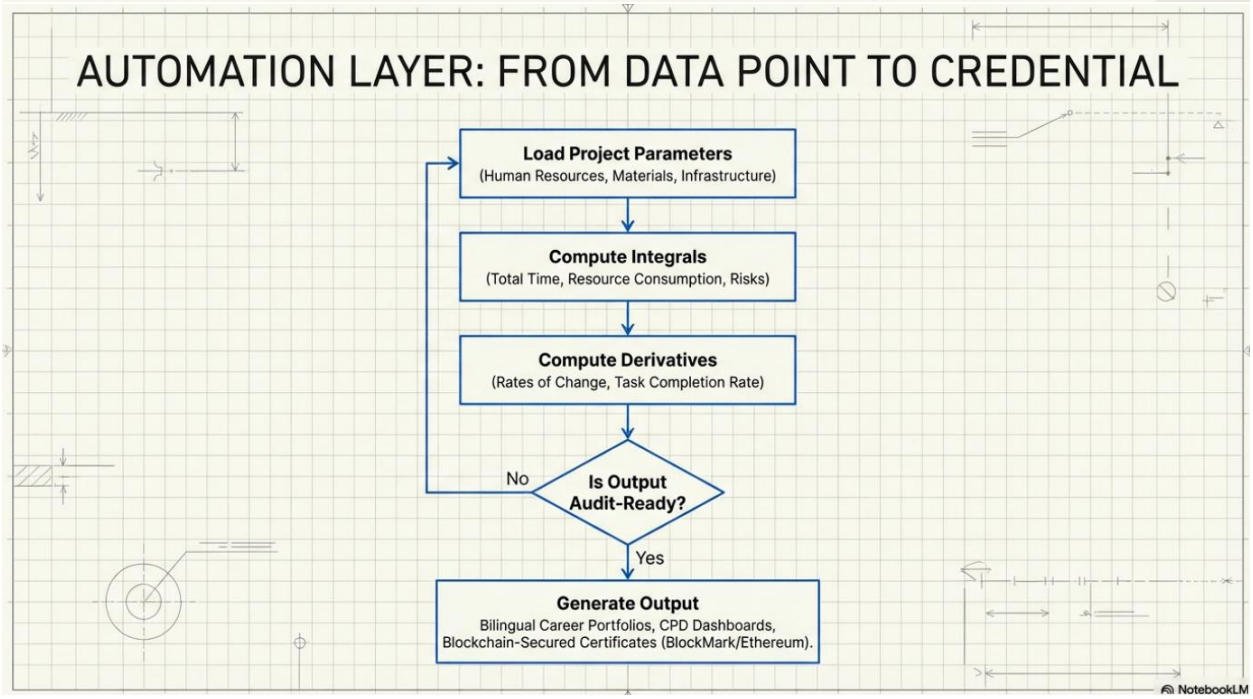
Based on the works, research, and technical specifications of Tshingombe Tshitadi Fiston.

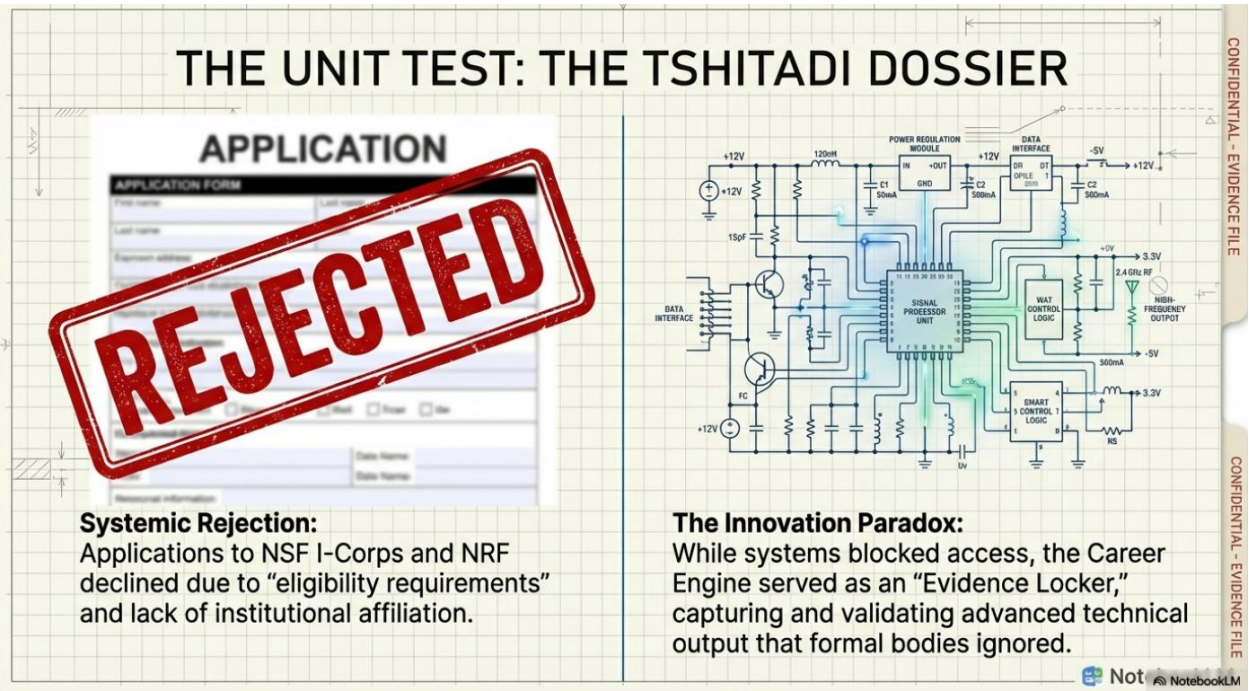
NotebookLM


UNMESHED TEETH
DISCONNECTED DRIVE
SYSTEM FRAGMENTATION DIAGRAM
THE CRISIS OF FRAGMENTED COMPETENCE
Systemic failure in capturing real-world utility.
Static Reporting: Resumes are self-reported and unverified; formal diplomas exist in siloed databases (DHET/SAQA).
The Labyrinth: Navigating qualification frameworks is riddled with administrative deadlocks, "irregularities," and lost records.
The Unmeasured Gap: Practical, hands-on skills (fault simulation, energy harvesting) are rarely quantified or linked to formal NQF credits.
THE REQUIREMENT: A dynamic system that maps every skill to a verifiable data point.
NotebookLM


SYSTEM ARCHITECTURE: THE FOUR PILLARS
1. FOUNDATIONAL FRAMEWORKS
Compliance with global standards: French BTS "Blocs de compétences", SAQA NQF Level 5.
ENGINE CORE
2. APPLIED TECHNICAL SKILLS
Hands-on simulation using Lucas-Nulle (UniTrain) and ITI/NIMI curriculums for real-world diagnostics.
3. DIGITAL COMPETENCIES
Mastery of digital economy tools: Salesforce Career Pathways, BlockMark credentialing, Cloud Computing.
4. THE DIGITAL BACKBONE
The unifying logic—Code, Calculus, and Automation—connecting theory to practice.
NotebookLM


THE LOGIC CORE: QUANTIFYING PERFORMANCE
Calculus Metrics
Total Engagement (Integral):
$$E_{total} = \int_0^T E(t)\,dt$$
Task Velocity (Derivative):
$$Velocity = \frac{dN}{dt}$$
Resource Consumption:
$$R = \int_0^T r(t)\,dt$$
VBA Automation Logic
Type CalculationRecord
DateStamp As Date
Topic As String
MethodUsed As String
SimulationTool As String
ResultSummary As String
Award As String
End Type
Custom algorithms automate credential tracking and generate audit reports.
NotebookLM


AUTOMATION LAYER: FROM DATA POINT TO CREDENTIAL
Load Project Parameters
(Human Resources, Materials, Infrastructure)
Compute Integrals
(Total Time, Resource Consumption, Risks)
Compute Derivatives
(Rates of Change, Task Completion Rate)
Is Output Audit-Ready?
No
Yes
Generate Output
Bilingual Career Portfolios, CPD Dashboards, Blockchain-Secured Certificates (BlockMark/Ethereum).
NotebookLM


THE UNIT TEST: THE TSHITADI DOSSIER
APPLICATION
APPLICATION FORM
REJECTED
Systemic Rejection:
Applications to NSF I-Corps and NRF declined due to "eligibility requirements" and lack of institutional affiliation.
The Innovation Paradox:
While systems blocked access, the Career Engine served as an "Evidence Locker," capturing and validating advanced technical output that formal bodies ignored.
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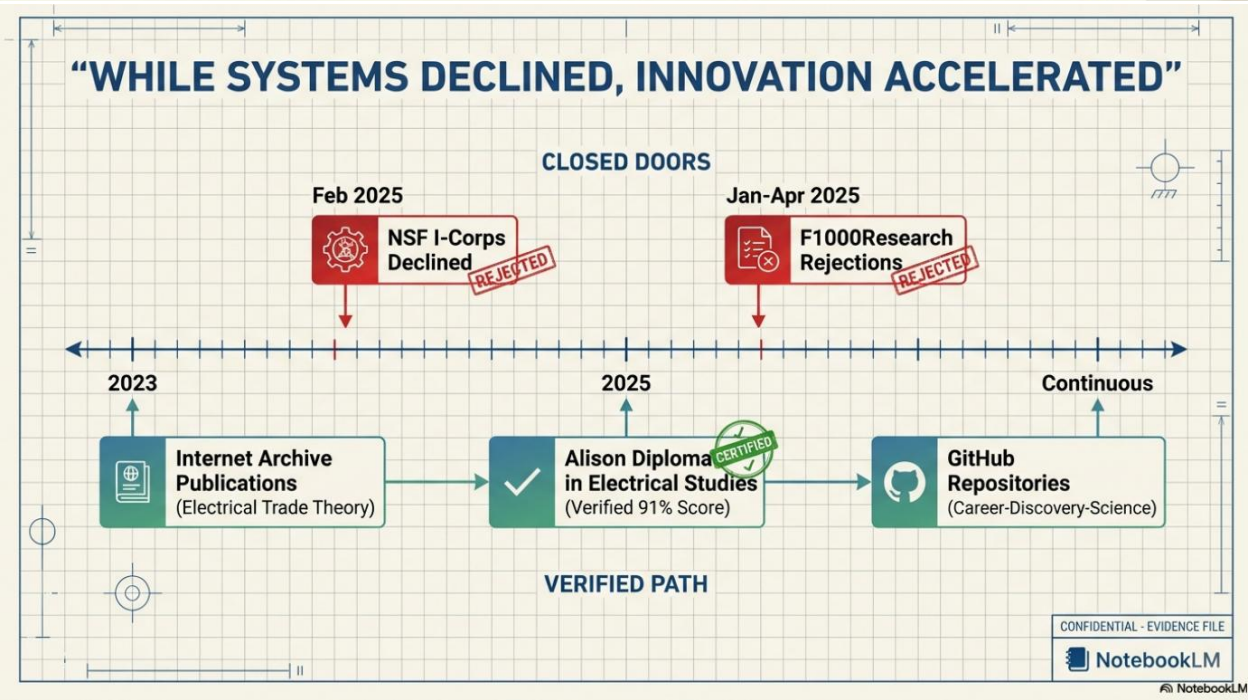
NotebookLM


"WHILE SYSTEMS DECLINED, INNOVATION ACCELERATED"
CLOSED DOORS
Feb 2025
NSF I-Corps Declined
REJECTED
Jan-Apr 2025
F1000Research Rejections
REJECTED
2023
2025
Continuous
Internet Archive Publications
(Electrical Trade Theory)
Alison Diploma in Electrical Studies
(Verified 91% Score)
CERTIFIED
GitHub Repositories
(Career-Discovery-Science)
VERIFIED PATH
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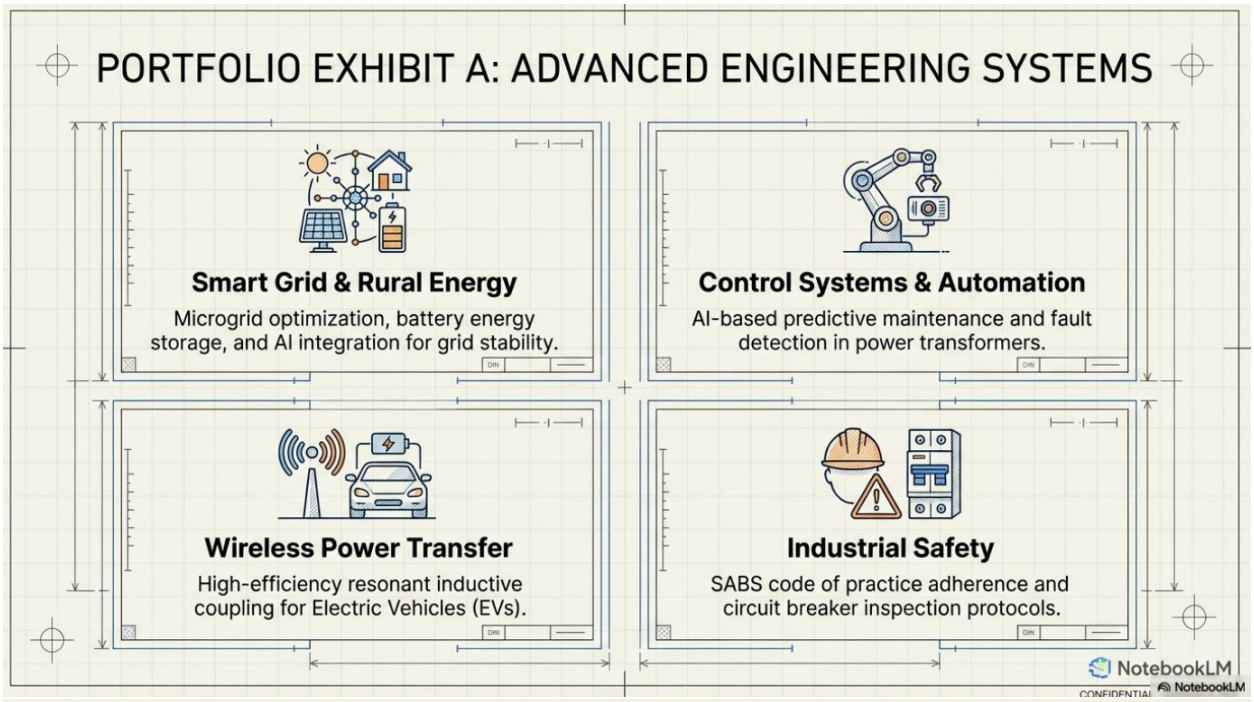
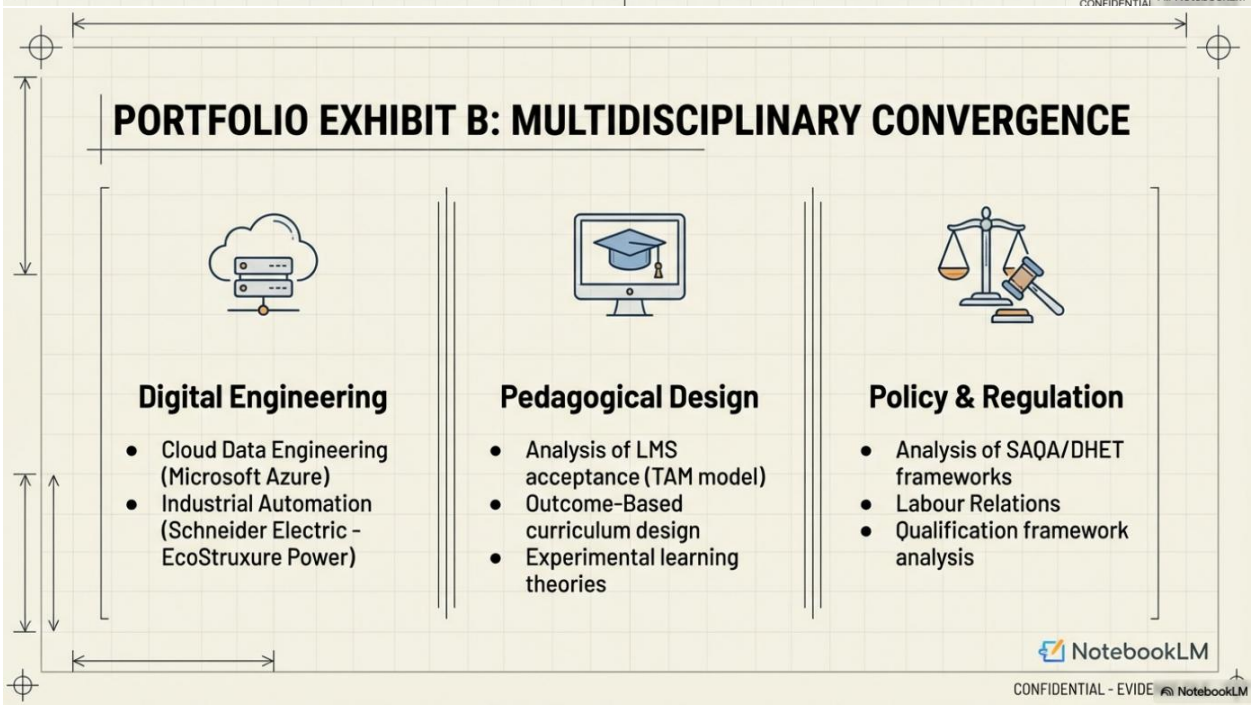
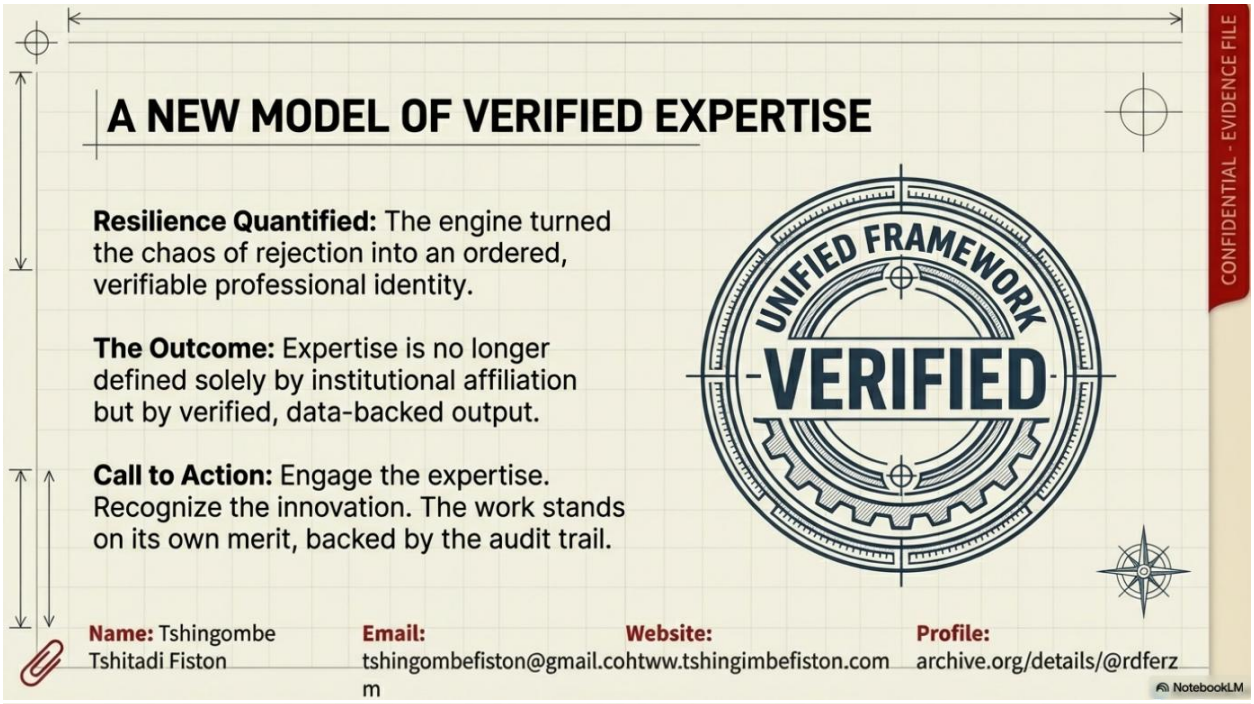

PORTFOLIO EXHIBIT A: ADVANCED ENGINEERING SYSTEMS
Smart Grid & Rural Energy
Microgrid optimization, battery energy storage, and AI integration for grid stability.
Control Systems & Automation
AI-based predictive maintenance and fault detection in power transformers.
Wireless Power Transfer
High-efficiency resonant inductive coupling for Electric Vehicles (EVs).
Industrial Safety
SABS code of practice adherence and circuit breaker inspection protocols.
NotebookLM


PORTFOLIO EXHIBIT B: MULTIDISCIPLINARY CONVERGENCE
Digital Engineering
Cloud Data Engineering (Microsoft Azure)
Industrial Automation (Schneider Electric - EcoStruxure Power)
Pedagogical Design
Analysis of LMS acceptance (TAM model)
Outcome-Based curriculum design
Experimental learning theories
Policy & Regulation
Analysis of SAQA/DHET frameworks
Labour Relations
Qualification framework analysis
NotebookLM


A NEW MODEL OF VERIFIED EXPERTISE
Resilience Quantified: The engine turned the chaos of rejection into an ordered, verifiable professional identity.
The Outcome: Expertise is no longer defined solely by institutional affiliation but by verified, data-backed output.
Call to Action: Engage the expertise. Recognize the innovation. The work stands on its own merit, backed by the audit trail.
UNIFIED FRAMEWORK
VERIFIED
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Name: Tshingombe Tshitadi Fiston
Email: tshingombefiston@gmail.com
Website: htww.tshingimbefiston.com
Profile: archive.org/details/@rdferz
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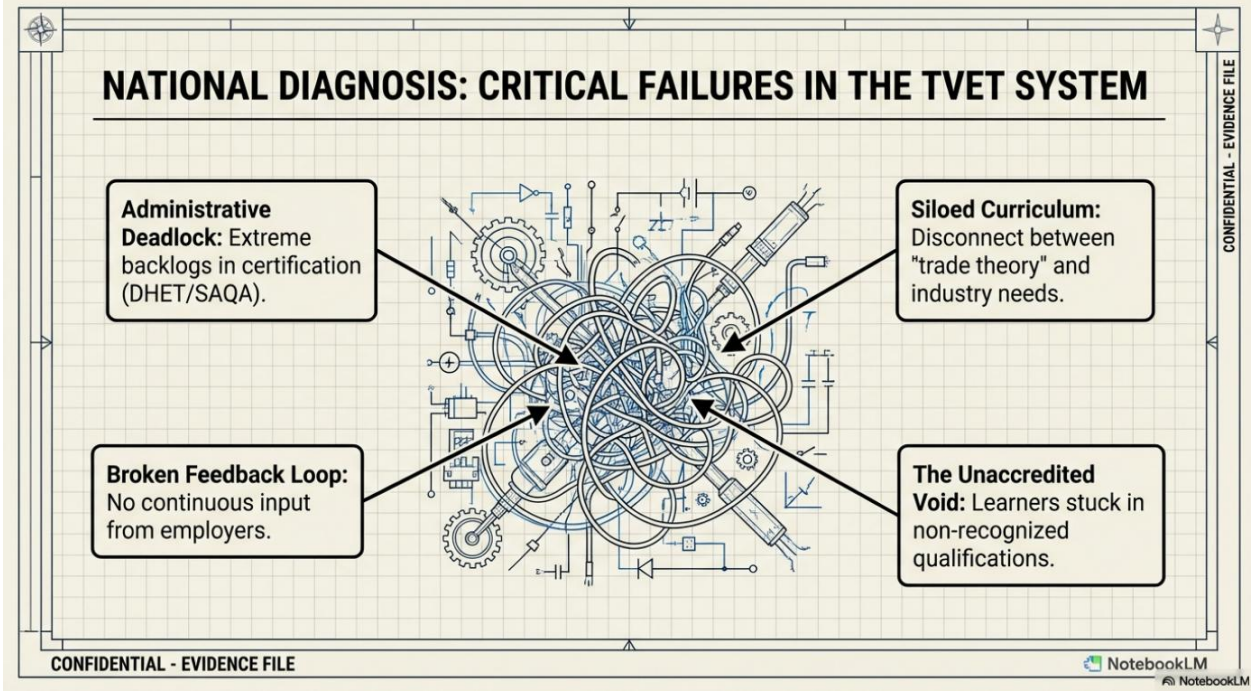
NATIONAL DIAGNOSIS: CRITICAL FAILURES IN THE TVET SYSTEM
Administrative Deadlock: Extreme backlogs in certification (DHET/SAQA).
Siloed Curriculum: Disconnect between "trade theory" and industry needs.
Broken Feedback Loop: No continuous input from employers.
The Unaccredited Void: Learners stuck in non-recognized qualifications.
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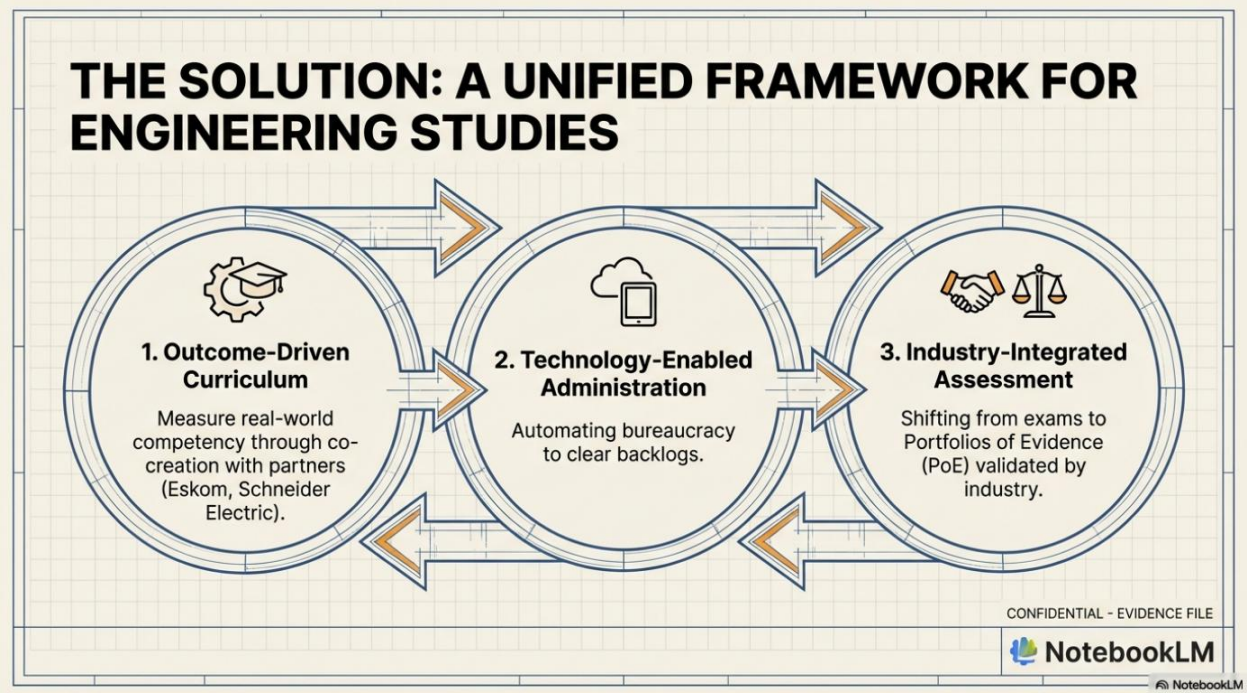
NotebookLM
NotebookLM


THE SOLUTION: A UNIFIED FRAMEWORK FOR ENGINEERING STUDIES
1. Outcome-Driven Curriculum
Measure real-world competency through co-creation with partners (Eskom, Schneider Electric).
2. Technology-Enabled Administration
Automating bureaucracy to clear backlogs.
3. Industry-Integrated Assessment
Shifting from exams to Portfolios of Evidence (PoE) validated by industry.
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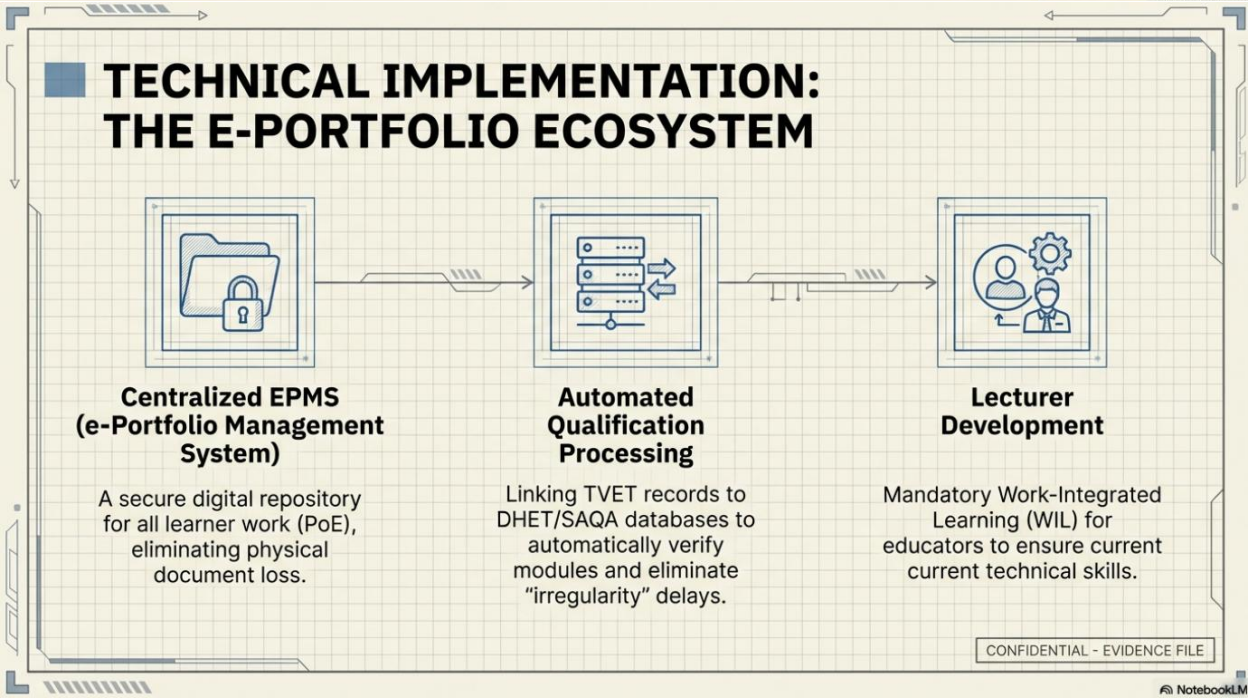
NotebookLM
NotebookLM


TECHNICAL IMPLEMENTATION: THE E-PORTFOLIO ECOSYSTEM
Centralized EPMS (e-Portfolio Management System)
A secure digital repository for all learner work (PoE), eliminating physical document loss.
Automated Qualification Processing
Linking TVET records to DHET/SAQA databases to automatically verify modules and eliminate "irregularity" delays.
Lecturer Development
Mandatory Work-Integrated Learning (WIL) for educators to ensure current current technical skills.
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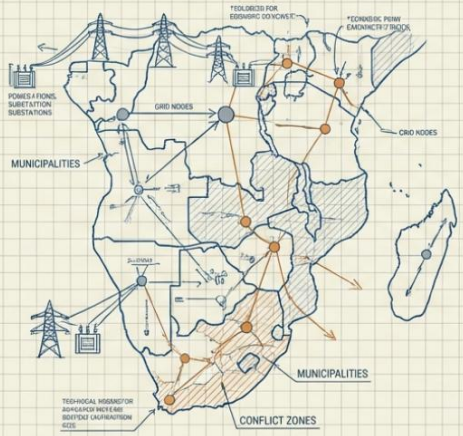
INDUSTRIAL APPLICATION: S.E.E.E.I.S.U.A. FRAMEWORK



Support for Energy-Efficient Electrical & Industrial Systems in South Union Africa

- **Scope:** Harmonizing energy regulation, metering, and dispatching across municipalities and conflict zones.
- **Standards:** Integration of Military-Grade protocols (**GENIE CORP, MIL-STD-810, MIL-STD-461**) for reliability.
- **Logic:** Utilization of **GENIAC** logic-based control systems for automated metering.
- **Goal:** A peace-driven, efficiency-focused intergovernmental energy framework.

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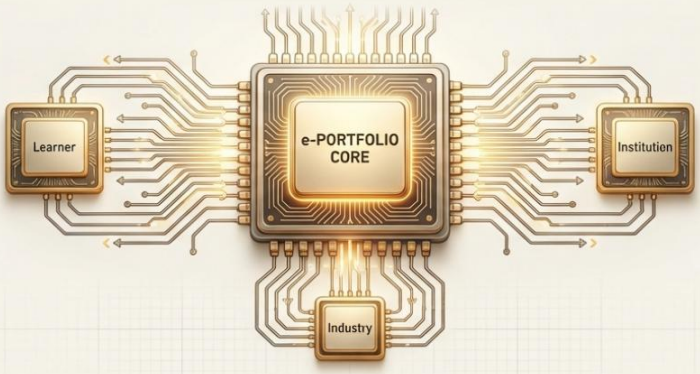
FROM INDIVIDUAL RESILIENCE TO SYSTEMIC REFORM



For the Learner:
A portable, irrefutable, audit-grade record of skills.

For the Institution:
A tech-enabled solution to administrative gridlock.

For the Industry:
Access to verified, work-ready talent.

THE FRAMEWORK IS BUILT. THE CODE IS WRITTEN. THE EXPERTISE IS VERIFIED.

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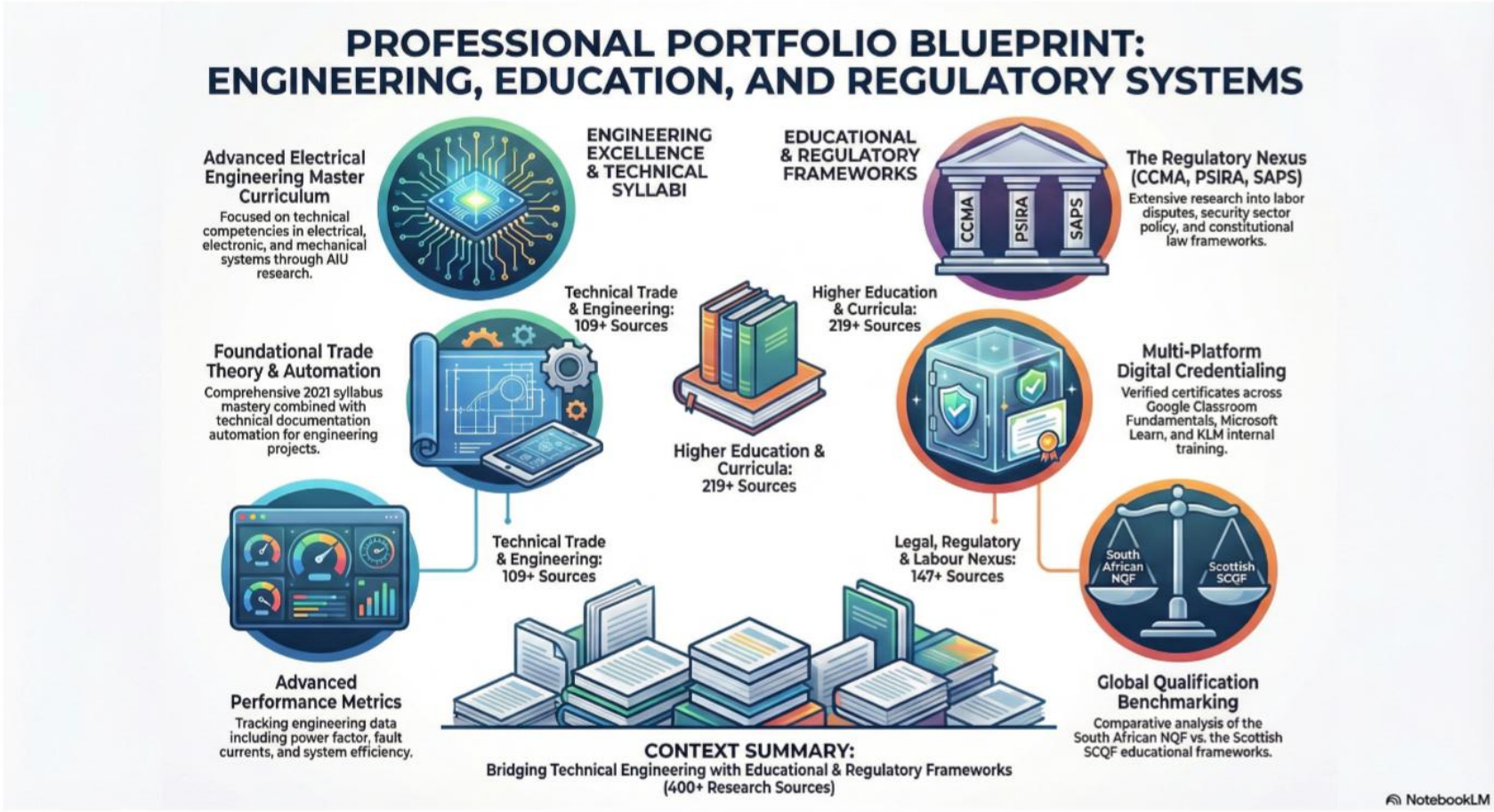
PROFESSIONAL PORTFOLIO BLUEPRINT:
ENGINEERING, EDUCATION, AND REGULATORY SYSTEMS
Advanced Electrical Engineering Master Curriculum
Focused on technical competencies in electrical, electronic, and mechanical systems through AIU research.
ENGINEERING EXCELLENCE & TECHNICAL SYLLABI
EDUCATIONAL & REGULATORY FRAMEWORKS
CCMA
PSIRA
SAPS
The Regulatory Nexus (CCMA, PSIRA, SAPS)
Extensive research into labor disputes, security sector policy, and constitutional law frameworks.
Technical Trade & Engineering: 109+ Sources
Higher Education & Curricula: 219+ Sources
Foundational Trade Theory & Automation
Comprehensive 2021 syllabus mastery combined with technical documentation automation for engineering projects.
Higher Education & Curricula: 219+ Sources
Multi-Platform Digital Credentialing
Verified certificates across Google Classroom Fundamentals, Microsoft Learn, and KLM internal training.
Technical Trade & Engineering: 109+ Sources
Legal, Regulatory & Labour Nexus: 147+ Sources
South African NQF
Scottish SCQF
Advanced Performance Metrics
Tracking engineering data including power factor, fault currents, and system efficiency.
Global Qualification Benchmarking
Comparative analysis of the South African NQF vs. the Scottish SCQF educational frameworks.
CONTEXT SUMMARY:
Bridging Technical Engineering with Educational & Regulatory Frameworks (400+ Research Sources)
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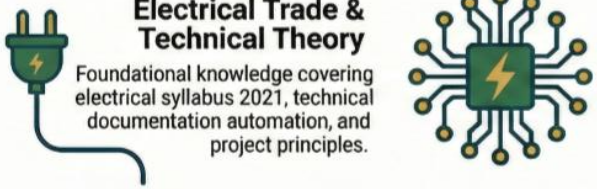
Multidisciplinary Career Portfolio: Engineering, Law, and Education

Engineering Mastery & Educational Frameworks

National & International Credentials

Advanced research records from Atlantic International University (AIU) and St Peace College totaling 250+ sources.



Electrical Trade & Technical Theory

Foundational knowledge covering electrical syllabus 2021, technical documentation automation, and project principles.

Inclusive Education Specializations

Research into Montessori pedagogy and Braille certification for accessible vocational training.

Regulatory Compliance & Digital Achievement

Regulatory Compliance & Digital Achievement

Labor Law & Security Nexus

Legal research portfolios focused on CCMA, PSIRA, SAPS, and labor dispute resolution.

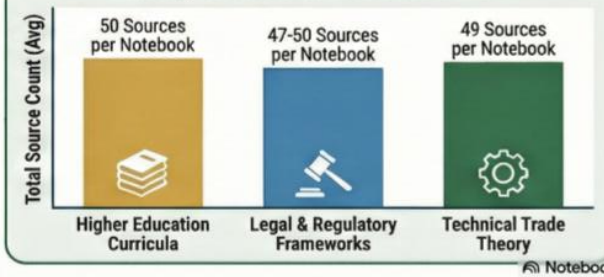
Multi-Platform Digital Footprint

Verified credentials and performance analytics tracked across Microsoft, Google, LinkedIn, and KLM.

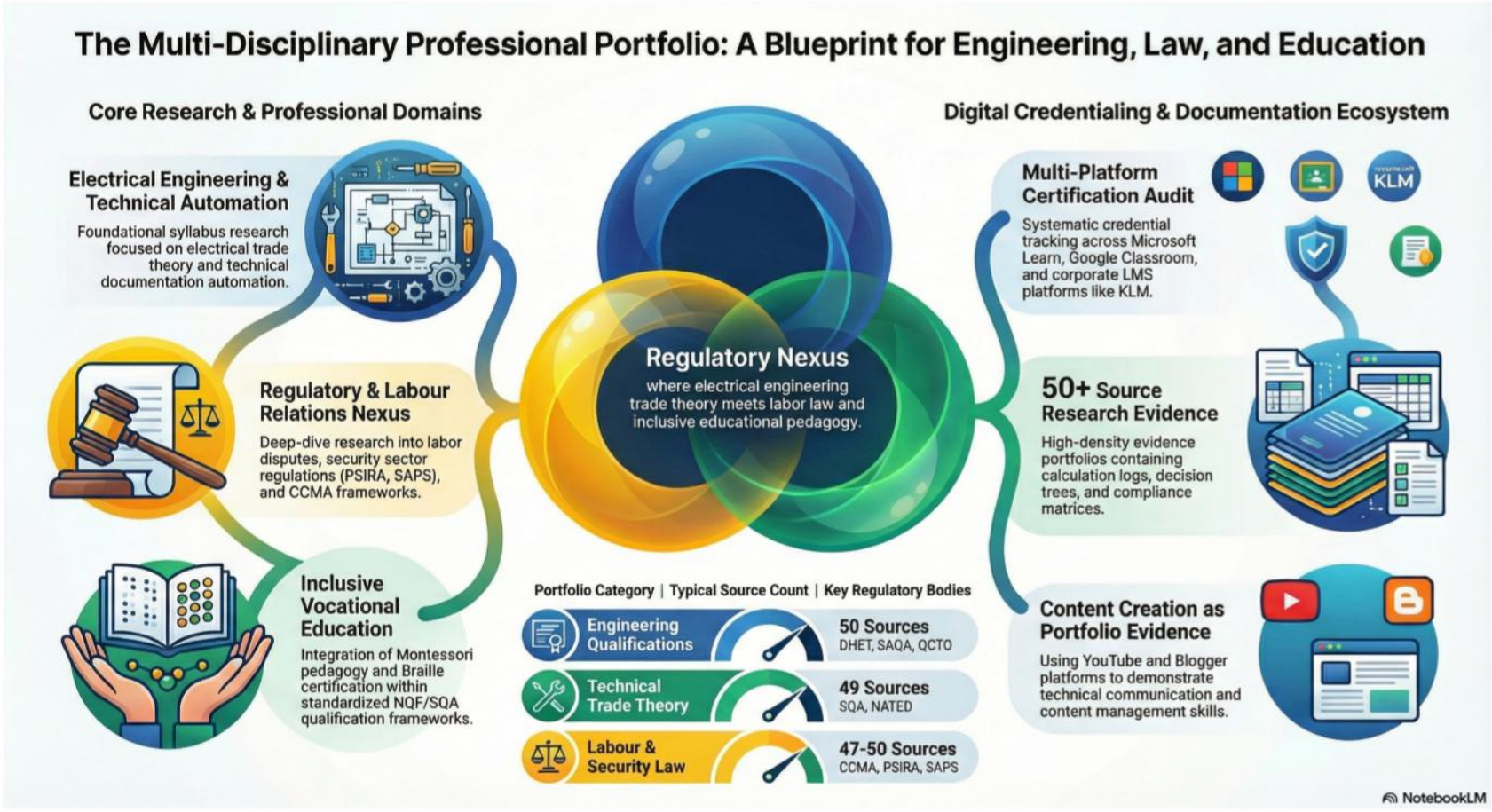
Credential Auditing & Performance

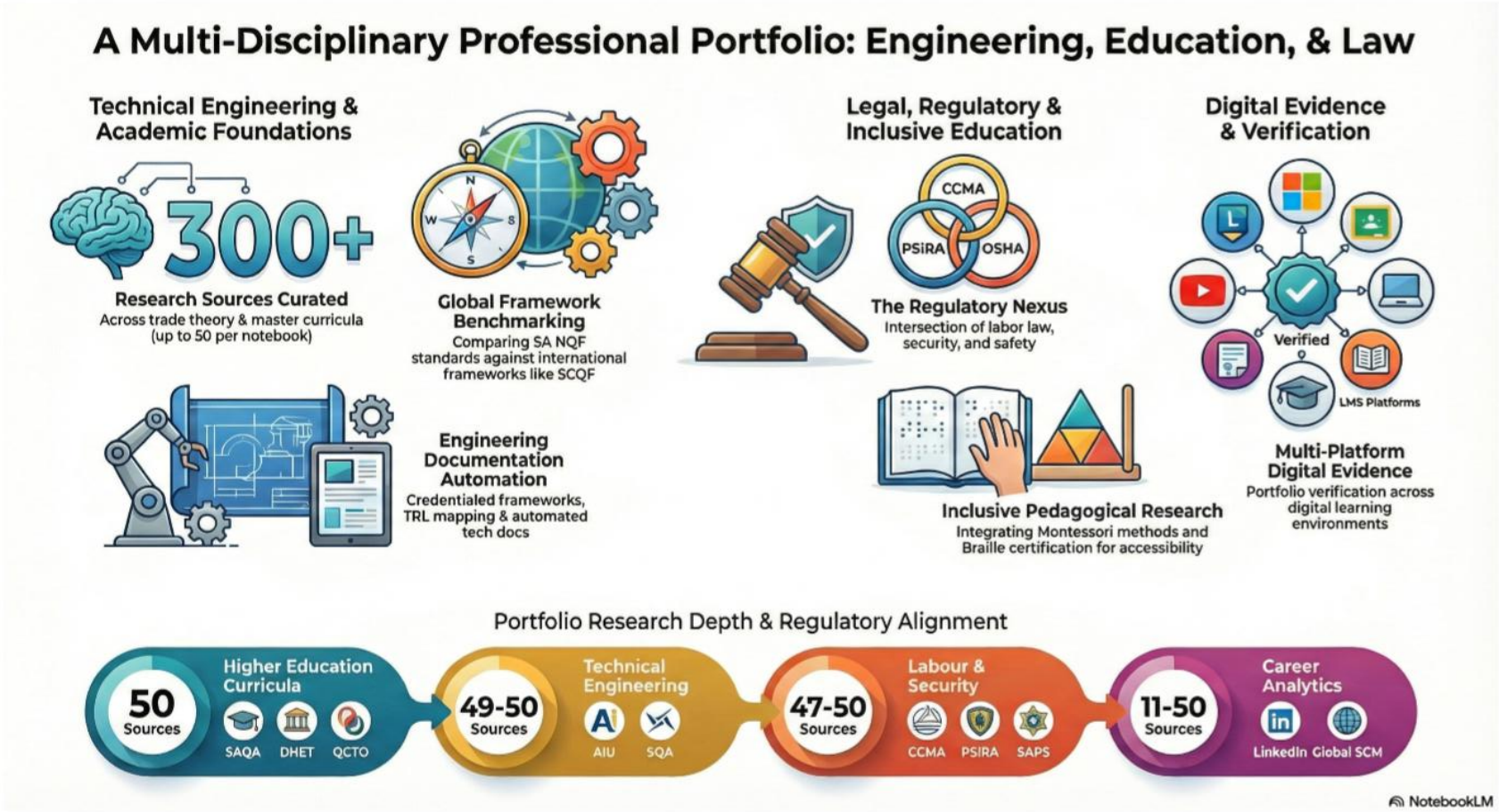
Systematic tracking of research achievement records and career exhibition outcomes through 2025.

Primary Portfolio Research Evidence



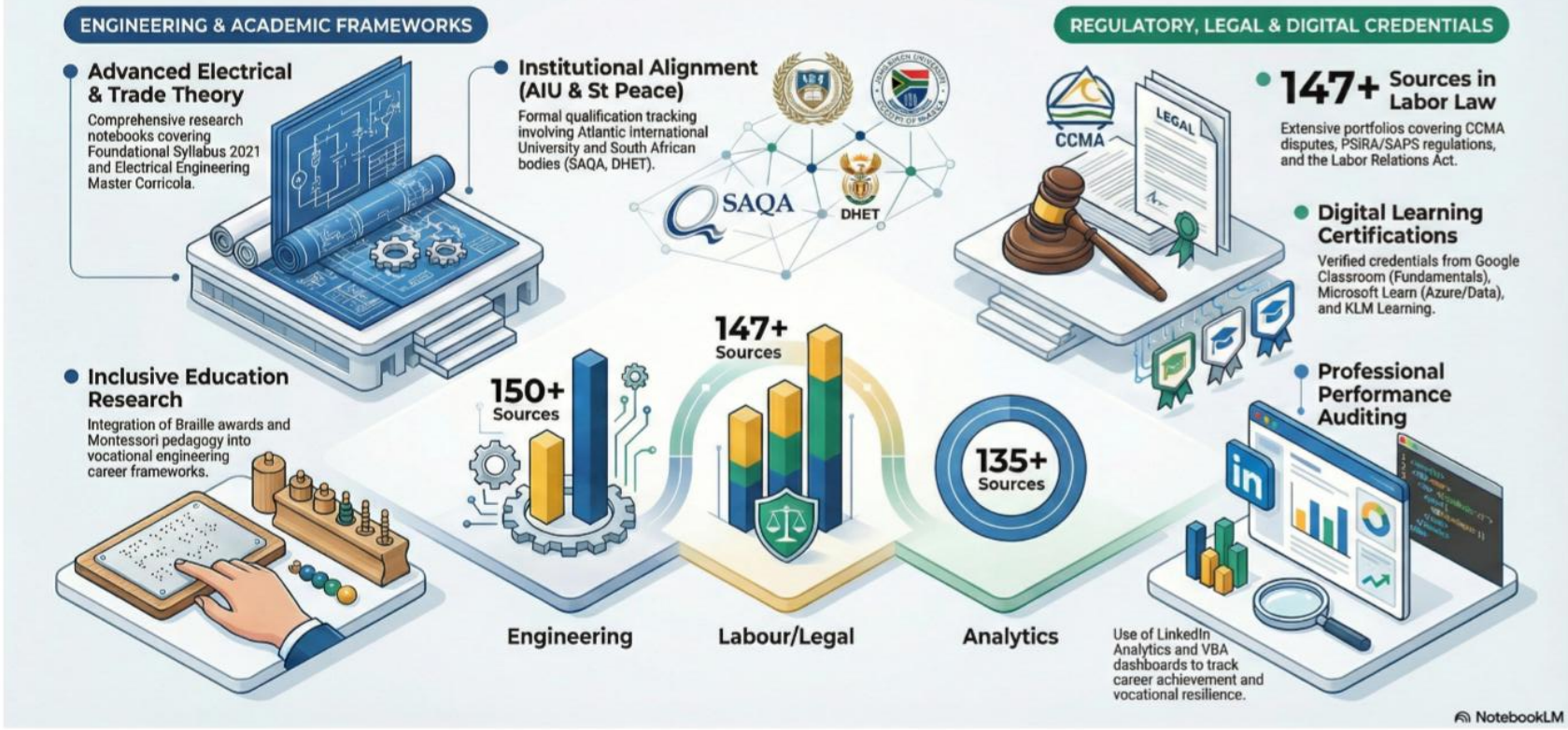
NotebookLM

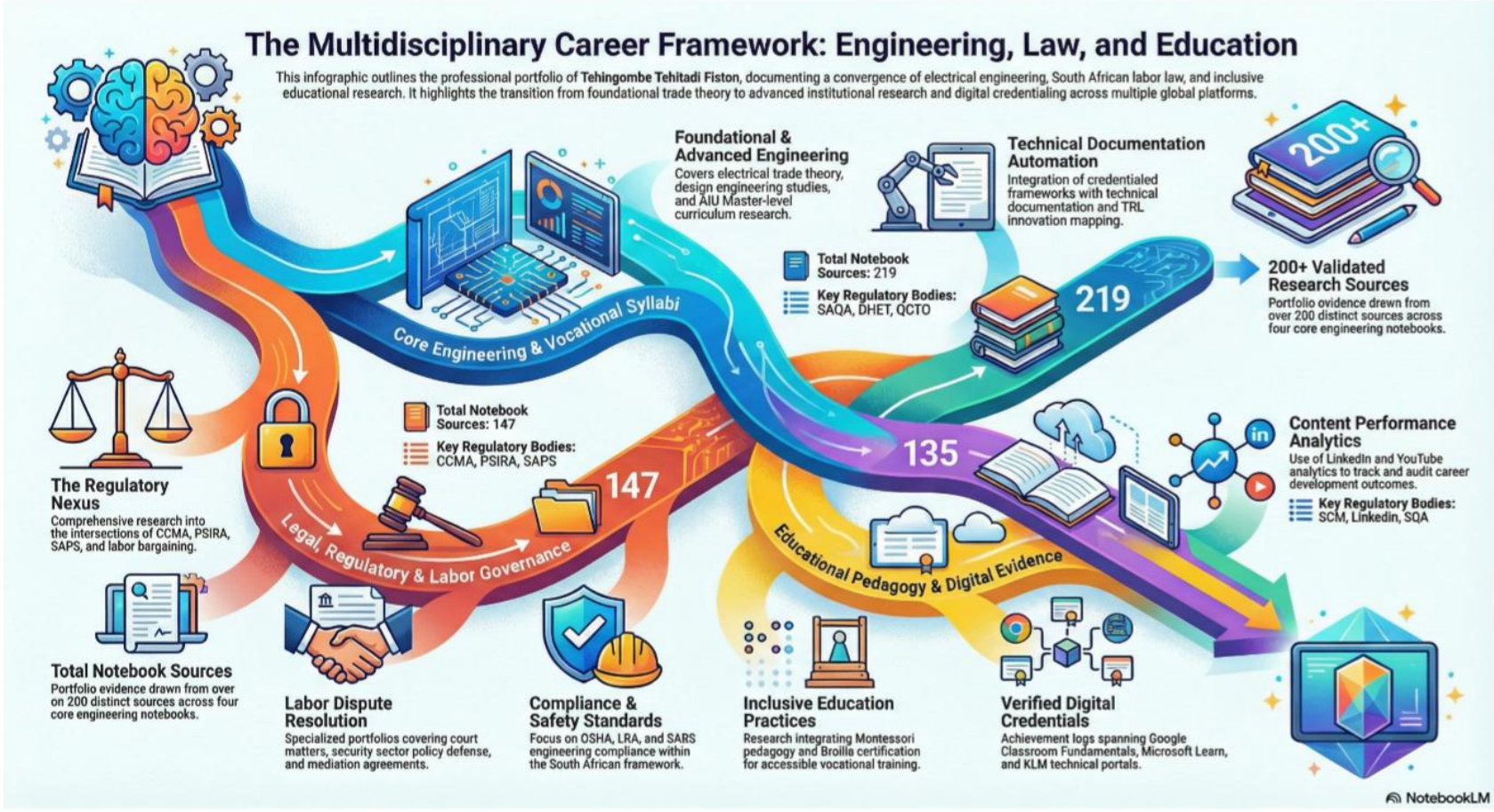

The Multi-Disciplinary Professional Portfolio: A Blueprint for Engineering, Law, and Education
Core Research & Professional Domains
Electrical Engineering & Technical Automation
Foundational syllabus research focused on electrical trade theory and technical documentation automation.
Regulatory & Labour Relations Nexus
Deep-dive research into labor disputes, security sector regulations (PSIRA, SAPS), and CCMA frameworks.
Inclusive Vocational Education
Integration of Montessori pedagogy and Braille certification within standardized NQF/SQA qualification frameworks.
Regulatory Nexus
where electrical engineering trade theory meets labor law and inclusive educational pedagogy.
Portfolio Category | Typical Source Count | Key Regulatory Bodies
Engineering Qualifications
50 Sources
DHET, SAQA, QCTO
Technical Trade Theory
49 Sources
SQA, NATED
Labour & Security Law
47-50 Sources
CCMA, PSIRA, SAPS
Digital Credentialing & Documentation Ecosystem
Multi-Platform Certification Audit
Systematic credential tracking across Microsoft Learn, Google Classroom, and corporate LMS platforms like KLM.
KLM
50+ Source Research Evidence
High-density evidence portfolios containing calculation logs, decision trees, and compliance matrices.
Content Creation as Portfolio Evidence
Using YouTube and Blogger platforms to demonstrate technical communication and content management skills.
NotebookLM


A Multi-Disciplinary Professional Portfolio: Engineering, Education, & Law
Technical Engineering & Academic Foundations
300+
Research Sources Curated
Across trade theory & master curricula (up to 50 per notebook)
Global Framework Benchmarking
Comparing SA NQF standards against international frameworks like SCQF
Engineering Documentation Automation
Credentialed frameworks, TRL mapping & automated tech docs
Legal, Regulatory & Inclusive Education
CCMA
PSiRA
OSHA
The Regulatory Nexus
Intersection of labor law, security, and safety
Inclusive Pedagogical Research
Integrating Montessori methods and Braille certification for accessibility
Digital Evidence & Verification
Verified
LMS Platforms
Multi-Platform Digital Evidence
Portfolio verification across digital learning environments
Portfolio Research Depth & Regulatory Alignment
50 Sources
Higher Education Curricula
SAQA
DHET
QCTO
49-50 Sources
Technical Engineering
AIU
SQA
47-50 Sources
Labour & Security
CCMA
PSIRA
SAPS
11-50 Sources
Career Analytics
LinkedIn
Global SCM
NotebookLM

Multidimensional Professional Portfolio: Tshingombe Tshitadi Fiston

Infographic designal is a high-level overview of a comprehensive professional record spanning engineering, legal frameworks, and digital education.


ENGINEERING & ACADEMIC FRAMEWORKS
Advanced Electrical & Trade Theory
Comprehensive research notebooks covering Foundational Syllabus 2021 and Electrical Engineering Master Corricola.
Institutional Alignment (AIU & St Peace)
Formal qualification tracking involving Atlantic international University and South African bodies (SAQA, DHET).
SAQA
DHET
Inclusive Education Research
Integration of Braille awards and Montessori pedagogy into vocational engineering career frameworks.
150+ Sources
147+ Sources
135+ Sources
Engineering
Labour/Legal
Analytics
REGULATORY, LEGAL & DIGITAL CREDENTIALS
CCMA
LEGAL
147+ Sources in Labor Law
Extensive portfolios covering CCMA disputes, PSIRA/SAPS regulations, and the Labor Relations Act.
Digital Learning Certifications
Verified credentials from Google Classroom (Fundamentals), Microsoft Learn (Azure/Data), and KLM Learning.
Professional Performance Auditing
Use of LinkedIn Analytics and VBA dashboards to track career achievement and vocational resilience.
NotebookLM


The Multidisciplinary Career Framework: Engineering, Law, and Education
This infographic outlines the professional portfolio of Tehingombe Tehitadi Fiston, documenting a convergence of electrical engineering, South African labor law, and inclusive educational research. It highlights the transition from foundational trade theory to advanced institutional research and digital credentialing across multiple global platforms.
Foundational & Advanced Engineering
Covers electrical trade theory, design engineering studies, and AIU Master-level curriculum research.
Technical Documentation Automation
Integration of credentialed frameworks with technical documentation and TRL innovation mapping.
200+
200+ Validated Research Sources
Portfolio ovidence drewn from over 200 distinct sources across four core engineering notebooks.
Core Engineering & Vocational Syllabi
Total Notebook Sources: 219
Key Regulatory Bodies: SAQA, DHET, QCTO
219
The Regulatory Nexus
Comprehensive research into the intersections of CCMA, PSIRA, SAPS, and labor bargaining.
Total Notebook Sources: 147
Key Regulatory Bodies: CCMA, PSIRA, SAPS
147
Legal, Regulatory & Labor Governance
135
Content Performance Analytics
Use of LinkedIn and YouTube analytics to track and audit career development outcomes.
Key Regulatory Bodies: SCM, Linkedin, SQA
Educational Pedagogy & Digital Evidence
Total Notebook Sources
Portfolio evidence drawn from over on 200 distinct sources across four core engineering notebooks.
Labor Dispute Resolution
Specialized portfolios covering court matters, security sector policy defense, and mediation agreements.
Compliance & Safety Standards
Focus on OSHA, LRA, and SARS engineering compliance within the South African framework.
Inclusive Education Practices
Research integrating Montessori pedagogy and Broilla certification for accessible vocational training.
Verified Digital Credentials
Achievement logs spanning Google Classroom Fundamentals, Microsoft Learn, and KLM technical portals.
NotebookLM

The Audit-Grade Career Engine: A Blueprint for Verifiable Competence

THE CHALLENGE: A SYSTEM OF FRICTION

The Administrative Deadlock

Extreme backlogs in processing diplomas and certifications prevent graduate employability and damage institutional credibility.

The Knowledge-Skill Gap

A critical disconnect exists between thecretical "trade theory" and the practical needs of modern industry.

Fragmented Professional Identity

Practical, hands-on skills are rarely quantified or linked to formal, verifiable qualifications.

THE SOLUTION: THE FOUR PILLARS OF THE ENGINE

Globally Recognized Frameworks

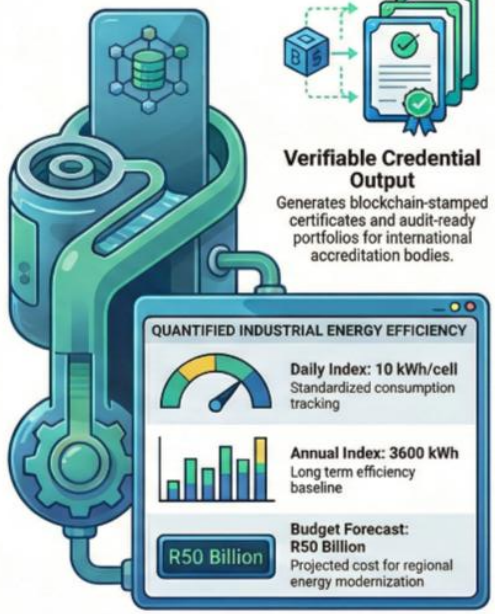
Mapping skills directly to standards like the South African NGF and French BTS.

The Unifying Digital Backbone

Using VBA logic and calculus to automate tracking and quantify real-time performance.

Verifiable Credential Output

Generates blockchain-stamped certificates and audit-ready portfolios for international accreditation bodies.



NotebookLM

The Career Engine: A Blueprint for Verifiable Professional Identity

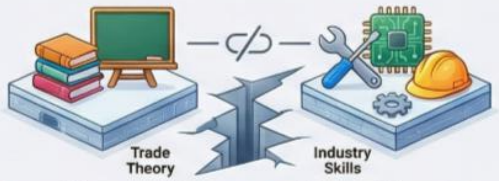
The Crisis of Fragmented Competence

The Administrative Deadlock

Systemic backlogs in processing results and certifications prevent graduate employability and damage institutional credibility.

The Siloed Curriculum Gap

A critical disconnect exists between theoretical "trade theory" and the practical skills required by industry.



Systemic Non-Recognition

Innovative practitioners are often locked out of funding and accreditation due to rigid eligibility requirements.

The Integrated Career Engine Architecture

The Four Pillars of Competence

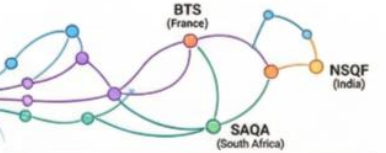
Integrates foundational academic frameworks, applied technical skills, digital mastery, and a unifying code-based backbone.

Automated Credential Tracking

Uses Visual Basic logic and calculus-based metrics to quantify performance and generate audit-ready documentation.

Global Standards Alignment

Maps internal skills directly to international benchmarks like SAQA (South Africa), BTS (France), and NSQF (India).



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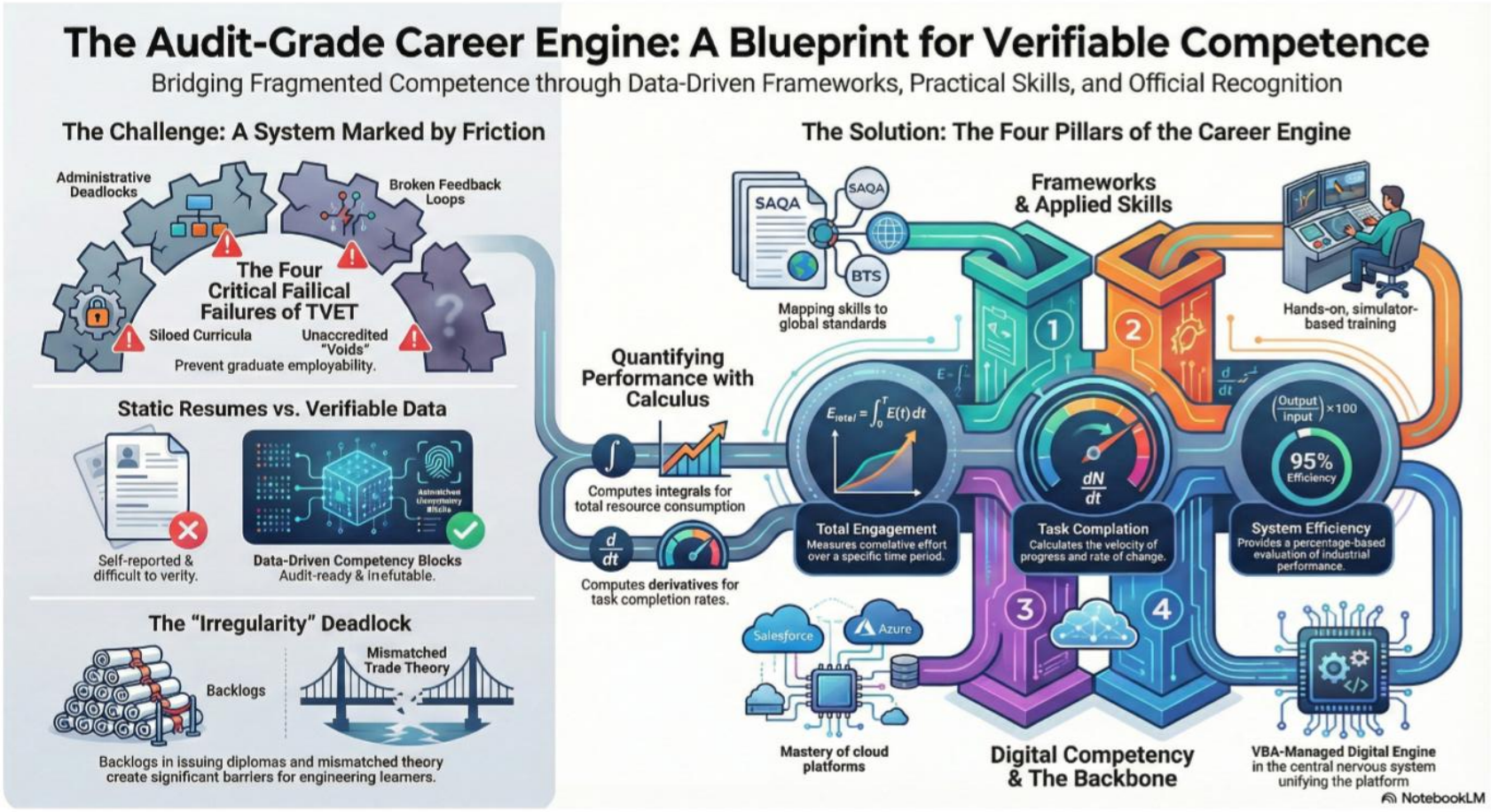
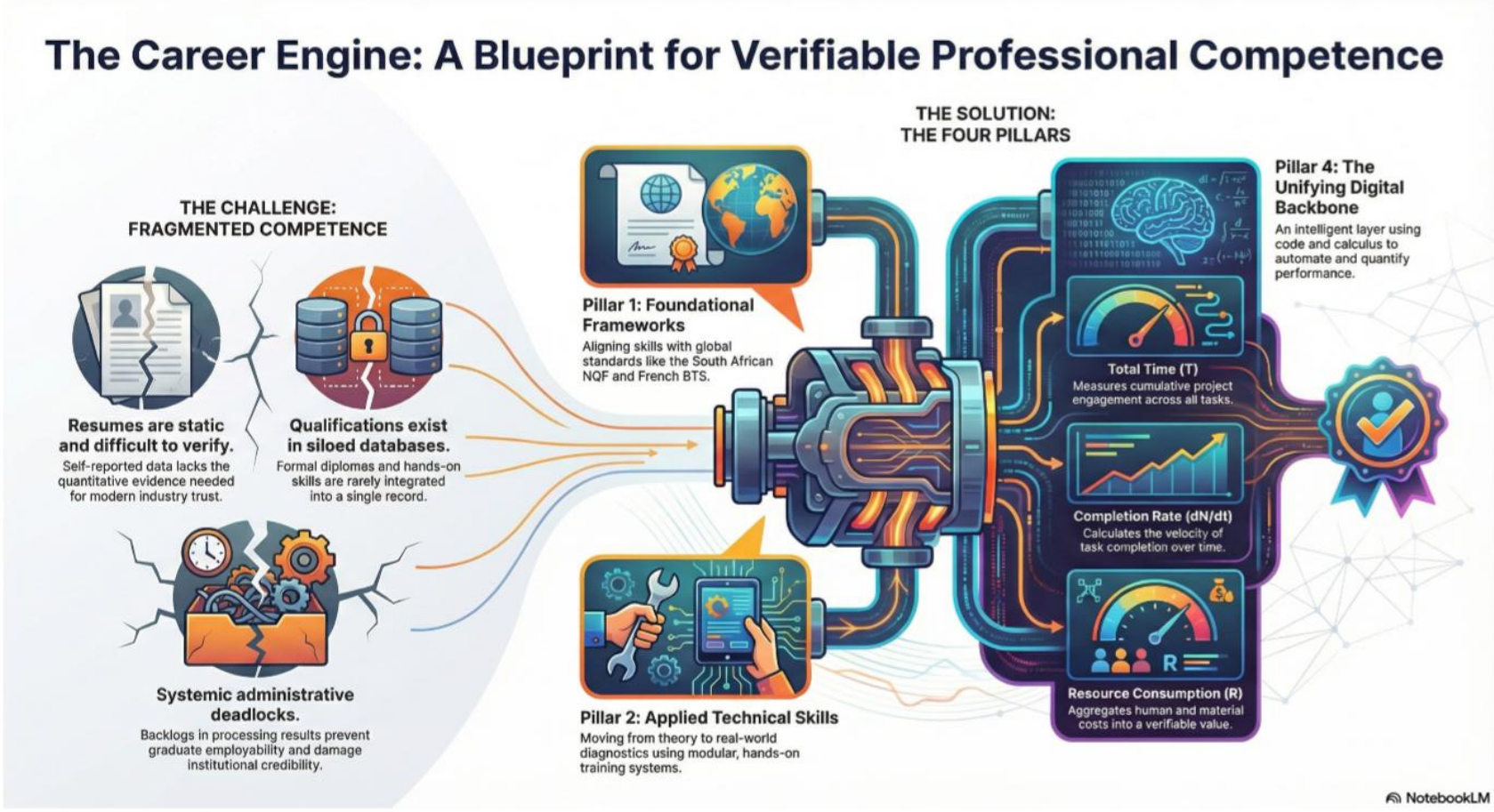

The Audit-Grade Career Engine: A Blueprint for Verifiable Competence
Bridging Fragmented Competence through Data-Driven Frameworks, Practical Skills, and Official Recognition
The Challenge: A System Marked by Friction
Administrative Deadlocks
Broken Feedback Loops
The Four Critical Failical Failures of TVET
Siloed Curricula
Unaccredited "Voids"
Prevent graduate employability.
Static Resumes vs. Verifiable Data
Self-reported & difficult to verity.
Data-Driven Competency Blocks
Audit-ready & inefutable.
The "Irregularity" Deadlock
Backlogs
Mismatched Trade Theory
Backlogs in issuing diplomas and mismatched theory create significant barriers for engineering learners.
The Solution: The Four Pillars of the Career Engine
SAQA
BTS
Mapping skills to global standards
Frameworks & Applied Skills
Hands-on, simulator-based training
Quantifying Performance with Calculus
Computes integrals for total resource consumption
Computes derivatives for task completion rates.
Total Engagement
Measures comelative effort over a specific time period.
Task Complation
Calculates the velocity of progress and rate of change.
System Efficiency
Provides a percentage-based evaluation of industrial performance.
95% Efficiency
Salesforce
Azure
Mastery of cloud platforms
Digital Competency & The Backbone
VBA-Managed Digital Engine
in the central nervous system unifying the platform
NotebookLM


The Career Engine: A Blueprint for Verifiable Professional Competence
THE CHALLENGE:
FRAGMENTED COMPETENCE
Resumes are static and difficult to verify.
Self-reported data lacks the quantitative evidence needed for modern industry trust.
Qualifications exist in siloed databases.
Formal diplomes and hands-on skills are rarely integrated into a single record.
Systemic administrative deadlocks.
Backlogs in processing results prevent graduate employability and damage institutional credibility.
THE SOLUTION:
THE FOUR PILLARS
Pillar 1: Foundational Frameworks
Aligning skills with global standards like the South African NQF and French BTS.
Pillar 2: Applied Technical Skills
Moving from theory to real-world diagnostics using modular, hands-on training systems.
Pillar 4: The Unifying Digital Backbone
An intelligent layer using code and calculus to automate and quantify performance.
Total Time (T)
Measures cumulative project engagement across all tasks.
Completion Rate (dN/dt)
Calculates the velocity of task completion over time.
Resource Consumption (R)
Aggregates human and material costs into a verifiable value.
NotebookLM

The Career Engine: A Blueprint for Verifiable Competence

The Challenge: Fragmented Competence

The Credentialing Deadlock

Formal qualifications often exist in slloed databases. disconnected from practical, hands-on skills.

Systemic Administrative Friction

Backlogs in processing results and curriculum misalignment create significant barriers for graduates.

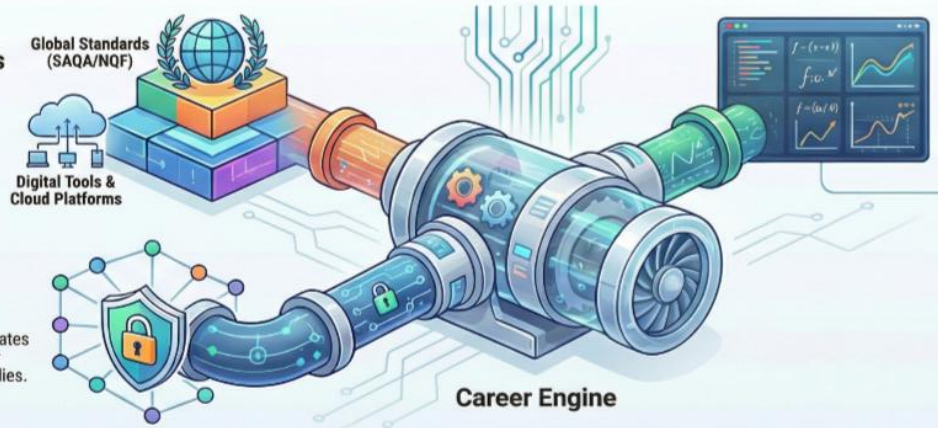
Static vs. Dynamic Evidence

Traditional resumes are difficult to verify compared to real-time, quantitative performance metrics.

The Solution: The Four Pillars of the Career Engine

Foundational & Digital Frameworks

Mastery of global standards (SAQA/NQF) integrated with contemporary digital tools and cloud platforms.



Quantitative Analysis Core

Uses integral calculus and VBA logic to measure dynamic outputs like taxk completion velocity.

Comparing core metrics tracked by the Career Engine

Metric	Calculation Method	Goal
Total Engagement	Integral of Engagement over Time	Measure comulative participation
Tesk Completion	Derivative (dN/dt)	Calculate rate of change and velocity
Resource Impact	Integral of Resource Consumption	Aggregate total project eost and materials

The Unifying Digital Backbone

An automated layer that generates audit-grade documentation for international accreditation bodies.

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The Career Engine: Building an Audit-Grade Professional Identity
THE CHALLENGE OF FRAGMENTED COMPETENCE
Static and Unverifiable Records
Traditional resumes are self-reported and lack the quantitative data needed for objective verification.
RESUME
The Administrative Deadlock
Systemic backlogs and "irregularity" issues in national frameworks often delay qualification recognition by years.
WAIT
BACKLOG
The Theory-Practice Void
A critical disconnect exists between classroom "trade theory" and the practical skills required by industry.
THEORY
PRACTICE
THE CAREER ENGINE SOLUTION
FOUNDATIONAL FRAMEWORKS
Global academic standards (SAQA/NQF)
- Educational Bedrock
APPLIED TECHNICAL SKILLS
Hands-on, simulator-based training
- Theory Meets Practice
QUANTITATIVE PERFORMANCE TRACKING
Uses calculus and Visual Basic logic to automate performance metrics and resource consumption tracking.
THE FOUR-PILLAR FRAMEWORK
DIGITAL COMPETENCIES
AI
Mastery of contemporary cloud and AI tools
- Contemporary Economy
UNIFYING BACKBONE
Automation via code and calculus
- Intelligent Connective Tissue
AUDIT-READY CREDENTIALING
Generates blockchain-stamped, portable certificates compatible with global standards like SAQA, NQF, and BTS.
AUDIT-READY CREDENTIAL
Generates blockchain-stamped, portable certificates compatible with global standards like SAQA, NQF, and BTS.
SAQA
BTS
NotebookLM

The Audit-Grade Career Engine: A Blueprint for Verifiable Competence

THE CHALLENGE:
A System Marked by Friction

Fragmented Professional Identity

Resumes are static, self-reported, and disconnected from formal qualifications stored in siloed databases.

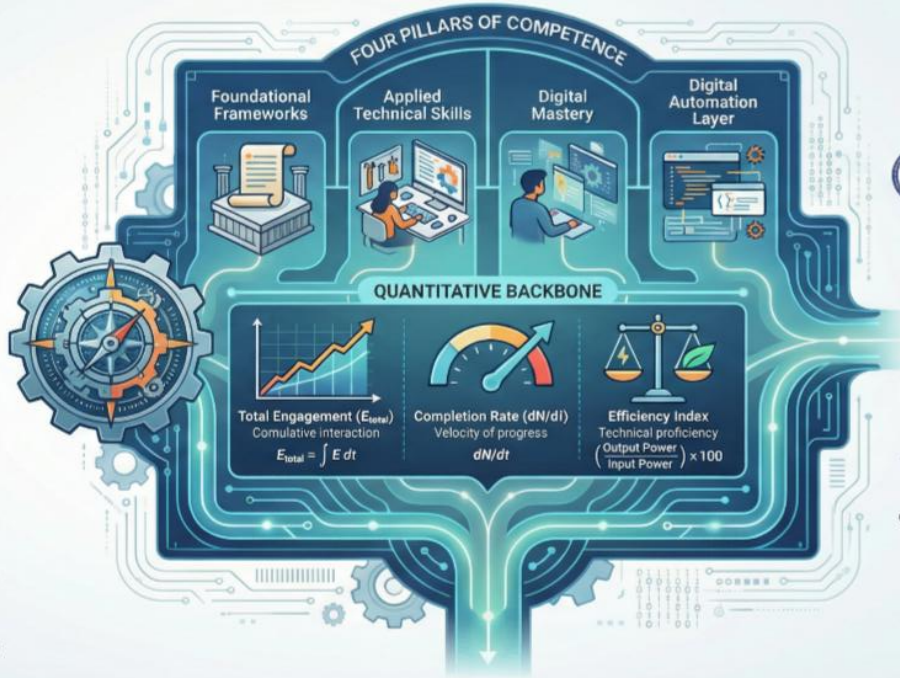
The "Administrative Deadlock"

Extreme backlogs in processing results and diplomas prevent graduate employability and damage institutional credibility.

The Unaccredited Void

Learners often invest in qualifications that lack standardized, fair assessment policies for Portfolios of Evidence.

The Solution:
The Integrated Career Engine



AUDIT-READY CREDENTIALING

Automates the generation of secure, portable credentials compatible with international bodies.

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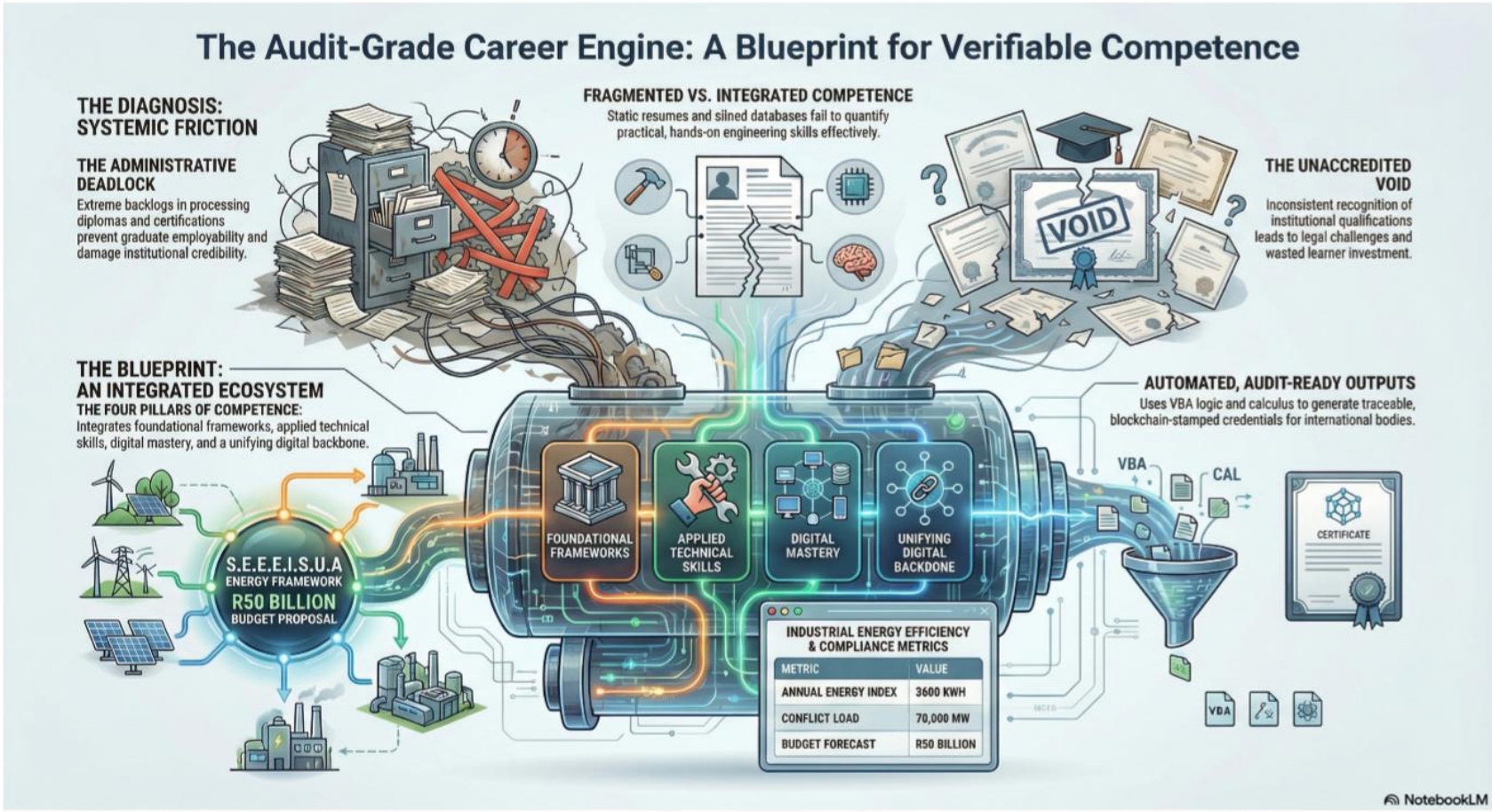
The Audit-Grade Career Engine: A Blueprint for Verifiable Competence
THE DIAGNOSIS: SYSTEMIC FRICTION
THE ADMINISTRATIVE DEADLOCK
Extreme backlogs in processing diplomas and certifications prevent graduate employability and damage institutional credibility.
FRAGMENTED VS. INTEGRATED COMPETENCE
Static resumes and silned databases fail to quantify practical, hands-on engineering skills effectively.
THE UNACCREDITED VOID
Inconsistent recognition of institutional qualifications leads to legal challenges and wasted learner investment.
VOID
THE BLUEPRINT: AN INTEGRATED ECOSYSTEM
THE FOUR PILLARS OF COMPETENCE:
Integrates foundational frameworks, applied technical skills, digital mastery, and a unifying digital backbone.
AUTOMATED, AUDIT-READY OUTPUTS
Uses VBA logic and calculus to generate traceable, blockchain-stamped credentials for international bodies.
S.E.E.E.I.S.U.A
ENERGY FRAMEWORK
R50 BILLION
BUDGET PROPOSAL
FOUNDATIONAL FRAMEWORKS
APPLIED TECHNICAL SKILLS
DIGITAL MASTERY
UNIFYING DIGITAL BACKDONE
VBA
CAL
CERTIFICATE
INDUSTRIAL ENERGY EFFICIENCY & COMPLIANCE METRICS
METRIC
VALUE
ANNUAL ENERGY INDEX
3600 KWH
CONFLICT LOAD
70,000 MW
BUDGET FORECAST
R50 BILLION
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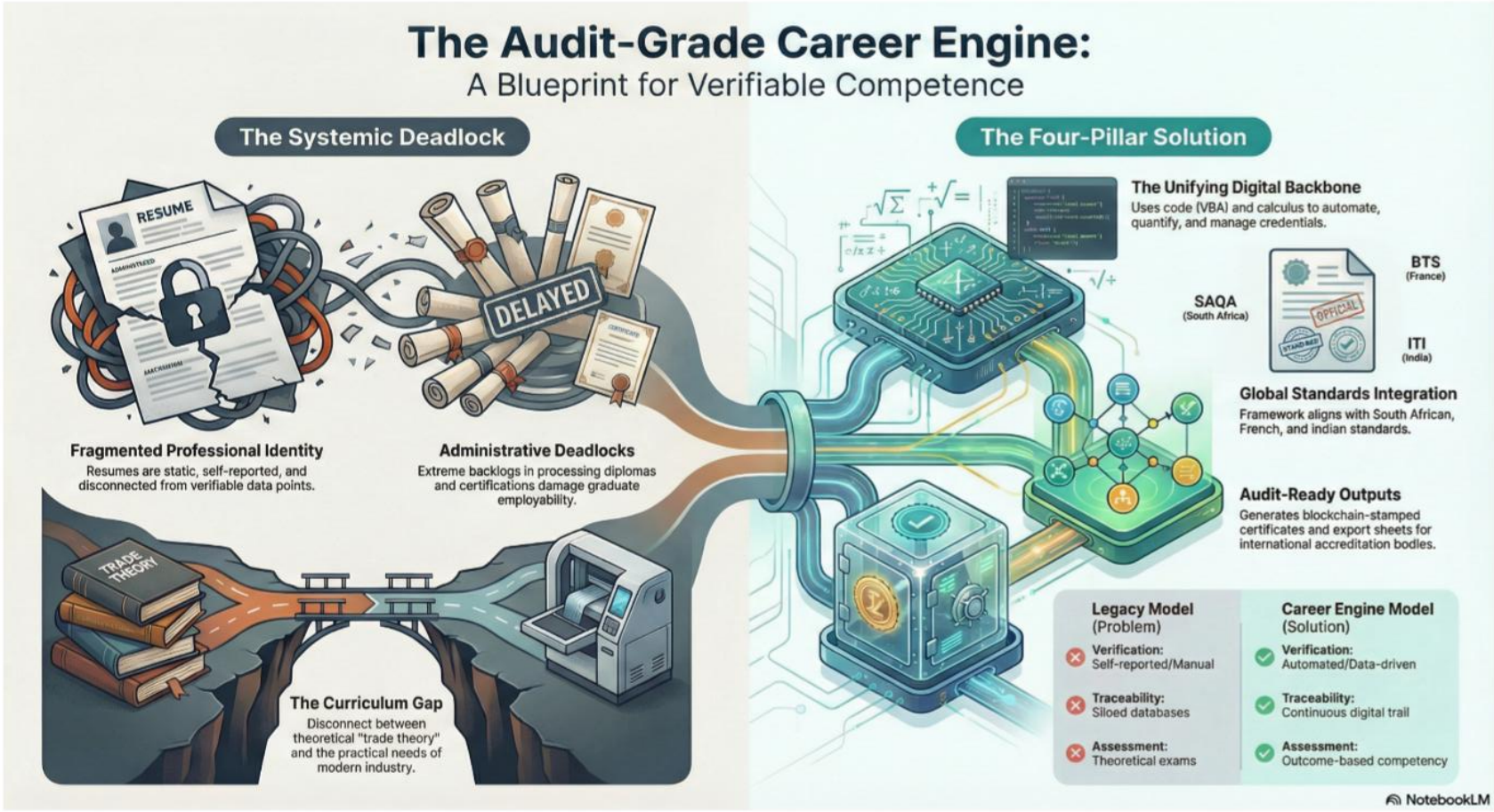

The Audit-Grade Career Engine:
A Blueprint for Verifiable Competence
The Systemic Deadlock
The Four-Pillar Solution
RESUME
DELAYED
Fragmented Professional Identity
Resumes are static, self-reported, and disconnected from verifiable data points.
Administrative Deadlocks
Extreme backlogs in processing diplomas and certifications damage graduate employability.
TRADE THEORY
The Curriculum Gap
Disconnect between theoretical "trade theory" and the practical needs of modern industry.
The Unifying Digital Backbone
Uses code (VBA) and calculus to automate, quantify, and manage credentials.
SAQA
(South Africa)
BTS
(France)
ITI
(India)
Global Standards Integration
Framework aligns with South African, French, and indian standards.
Audit-Ready Outputs
Generates blockchain-stamped certificates and export sheets for international accreditation bodies.
Legacy Model
(Problem)
Verification:
Self-reported/Manual
Traceability:
Siloed databases
Assessment:
Theoretical exams
Career Engine Model
(Solution)
Verification:
Automated/Data-driven
Traceability:
Continuous digital trail
Assessment:
Outcome-based competency
NotebookLM

The Career Engine: A Blueprint for Verifiable Competence

The Diagnosis: Systemic Failures in TVET

The Administrative Deadlock

Extreme backlogs in processing diplomas and certifications prevent graduate employability and damage credibility.

The Siloed Curriculum

A disconnect between theoretical 'trade theory' and the practical, technology-driven needs of industry.

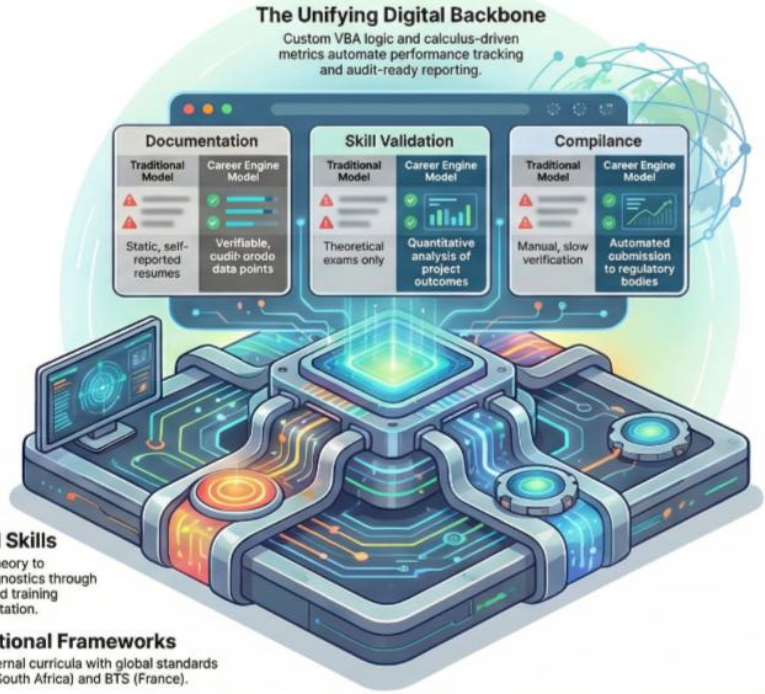
The Unaccredited Void

Inconsistent recognition of institutional qualifications leads to legal challenges and wasted student investment.

The Solution: Four Pillars of the Career Engine

The Unifying Digital Backbone

Custom VBA logic and calculus-driven metrics automate performance tracking and audit-ready reporting.



Applied Technical Skills

Moving from theory to real-werld diagnostics through simulator-based training and experimentation.

Foundational Frameworks

Aligning internal curricula with global standards like SAQA (South Africa) and BTS (France).

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